

Ref: KIMS/ICC-RC/2023

Date: 03.01.2023

**COLLEGE INTERNAL COMPLAINTS COMMITTEE MEMBERS**

Reconstituted Committee Members w.e.f 03.01.2023

Key objectives and responsibilities of ICC

- Receive complaints of sexual harassment at the workplace
- Initiate and conduct an inquiry as per the company's procedure
- Submit findings and recommendations of all such inquiries
- Coordinate with the Employer in implementing appropriate action
- Maintain strict confidentiality throughout the process as per established guidelines of the Internal Complaints Committee Policy
- Submit annual reports in the prescribed format
- The Internal Complaints Committee is required to be vigilant to redress the sexual harassment complaints and resolve the same ASAP.

Sl. No	NAME	DESIGNATION	ROLE
1	Dr. SUDARKODI	ASSOCIATE PROFESSOR	Presiding officer/ Chairperson
2	Dr. BIJI JOSEPH	EXPERT	External Member
3	Dr. SARA KUNNATH	ACADEMIC ADVISOR	Member
4	Dr. SANDHYA S	PRINCIPAL	Member
5	Ms. SONI ANIL	COUNSELLOR	External Member

  
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