

IQAC Initiatives and Practices 2022-23

In pursuance of the National Assessment and Accreditation Council (NAAC), Bangalore, for performance evaluation, assessment and accreditation and quality up-gradation of institutions of higher education, it is essential that an Internal Quality Assurance Cell (IQAC) as a quality sustenance measure has to be established. In this Regard KOSHYS INSTITUTE OF MANAGEMENT STUDIES has established IQAC cell in the year 2017, it is an integral part of Institutional system which works towards realizing the goals of quality enhancement and sustenance. IQAC plays a crucial role to develop a system for consistent, conscious and catalytic improvement in the performance towards academic excellence.

- To develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution.
- To promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Academic and Academic and Administrative Audits

Initiative

Administrative Audit (AAA) is the process of evaluating the efficiency and effectiveness of an academic institution. The college conducts AAA at regular intervals to review the programmes and academic activities in the departments and in the institution.

Outcome

IQAC conducts audits every semester to check the progress of the departments according to their annual plan.

Personal Plan of Action

Initiative

The Personal Plan of action is a strategic and carefully thought-out plan that consists of the goals, the objectives, the resources, and the ideas of how to make oneself a better person personally and professionally. It also consists of sections which provide contributions to the institution.

Outcome

KIMS College encourages every faculty and staff to create their own Personal Plan of Action. This is a document where the faculties are given freedom to plan their own action for oneself and the institution.

Journal Publication

Initiative

The importance of journals in academic life goes beyond providing a means of communication and a permanent record. Journal articles are the final output of most research, and a researcher's performance and productivity are judged largely on the number of publications as well as where they appear. In this regard KIMS College has been steadily focusing on publishing papers in the Journals notified on UGC website every year. This was done to ensure the papers contribute to the research base and the society at large.

Outcome

There were 9 faculties who published over 19 Publications in reputed journals

| Name of the author/s | Title of paper | Name of journal | Index |
|----------------------|--|--|-------|
| Dr.Prakash B Nayak | The effect of Environmental concern and green washing perception on green consumption of post millennials | Education and Society | UGC |
| Dr.Prakash B Nayak | Diversity and it's impact on work engagement and employee performance: A study on faculty in HEIs | Anvesak | UGC |
| Dr.P Sudarkodi | Cognitive Dissonance and consonance in customer adopting E-vehicles in India: Effect of fame scheme on customer perception | World journal of Management and Economics | UGC |
| Dr.P Sudarkodi | Future of Cryptocurrency:prospects,Issues and challenges | Indian journal of emerging research in business and technology | UGC |


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|----------------------|---|--|-----|
| Dr.P Sudarkodi | A study on social Infrastructure and Human Development in Karnataka- | International journal of Scientific Research and Engineering Development | UGC |
| Dr.P Sudarkodi | Biomedical waste management in private hospitals of Bangalore | Organisational development | UGC |
| Dr.Jagadeesh babu MK | Impact of social media marketing factors on consumer buying behavior of smart phone users in bangalore city | Journal of education:Ravindhrabharathi university | UGC |
| G.Gopi | Apex level provisions for employability skills development for management graduates in India | International journal of advances in engineering and management | UGC |
| Shilpa B S | A study on barriers to adoption of Electric Vehicles | East Asian journal of multidisciplinary research | UGC |
| Shilpa B S | Analysis of Cryptocurrency,Bitcoin and the Future | East Asian journal of multidisciplinary research | UGC |
| Lakshmi SN | A study on buying behaviour of customer towards online shopping with reference to Bangalore city | Journal of contemporary issues in business and government | UGC |
| Lakshmi SN | Problems and challenges faced by working women in Bangalore city:A study on Financial planning. | Journal of contemporary issues in business and government | UGC |
| Indumathi V | A study on buying behaviour of customer towards online shopping with reference to Bangalore city | Journal of contemporary issues in business and government | UGC |
| Indumathi V | Problems and challenges faced by working women in Bangalore city:A study on Financial planning. | Journal of contemporary issues in business and government | UGC |
| Shakilahammad | Effect of non-Newtonian Ferro fluid on the squeeze film performance of curved circular | API publishing | UGC |
| Shakilahammad | Combined influence of couple stress and rotational inertia on the ferrofluid squeeze film lubricant of porous circular plates | API publishing | UGC |
| Shakilahammad | The effect of couplestress on the performance of squeeze film between elliptical plates lubricated with a ferrofluid | APRN Journal of Engineering and Applied Science | UGC |
| Kavita Mahar | An investigation into the relationship between corporate governance and corporate sustainability:evidence from Indian IT sector | Research Journal | UGC |

Faculty Participated Conferences:

Initiative:

The Faculty Development Programme (FDP) aims at the professional development of faculty members. The FDP requires a high level of effort from the participants in terms of individual preparation. It intends to provide up-gradation of knowledge, skill and intends to provide opportunities for induction training to teachers employed in their disciplines.

OutCome

| S.NO | Name of the Faculty | Title of the Paper | Title of the proceedings of the conference |
|------|---------------------|---|--|
| 1 | Dr.Dakshayini E | Work life balance and stress management among women professor in private colleges with special reference to Bengaluru city. | International conference on Innovative sustainable practices: A Global multidisciplinary approach |
| 2 | Lakshmi SN | Talent management: A literature review perspective | Contemporary research on management and technology |
| 3 | Suresh N V | The Relevance of Women self-groups in the economic progression of the country | Contemporary research on management and technology |
| 4 | Shashikiran TD | Signed roman dominating functions of corona product Pn wirh Km | Contemporary research on management and technology |
| 5 | Akshatha S | Indian Aviation Industry: An overview | Contemporary research on management and technology |
| 6 | Anjana A V | A study on factors affecting employee retention in IT Industries | Contemporary research on management and technology |
| 7 | Dr.Prakash B Nayak | An Empirical Analysis of rera act and its issues and challenges in Bengaluru. | National level virtual conference on Recent trends in commerce, management,science,humanities and language |
| 8 | Amala Sen | Critical Analysis of women entrepreneurs across India. | Emerging trends in Business and Technology |
| 9 | Indumathi V | Detection of fake news in social network by machine learning | |

PLACEMENT REPORT


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Initiative:

The IQAC Cell of KIMS's college is Initiated to provide best possible Placement and Internship opportunities for its students seeking professional growth. In this academic year, we conducted numerous sessions to groom the students into enhanced and confident personalities and help them achieve highest standards of progression as they graduate into successful beings.

Outcome:

During the Academic Session 2022-23, the Cell strived to achieve its set standards and successfully conducted various events for the benefit of the students. Our College Academic Director Dr.Prakash B Nayak and our college Principal Ms Sandhya facilitated all the Placement events, the Placement officers of KIMS's college are all department HOD coordinated the programs. Around 26 companies participated in our KIMS Mega Job Fair organized by the Training and Placement cell of KIMS's College on 6th May 2023. All final year UG & PG Science and Commerce Department students enthusiastically participated in the Job fair.

The Placement Cell of KIMS College is honored to have had such reputed companies for our on-campus Training and Placement

| Name of the Company | Pay package at appointment | Total no of student selected |
|-------------------------------------|----------------------------|------------------------------|
| FNF INDIA PRIVATE LIMITED | 1.7 Lac/annum | 37 |
| Indegene | 3.00 Lakh per annum | 9 |
| NANDI TOYOTA | 2.47 Lac/annum | 10 |
| Bionova Biologicals Private Limited | 2.56 Lac/annum | 17 |
| Accenture Solutions Pvt Ltd | 2.9 Lac/annum | 16 |
| MUTHOOT FINANCE LTD, | 3.5 Lac/annum | 8 |

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|---|----------------|----|
| Concentrix Technology Services India Pvt Ltd | 2.0 Lac/annum | 13 |
| Aditya Birla Capital | 2.5 Lac/annum | 12 |
| NCG – Net Connect Global - Bangalore | 2.0 Lac/annum | 2 |
| ReSource Pro Operational Solution Private Limited | 1.44 Lac/annum | 6 |
| Thomson Reuters | 2.5 Lac/annum | 5 |
| Amazon, Orion building | 2.5 LPA | 5 |
| ICICI Bank Ltd | 2.4 LPA | 21 |
| HDFC Bank Limited Bangalore | 2.6 LPA | 15 |
| SHRIRAM LIFE INSURANCE, | 2,64,000 LPA | 30 |
| GLOBAL QUEST ENGINEERING SERVICES, | 2,64,000 LPA | 26 |
| NARAYANA HEALTH CARE | 2,64,000 LPA | 10 |
| AVAALI SOLUTIONS | 2,64,000 LPA | 12 |
| HIVEMINDS | 3,00,000 LPA | 17 |
| Bitla Software Pvt Ltd | 2,50,000 LPA | 6 |
| Spaneos Software Solutions Private Limited | 2,28,508 LPA | 4 |
| Trigent Software Pvt. Ltd. | 2,65,000 LPA | 18 |
| Multunus Software Pvt Ltd | 2,80,000 LPA | 8 |

| | | |
|--------------------------------------|--------------|----|
| Tarams Software Technologies Pvt Ltd | 3,60,000 LPA | 8 |
| Zendrive Technologies Pvt Ltd | 2,60,000 LPA | 11 |
| Desinelabs Pvt Ltd | 2,55,000 LPA | 11 |

During this academic year 2022-2023, 26 Companies visited our campus for campus recruitment. 337 students were selected for various roles in different organizations. Out of the **337** students, highest count of **122** students was from the Commerce streams, second highest of **83** students was from the Science streams and **78** students was from the MBA departments, **36** students was from the BBA general and **18** students was from the BBA Aviation.

NEW INITIATIVE:

An Exclusive software for the functioning of campus drives which includes registration of students for placement drives, job profile and company information. Attendance monitoring, selecting and shortlisting of students, is at the final stage of development.

From the next academic year (2023-2024), the placement processes will be fully automated.



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