

KOSHYS INSTITUTE OF MANAGEMENT STUDIES BANGALORE

Mandatory Disclosure

1. Name of the Institution : Koshys Institute of Management Studies

Address : No.31/1, Kadusonnapanahalli, Hennur-Bagalur Road, Kannur, Bangalore - 562149, Karnataka, India, Mobile : 8088660000, 1800123334466, Email :info@kgi.edu.in,
director@kgi.edu.in

2. Name and address of the Trust

Koshys Educational Trust

C/o Koshys Hospital
TC Palaya Main Road, Ramamurthy
Nagar Extension, KR Puram Hobli
Bangalore - 560016

3. Name & address of the Trustees

Mr. Koshy.C,
Santhosh Villa, Cauvery Street,
Ramamurthy Nagar, Bangalore -
560016

Mrs. Valzamma Koshy.P.K,
Santhosh Villa, Cauvery Street,
Ramamurthy Nagar, Bangalore -
560016

Dr. Santhosh Koshy,
No. 36, Sharon, Nagappa Reddy Layout
Ramamurthy Nagar,
Bangalore - 560016

Mrs. Milan Santhosh,
No. 36, Sharon, Nagappa Reddy Layout
Ramamurthy Nagar, Bangalore - 560016

Mrs. Sharon Santhosh Koshy,
No. 36, Sharon, Nagappa Reddy Layout
Ramamurthy Nagar, Bangalore - 560016

3. Name and Address of the Principal/ Director

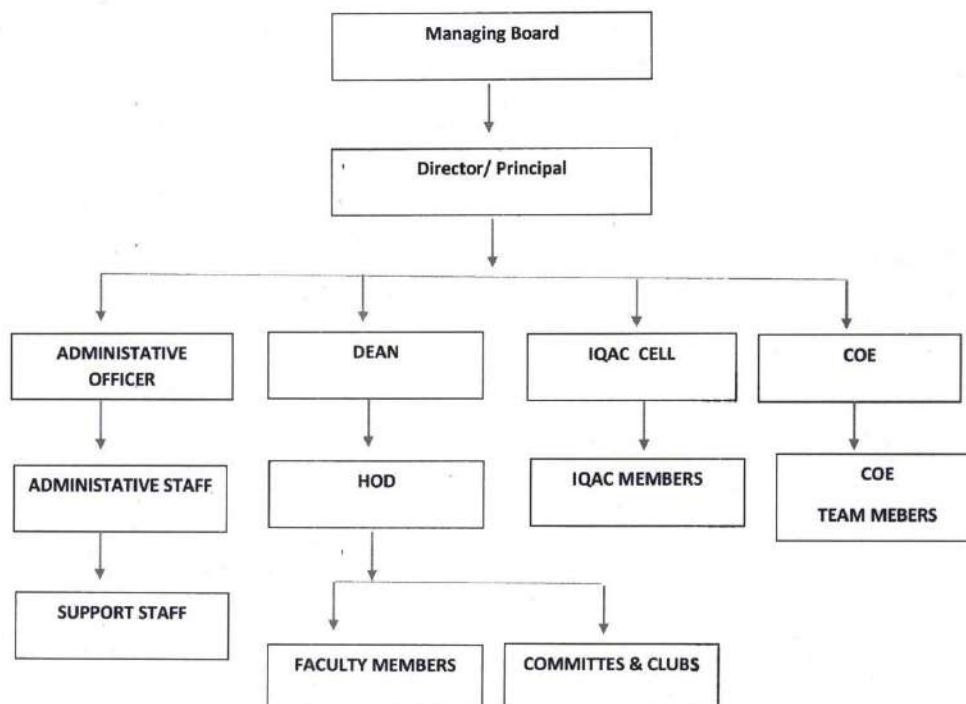
Name of the Director : Dr. Prakash B Nayak
No.31/1, Hennur-Bagalur Road, Kadusonnapanahalli Kannur, Bangalore - 562149, Karnataka,
India, Mobile : 9986016623, Email director@kgi.edu.in

4.Name of the affiliating University :

Bengaluru North University, Kolar, Karnataka

5 GOVERNANCE

ORGANOGRAM



STUDENTS GRIEVANCE REDRESSAL COMMITTEE MEMBERS:

SL.NO	NAME	ROLE
I	Ms. Lisha Nilesh	Head
II	1. Mr. Rahul. R 2. Ms. Jayashree Ananth 3. Ms. Mala Srinivas 4. Ms. Lakshmi S N 5. Ms. Swetha	Members
III	Students Representative 1. Roshan Joseph – III MBA 2. Ajikrishna AS – IV BCA 3. Aswin TP – IV BBA (G) 4. Sindhu – VI BCOM 5. Titto Reji – IV BBA (A) 6. Melbin Manoj – VI BVA	Members

ANTI RAGGING COMMITTEE

Reconstituted committee Members

Ragging is strictly banned in Koshys Institute of Management Studies. If anybody found indulge in such kind of activities, strict action will be taken irrespective of the extent of the act. Ragging is banned by the Supreme Court of India. In order to prevent such kind of activity in campus, an anti-ragging committees has been formed is operational even before the start of First year classes by the Director.

SAY NO TO RAGGING

Ragging is neither a means of familiarization, nor an introduction with fresher's, but a form of Psychopathic behaviour. Ragging is a violation of Human Rights. Respect for Humanitarian Values. Ragging is a heinous crime, heavily punishable under the law. Ragging may spoil your career forever.

Objectives of Anti Ragging Committee

Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. The main objectives of this cell are as follows:

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
3. Promptly and stringently deal with the incidents of ragging brought to our notice.
4. To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

SL. NO	NAME	DESIGNATION	ROLE
1	DR. PRAKASH B NAYAK	DIRECTOR	CHAIRMAN
2.	DR. SARA KUNNATH	ASSO. PROFESSOR	Member
3.	MR. MANI KISHORE	ASST. PROFESSOR	Member
4.	MS. AMALA SEN	ASST. PROFESSOR	Member
5.	MR. KUMARAN	SAFETY OFFICER	Member
6.	MS. REEJA P	ASST. PROFESSOR	Member
7.	MS. SMITHA BIJI	ASST. PROFESSOR	Member
8.	MS.LISHA NILESH	ASST. PROFESSOR	Member
9.	MS. MARIA	ASST. PROFESSOR	Member
10.	MR.SHIVA SHANKAR	ASST. PROFESSOR	Member
11.	MR.SABRISH	POLICE OFFICER	Member
12.	Ms. POMPI BORO	WARDEN	Member
13.	MS. HAMSAVENI	STUDENT	Member
14.	MR. ROSHAN	STUDENT	Member

ANTI RAGGING SQUAD

Reconstituted committee Members

SL. NO	NAME	DESIGNATION	ROLE
1.	MR. JIJU MATHEW	CRM HEAD	Member
2.	DR.SHILPA	ASST. PROFESSOR	Member
3.	MR.KUMARAN	ASST. PROFESSOR	Member
4.	MS.BHAVANA	STUDENT	Member
5.	MR. JOHN	STUDENT	Member

Establishment of Online Grievance Redressal Mechanism :

To promote transparency, accountability, and a student-friendly environment, the college has established an **Online Grievance Redressal Mechanism**. This system enables students, faculty, non-teaching staff, and other stakeholders to submit grievances conveniently through an online platform. The objective is to ensure timely resolution of concerns while maintaining confidentiality and fairness throughout the process.

Objectives

- To provide an accessible and transparent platform for submitting grievances.
- To ensure prompt and impartial redressal of complaints.
- To maintain confidentiality and protect the identity of complainants whenever necessary.
- To improve institutional governance by addressing recurring issues effectively.
- To promote a safe, inclusive, and supportive campus environment.

The Student's grievances can be submitted through online portal

https://kimsbengaluru.edu.in/student_grievance

COLLEGE INTERNAL COMPLAINTS COMMITTEE MEMBERS

Reconstituted Committee Members

Key objectives and responsibilities of ICC

- Receive complaints of sexual harassment at the workplace
- Initiate and conduct an inquiry as per the company's procedure
- Submit findings and recommendations of all such inquiries
- Coordinate with the Employer in implementing appropriate action
- Maintain strict confidentiality throughout the process as per established guidelines of the Internal Complaints Committee Policy
- Submit annual reports in the prescribed format as prescribed
- The Internal Complaints Committee is required to be vigilant to redress the sexual harassment complaints and resolve the same ASAP.

SL. NO	NAME	ROLE
1.	DR. SUDARKODI	CHAIR PERSON
2.	MS. SMITHA BIJI	Member
3.	MS. LINTA THOMAS	Member
4.	MS. LISHA NILESH	Member
5.	MS. RACHEL SHEEBA	Member
6.	MS.SWETHA UNNIKRISHNAN	Member
7.	MS.JEEYA KOSHY	Member
8.	MS. POMPI BORO	Member
9.	MS. SHEKA JOY	Member
10.	Ms.PRAVEENA	Member

SC/ST COMMITTEE MEMBERS

Reconstituted Committee Members

Objectives:-

This Committee shall be functioning for the following objectives of this Act.

To implement, monitor and evaluate continuously the Reservation Policy in the Institute (if any applicable).

To take necessary steps of measuring for ensuring effective implementation of the policy & programmes/schemes of the State and Central Govt. for SC-ST, if any.

To ensure the Prevention of Atrocities (as defined within the meaning of this Act) on the SC, ST Staff, Faculty and Students.

To ensure the equal opportunity in matters of employment/promotions subject to fulfilling Qualification, Eligibility criteria and Merits.

To hear and resolve the issues/complaints if any; of such nature of Atrocity reported/complained.

To conduct the inquiries on the reported & complained issues and to aid and advice the Director & the Management of the Institute in this regard for the justice and smooth functioning of the Institute.

There is an Advisory Committees & Special Cell at the University Level for Aid & Advice and to hear appeals if any; in this regard.

SL. NO	NAME	DESIGNATION	ROLE
1.	Dr. Prakash B Nayak	Director	Chair Person
2.	Mr. Bachareddy	Librarian	Member
3.	Mr. Muniraja HM	Asst Professor	Member
4.	Mr. Shankara	Asst Librarian	Member
5.	Mr. Naveen V	Student	Member
6.	Mr. John Elangovan	Office Assistant	Member
7.	Ms. Harsha Nayak GV	Student	Member

The committee will support various schemes meant for educational purpose through the institutional policies which provides importance to social justice, economic welfare, and social defence.

INTERNAL QUALITY ASSURANCE CELL (IQAC) AY 2026-27

Sl. No	Criteria	Criteria Head	Criteria Members
IQAC Coordinator			Ms. Lisha Nilesh
1	I	Dr. Rabina	Ms. Linnu Jose Dr. Mousmee Das Ms. Rajalekshmi Srinivasan Ms. Drishya Elizabeth Kurian
2	II	Mr. Imran Khan	Mr. Khaleel Ahmed Mr. Rohit Rathna Ms. Sumalatha N
3	III	Ms. Jayashree Ananth	Mr. Bacha Reddy Ms. Rajni Gaur Ms. Nayana Mr. Ravi Shankar
4	IV	Dr. Jagadeesh Babu MK	Ms. Jishnu Mr. Bhimray Tudu Mr. Ravi Shankar
5	V	Dr. Shobha Jonathan Prakash	Mr. Rajesh D Mr. Sagar Deshpande Ms. Agnes
6	VI	Dr. K Suneetha	Ms. Monika Urs T R Ms. Hithashree Ms. Sruthi Krishna
7	VII	Mr. Deepak N C	Ms. Sanchita Chakraborty Mr. Shrinil V Mr. Vibin T T
8	VIII	Dr. Shilpa B S	Ms. Ameena Firdous A Mr. Yanni Ms. Greeshma S S
9	IX	Dr. Abdul Haleem Quraishi	Ms. Lakshmi S N Ms. Meena M V Mr. Anjaney M M

10	X	Mr. Suresh	Ms. Mala J Mr. Vivek S Ms. Shivganga
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6. PROGRAMMES

PROGRAMMES APPROVED BY AICTE

Sl. No	Name of the Course	No. of Seats	Duration	Cut off Marks
1	Bachelors in Computer Applications	330	3 Years	-
2	Bachelors in Business Administration	240	3 Years	-
3	Bachelors in Business Administration – Aviation Management	90	3 Years	-
4	Masters in Business Administration	180	2 Years	50%
5	Masters in Computer Applications	120	2 Years	50%

Total No. of Courses approved by AICTE . 5

PROGRAMMES ACCREDITED BY NAAC

Sl. No	Name of the Course
1	Bachelors in Computer Applications
2	Bachelors in Business Administration
3	Bachelors in Business Administration – Aviation Management
4	Master's in Business Administration
5	Masters in Computer Applications

FEE APPROVED BY STATE GOVERNMENT FOR UG & PG COURSES

Sl. No	Name of the Course	Fee Amount
1	Bachelors in Computer Applications	37000/-
2	Bachelors in Business Administration	50,000/-
3	Bachelors in Business Administration – Aviation Management	50,000/-

4	Master's in Business Administration	79000/-
5	Masters in Computer Applications	69300/-

Placement Facilities

The Training and Placement Cell of Koshys Institute of Management Studies act as the fulcrum to uplift Students career by bridging the gap between the Industry and Institute. We facilitate the students to explore the current era of employment and career avenues. We hand hold our students in the form of counseling and mentoring wherein they come to know about their strength and weaknesses, interests, aptitudes and abilities eventually helping them to choose the right career. Our goal is to place all the candidates having a thirst for employment irrespective of their abilities. Rigorous training programs (In house / Outsourced) are scheduled throughout the year from the day of the commencement of their course till the completion in order to shape their career. Corporate Executives are invited in the campus to deliver corporate message and set standards to their flickering expectations. Unique training programs are delivered in the final year of their course where the focus is on Grooming, Aptitude and Reasoning and Mock Interview. The selection process starts with Pre-placement talk by the HR of the company followed by different logical arrangements like Group discussion, written tests, interviews etc. Placement cell has become one of the centralized hub of hospitality to all students and corporate, gradually qualifying the center of excellence among companies for hiring. Student coordinators has been deputed for coordination and faculties from different departments are appointed to conduct the whole process smoothly.

Campus Placement in last 3 years:

Academic Year	No of students Placed	Minimum Salary	Maximum Salary	Average Salary
2023- 2024	40	28,000	35,000	31,500
2024-2025	81	28,000	58,000	43,000
2025-2026	94	32,000	63,000	47,500

7.FACULTY MEMBERS

Faculty-Student ratio 1:20

Sl. No	Name of the Faculty Member	Branch	Faculty Type
1	Dr. Prakash B Nayak	MBA	Full Time
2	Dr. Raji Pillai	MBA	Full Time
3	Dr. Bambore Shilpa	MBA	Full Time
4	Dr.MK Jagadeesh Babu	MBA	Full Time
5	Prof. Ameena Ahmed	MBA	Full Time
6	Prof. Panda Anupamma	MBA	Full Time
7	Dr. Aadil Rasheed	MBA	Full Time
8	Prof. Imran Khan	MBA	Full Time
9	Dr. Prabhakaran S	MBA	Full Time
10	Prof. Jaigovind Manalil P	MBA	Full Time
11	Prof. Justin Koshy	MBA	Full Time
12	Prof. Lalitha P Subramaniam	MBA	Full Time
13	Prof. Abdul Qureshi	MBA	Full Time
14	Dr. Sukanya Sharma	MBA	Full Time
15	Prof. Sujesh Surendran	MBA	Full Time
16	Prof. Deepak C	MBA	Full Time
17	Prof. Sadayandi Shankar	MBA	Full Time
18	Dr.Shoba Jonathan Prakash	MBA	Full Time
19	Prof. Jose Francis	MBA	Full Time
20	Dr.Pillaiperumal Sudarkodi	MBA	Full Time
21	Dr.Sara Kunnath	MBA	Full Time
22	Prof.Premanjali	MBA	Full Time
23	Prof. Linta Thomas	MBA	Adjunct Faculty
24	Prof. Melba Elizabeth	MBA	Adjunct Faculty

1	Dr. Adhilakshamma	MCA	Full Time
2	Prof. Bidisha Chakraborti	MCA	Full Time
3	Prof. Kishore Venkat K	MCA	Full Time
4	Prof. Lakshmi Srisailpatil	MCA	Full Time
5	Prof. Jabeen Taj	MCA	Full Time
6	Prof. Naveen VS	MCA	Full Time
7	Prof. Arathi Johnson	MCA	Full Time
8	Prof. Nagarjuna Mandati	MCA	Full Time
9	Prof. Sajeev Manikoth	MCA	Full Time
10	Prof. Rashmi Jha	MCA	Full Time
11	Prof. N Arun	MCA	Full Time
12	Prof. Jino Mathew	MCA	Full Time

13	Dr.Kalakanti Suneetha	MCA	Full Time
14	Sahana MM	MCA	Full Time
1	Prof. Smitha Biji	BBA	Full Time
2	Prof. Thammareddy Asha	BBA	Full Time
3	Prof. Meena MV	BBA	Full Time
4	Prof. Sumithra Sampath	BBA	Full Time
5	Prof. Bidhun Kumar Tk	BBA	Full Time
6	Prof. Mahendran D	BBA	Full Time
7	Prof. Sruthi kumar	BBA	Full Time
8	Prof. Sagar Deshpande	BBA	Full Time
9	Prof. Shivya Davis	BBA	Full Time
10	Prof. Nayana CV	BBA	Full Time
11	Prof. Anil Kumar	BBA	Full Time
12	Prof. Sheka Joy	BBA	Full Time
13	Prof. Jayashree S	BBA	Full Time
14	Prof. N Suresh	BBA	Full Time
15	Prof. Shaik Khaleel	BBA	Full Time
16	Prof. Ranjitha Shivalingam	BBA	Full Time
17	Prof. Sonappana Lakshmi	BBA	Full Time
18	Prof. Basavapura Deeksha	BBA	Full Time
19	Prof. S Hemapriya	BBA	Full Time
20	Prof. Sunitha M	BBA	Full Time
21	Prof. Sanchit Chakraborty	BBA	Full Time
22	Prof. Shallot Peter	BBA	Full Time
23	Prof.Shivakumar Awate	BBA	Full Time
24	Prof. Keshavu VA	BBA	Full Time
25	Dr. Mousmee Das	BBA	Full Time
26	Prof. Indumathi Vimalanathan	BBA	Full Time
27	Prof. Neena	BBA	Full Time
28	Prof. Ashwitha	BBA	Full Time
29	Prof. Isuwariya Ramesh Kumar	BBA	Full Time
30	Prof. Krishna Megha	BBA	Full Time
31	Prof. Doddatumkur Pramod	BBA	Full Time
32	Prof. Ansia Maria Jose	BBA	Full Time
33	Prof. Kruthika S Ravi	BBA	Full Time
1	Prof. Amala Sen	BBA Avi	Full Time
2	Prof.Vibin TT	BBA Avi	Full Time
3	Prof.Yanni Thrilogachander	BBA Avi	Full Time
4	Prof.Shankarappa Akshatha	BBA Avi	Full Time
5	Dr. Rabina	BBA Avi	Full Time
6	Prof.Rayismiya Jamadar	BBA Avi	Full Time
7	Prof.Shivashankar Nagaraj	BBA Avi	Full Time

8	Prof.Joffin Jose	BBA Avi	Full Time
9	Prof.Bindhu R	BBA Avi	Full Time
10	Prof.Krishnapriya	BBA Avi	Full Time
11	Prof. Shiv Ganga P	BBA Avi	Full Time
12	Prof. Aparna Grace	BBA Avi	Full Time
13	Prof. Mala Srinivas	BBA Avi	Full Time
1	Prof.Reeja Pavanathil Jose	BCA	Full Time
2	Prof. Raja Lekshmi B	BCA	Full Time
3	Prof.Shohinee Mandal	BCA	Full Time
4	Prof.Jacintha J	BCA	Full Time
5	Prof.Dushya Srinivasan	BCA	Full Time
6	Prof.Shruthika sharma	BCA	Full Time
7	Prof.S Jayashree Anand	BCA	Full Time
8	Prof.Rafee Mohd	BCA	Full Time
9	Prof.Anjanay MM	BCA	Full Time
10	Prof. Devadhashan Rajesh	BCA	Full Time
11	Prof. Athira A	BCA	Full Time
12	Prof.Stanley Peter	BCA	Full Time
13	Prof. Bachareddy AM	BCA	Full Time
14	Prof. Sumalatha N	BCA	Full Time
15	Prof. Vishnu VR	BCA	Full Time
16	Prof. Maria Michel	BCA	Full Time
17	Prof. Annice KM	BCA	Full Time
18	Prof. Elango Shwetha	BCA	Full Time
19	Prof. Anand Kumar	BCA	Full Time
20	Prof. Kumaran S	BCA	Full Time
21	Prof. Shabnam Ahamed	BCA	Full Time
22	Prof. Peelikan Veeramuthu	BCA	Full Time
23	Prof. Muniraja M	BCA	Full Time
24	Prof. Prasanna P	BCA	Full Time
25	Prof. Vishnumoorthi	BCA	Full Time
26	Prof. Remya Ramachamdran	BCA	Full Time
27	Prof. Rajina Shani	BCA	Full Time
28	Prof. Abhishek Singh	BCA	Full Time
29	Prof. Mohammad S haque	BCA	Full Time
30	Prof.Bhagyalakshmi	BCA	Full Time
31	Prof. Shreyas S	BCA	Full Time
32	Prof. Apsara N	BCA	Full Time
33	Prof. Rohith R	BCA	Full Time
34	Prof. Haritha M	BCA	Full Time
35	Prof. Bhimray Tudu	BCA	Full Time
36	Prof. Greeshma Sureshbabu	BCA	Full Time

37	Prof. Prabhu V	BCA	Full Time
38	Prof. Gargi Mishra	BCA	Full Time
39	Prof. Angel mary	BCA	Full Time
40	Prof. Sushma S	BCA	Full Time
41	Prof. Hithashree	BCA	Full Time
42	Prof.Aagnus Merin Shaji	BCA	Full Time

8. Directors Profile

Name	:	DR. PRAKASH B NAYAK
Date of Birth	:	04/09/1963
Unique ID	:	1-7418096804
Designation	:	Director Academics
Educational Qualification	:	MBA, MCOM, Ph.D
Work Experience	:	36 years
Teaching	:	31 years
Research	:	8 years
Industry	:	4 years
Area of Specialization	:	Finance
Course taught at	:	MBA
Research Guidance - no. of Students	:	8 – Ph.D
	:	5 - MPhil
No.of papers published in		
National Journals	:	5
International Journals	:	2
Conferences / Seminars	:	12
Master (Completed / Ongoing)	:	240
Ph.D (Completed / Ongoing)	:	8
Research Publications	:	5
No. of Books Published	:	2

9.FEE

STUDENT SCHOLARSHIP POLICY

Approved by:

Management & Academic Council

Policy Statement

Koshys Institute of Management Studies (Autonomous) is committed to promoting equitable access, inclusiveness, gender justice, and academic excellence. The Institute has formulated a comprehensive Student Scholarship Policy to support meritorious students, socially and economically disadvantaged students, and special category students, in line with AICTE and UGC guidelines.

Objectives

- To ensure access to quality education irrespective of socio-economic background
- To encourage meritorious and high-performing students
- To support SC, ST, OBC, minority, and underprivileged students
- To promote women education, especially Single Girl Child
- To extend institutional support to defense personnel wards
- To reduce financial dropouts and improve retention

Scope of the Policy

This policy is applicable to all eligible students admitted to UG and PG programmes of Koshys Institute of Management Studies (Autonomous).

INSTITUTIONAL SCHOLORSHIPS

Academic year 2025- 2026

SL.NO	NAME OF THE STUDENTS	COURSE	AMOUNT
1	AKSHAY R	BCOM GEN	10,000
2	AISHWARYA J S	BCOM GEN	15,000
3	LAVANYA S	BCOM GEN	20,000
4	SEEMA B	BCOM GEN	20,000
5	HEMASHREE K	BCOM GEN	15,000
6	SHREE R	BCOM GEN	20,000
7	CHETHANA V M	BCOM GEN	10,000
8	PAVAN KUMAR Y	BCOM GEN	15,000
9	DEVYASHA G	BCOM GEN	10,000
10	LOKAMITHRA N	BCOM GEN	15,000
11	JEEVITHA S	BCOM + CA	15,000
12	TANISHKA N	BCOM + ACCA	15,000
13	P RENUKA SUDARSHAN	BCOM GEN	10,000
14	BHARGAVI SHREE K	BCOM GEN	15,000
15	MAHALAKSHMI N	BCOM + ACCA	25,000
16	MONISH B M	BCOM GEN	10,000
17	TRISHIKA V	BCOM GEN	10,000
18	K NITHYA SHREE	BCOM + ACCA	10,000
19	F MARY ANGEL	BCOM GEN	10,000
20	AGILESH RAJ	BCOM LOG BNU (KA)	10,000
21	PALLAVI SHREE K	BCOM GEN (KA)	20,000
22	AKEEF PASHA M	BCA	15,000

23	ALLWIN ROY C	BCA	10,000
24	DARSHAN M	BCA	10,000
25	HARSHITHA C M	BCA	15,000
26	KEERTHANA N	BCA	10,000
27	MONISHA C S	BCA	15,000
28	PUSHPA N	BCA	15,000
29	SHRAVANI M R	BCA	10,000
30	SHREE RAKSHA M	BCA	15,000
31	AKSHITHA N M	BBA GEN	10,000
32	NAVEEN KUMAR S	BBA GEN	10,000
33	V VINOD KUMAR	BBA GEN	10,000
34	TEJASWINI NATH M	BBA GEN	10,000
35	HARSHAVARDHANA L	BCA GEN	25,000
36	SIDDE GOWDA N	BCOM GEN	25,000

Academic year 2024- 2025

SL.NO	NAME OF THE STUDENTS	COURSE	AMOUNT
1	ALISHA A	BCA	10,000
2	HIMANSHI	BCA	15,000
3	AZMATH	BBA	20,000
4	TANUJA	BCOM	15,000
5	RANJITHA	BCOM	15,000
6	DURGASHREE	BCOM	10,000
7	SAHANA	BCOM + ADDON	15,000
8	ADITHI	BCOM	20,000
9	PRAVEEN	BCOM	20,000

10	NITHIN	BCOM	20,000
11	CHETHAN	BCOM	10,000
12	RAHUL REDDY D N	BCOM	10,000
13	KAVYA U	BBA + ADD ON	15,000
14	JITHENDAR P	BCOM	5,000
15	KISHORE M	BCOM	10,000
16	ANUSHA S	BCOM	10,000
17	MOHD FAZIL	BCOM	5,000
18	OM PRAKASH	BCOM	10,000
19	KHUTEJA TAJ	BCOM	10,000
20	KHOUSIA	BCOM	10,000
21	TANISHK	BCOM	17,500
22	MUSKAN SAHANI	BCA	10,000
23	JEEVITHA	BCOM	10,000
24	RAKSHITHA P	BCOM	10,000
25	ARVIND R	BCOM	5,000
26	PREETHAM JABAS	BA - CPJ	10,000
27	KENNETH BABY	BCA + ADD ON	15,000
28	VINAY KUMAR R	BA - CPJ	15,000
29	BHANU PRATHAP	BBA AVIATION	20,000
30	PRIYAM KUMAR	BCA	10,000
31	MANISH KUMAR	BCOM	10,000
32	LAHARI V NAIK	BCA	10,000
33	JANANI	BCA + ADD ON	20,000
34	SUFIYA NAAZ	BCOM + ADD ON	10,000
35	AKASH A	BCA	10,000

36	PRIYANKA	BBA	10,000
37	JAYAKANTH	BCA	10,000
38	VIVEK P	BCOM + ACCA	20,000

Academic year 2023- 2024

SL.NO	NAME OF THE STUDENTS	COURSE	AMOUNT
1	YUKTHI N	BA	10,000
2	AKHILA M J	BBA AVIATION	15,000
3	ABHILASH K S	BCOM GEN	15,000
4	SUPRIYA M	BCOM GEN	15,000
5	CHIRANTH GOWDA B N	BCOM GEN	10,000
6	PURUSHOTHAM B V	BCOM GEN	15,000
7	DHANUSH V	BCOM GEN	15,000
8	MONIKA R	BCOM GEN	15,000
9	HAMSAVENI K	BCOM GEN	15,000
10	RASHMI B M	BCOM GEN	15,000
11	NADIR	BCOM GEN	10,000
12	VARSHINI M	BCOM GEN	15,000
13	GAGAN GOWDA P	BCOM GEN	10,000
14	KUSUMA M	BCOM GEN	10,000
15	ANUSHA P	BCOM GEN	15,000
16	SAHANA M	BCOM GEN	10,000
17	MEGHA SHREE	BCOM GEN	15,000
18	ANUSHA A	BBA GEN	15,000
19	KUSUMA R	BBA GEN	15,000
20	RAJU N	BBA GEN	15,000
21	BHAVANA K M	BBA GEN	15,000

22	MIRZA M M	BBA + IATA	20,000
23	SINCHANA	BBA + AVI GEN	15,000
24	S R BAHADUR NAYEEM	BBA GEN	20,000
25	NISARGA	BBA GEN	20,000
26	KOUSHIK M	BCA GEN	20,000
27	HARNI S B	BCA GEN	15,000
28	LEKHASHREE R	BCA GEN	20,000
29	TEJESHWINI R	BCA GEN	15,000
30	MOHAN V	BCA GEN	15,000
31	MITHUNA C	BCA GEN	20,000
32	UMA N L	BCA GEN	15,000
33	USHA N L	BCA GEN	15,000
34	BHOOMIKA C	BCA GEN	15,000
35	LIKITH M	BCA GEN	15,000
36	TUNGA K	BCA GEN	15,000
37	KUSHAL S	BCA + ADD ON	15,000
38	HARSHITHA V	BCA GEN	20,000
39	MAYUR S B	BCA GEN	20,000
40	HARSHA S	BCA GEN	15,000
41	ANIL KUMAR	BCA GEN	20,000
42	GANGOTHRI S G	BCA GEN	15,000
43	SUMANTH	BCA GEN	15,000
44	MADHUSHREE L J	BCA GEN	20,000
45	SHARANYA S	BCA + ADD ON	20,000

10. ADMISSION

PROGRAMMES APPROVED BY AICTE

Sl. No	Name of the Course	No. of Seats	Duration	Cut off Marks
1	Bachelors in Computer Applications	330	3 Years	-
2	Bachelors in Business Administration	240	3 Years	-
3	Bachelors in Business Administration – Aviation Management	90	3 Years	-
4	Masters in Business Administration	180	2 Years	50%
5	Masters in Computer Applications	120	2 Years	50%

Number of seats sanctioned with the year of approval for UG Courses

Year	No. of seats sanctioned BCA	No. of seats sanctioned BBA	No. of seats sanctioned BBA Aviation Management
2024-2025	330	240	90
2025-2026	330	240	90

Number of seats sanctioned with the year of approval for MBA & MCA Courses

Year	No. of seats sanctioned MBA	No. of seats sanctioned MCA
2023-2024	180	-
2024-2025	180	-
2025-2026	180	120

Number of Students admitted under various categories each year in the last three years

MBA

Year	SC	ST	OBC	GEN	TOTAL
2023- 2024	9	7	26	138	180
2024-2025	6	1	4	163	163
2025- 2026	4	2	6	71	71

BCA

2023- 2024	7	1	21	301	330
2024-2025	6	2	19	303	330
2025- 2026	3	0	9	204	216

BBA

2023- 2024	8	3	13	155	179
2024-2025	0	1	9	230	240
2025- 2026	1	0	4	111	116

Bba Aviation Management

2023- 2024	0	0	3	71	74
2024-2025	0	0	3	87	90
2025- 2026	0	0	1	60	61

MCA

2025- 2026	0	0	1	6	7
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Number of applications received during last year for admission under

Management Quota and number of MBA Students admitted

Programmes	Academic Year	No. of Applications Received under Management quota	No. of Students admitted under Management quota
MBA	2025- 2026	93	68
MCA	2025- 2026	7	7
BCA	2025- 2026	330	216
BBA	2025- 2026	173	116
BBA Avi Mgt	2025- 2026	88	61

11. Admission Procedure

Eligibility for MBA / MCA Courses

The candidates who have obtained 50% in under graduation degree are expected to write any of the national level management tests (KMAT MAT/CMAT/ CAT) and its score is essential to complete the application form either online or offline for MBA Course. Status of Candidates application and selection to counseling will be informed through mail and Notice Board.

No. of seats allotted for Management Seats for PG

Sl. No	Programmes	No. of Seats Allotted
1.	MBA	90
2.	MCA	60

Entrance Exam for Management Quota: Nationalised Testing Agencies : KMAT, MAT, CMAT, CAT, Common Admission Test conducted for Management seats

Entrance Exam for Government : PGCET entrance exam for Government quota conducted by PGCET Cell, Karnataka

Name & Address of Test Agencies

Karnataka Private Post Graduate Colleges' Association
No.64, 'Vastra Bhavan', 4th Main, Near 18th Cross,
Malleswaram, Bangalore 560055

CMAT
Block C-20 1A/8 ,Sector- 62
IITK Outreach Centre, Gautam Buddh Nagar
Noida-201309, Uttar Pradesh (India)

All India Management Association
Management House
14, Institutional Area, Lodhi Road, New Delhi 110003, India

Calendar for admission against Management/vacant seats:

Last date of request for applications is 01/07/2026

Last date of submission of applications 30/07/2026

Dates for announcing final results 15/08/2026

Release of admission list 30/08 /2026

Date for acceptance by the candidate and completion of admission formalities 06/09/2026

Call for waiting list and complete admission formalities 20/08 /2026

Last date for closing of admission 30/08/2026

Starting of the Academic session will be as per the University Calendar

The waiting list shall be activated only on the expiry of date of main list

In Case of withdrawal the student should submit cancellation application within 15 days of receiving admission documents for processing refund of fees.

12.Criteria and Weightages for Admission

The selection process consists of following stages:

1. The Candidates should have secured a minimum of 50% marks in their Graduate Degree examination. Candidates appearing for the final Bachelor's or equivalent degree examination are also eligible to apply. The admission is based purely on merit having due weightage to the performance of the student in the qualifying examinations, the Common Aptitude Test of the Institution [KIMSAT] and Personal Interview. The final selection for the MBA programme will be based on the performance of the candidate in all the above components.
2. Selection list and waiting list is published on the Notice Board and through mail. Selected students are called for further verification of documents and complete admission formalities. If the selected candidates failed to report on specified dates and failed to produce required documents as per University norms those seats are allotted to waiting list candidates are called to complete admission formalities.
3. Their admission will, however, be provisional till they produce proof of having passed the examination with a minimum of 50% marks, and the evidence of minimum required qualification should be produced.

Minimum cut of level is 50 % Applicants who qualify in the above mentioned selection

13. List of Applicants under Management seats

List of MBA Admissions under Management : 2025- 2026

SL.NO	NAME OF THE STUDENTS	PERCENTAGE OBTAINED
1	ABHIJITHMON M S	56%
2	AYANA M	71%
3	ANUL P P	50.17%
4	ARJUN K	50.42%
5	AMALRAJ	55.65%
6	ANJANA K	79.76%
7	AISHWARYA A K	82.56%
8	ABHISHEK SAJI	54.33%
9	ABHIRAM J K	60.25%
10	ANASWARA P P	53%
11	ADHITHYA S	74%
12	ANJANA P K	73.92%
13	ADITHYA P K	67.98%
14	AKASH KUMAR S	63.57%
15	ABHINAV K	69.17%
16	ABHIRAM SURESH	53.67%
17	ANUPAMA S	64.44
18	APARNA AJAY	64.33%
19	AJSAL A N	55.08%

20	ARYA K	51%
21	ABIN SAM VARGHESE	57%
22	BIKASH KUMAR	66%
23	CHANDROTH ABHISHEK ANIL	68.61%
24	DEVIKA ANIL	74.38%
25	DINESH P	67%
26	DENCY JOHN	56%
27	DHAYANITHI M	71%
28	FREDY J	60%
29	GHANASHYAM P K	50%
30	JINO NAVIN RAJ C N	68.52%
31	JOBIYA JOY	71%
32	JERBIN B R	55%
33	JEWEL MARY MATHEW	58.03%
34	JAYASHEELI A	73%
35	JEEYA K KOSHY	65%
36	KRISHNAKANTH	76%
37	KRISHNENDU P	54.83%
38	KEERTHIKA S	92%
39	K A HISANA	71.67%
40	KEVILEZO GWIRIE	58%
41	KEKHUZO MEDEO	73%
42	MELVIN MONY	50%
43	MEJO MATHEW GEORGE	56%
44	MOHAMMED SAHIDUL ISLAM	62.15%
45	MEZHUSELHOU MARK PIENYU	64%

46	NAVANEETH KRISHNAN	57.08%
47	PRADHULYA K V	77.74%
48	PRAFUL R	50.42%
49	PRASANTH M	68%
50	P A ARUN GHOSH	56.50%
51	SRISHTI NAIR	57%
52	SREEDEV B	53.17%
53	SANIKA S NAIR	66%
54	SANMAYA A DEVAN	76%
55	SHALU SHIBIN V	54.40%
56	SPANDAN SHASHANK KOLI	64%
57	STEPHIN BIJU	52.85%
58	SWAROOPA KRISHNA	62.43%
59	SANGEETH V A	56.93%
60	SREELEKSHMI SAJAY	84%
61	SREETHU N S	66.67%
62	SINI RAJEEV	88.32%
63	SHIFANA SHAJAN	66%
64	THISWANTH R	62%
65	VISWANTH A	66.47%
66	VIBISH J	76%
67	VISMAYA T J	65.83%
68	ZORINTLUANGA	64%

List of MBA Admissions under Government seats : 2025- 2026

SL.NO	NAME OF THE STUDENT	PERCENTAGE OBTAINED
1	DHANUSHREE J R	83.83%
2	MANOJ C	92%
3	SHAHARUQUE FAHAD P H	65.76%

List of MCA Admissions under Management seats: 2025- 2026

	MCA ADMITTED LIST 2025- 2026	
SL.NO	NAME OF THE STUDENT	PERCENTAGE OBTAINED
1	ABHIRAM S	63.23%
2	AKASH K P	61.58%
3	AKHIL P A	53%
4	MOHAMMED ANAS QURESHI	63.86%
5	SREENIDHI	78.61%
6	ALPHY BIJU	80%

List of MCA Admissions under Government seats: 2025- 2026

SL.NO	NAME OF THE STUDENT	PERCENTAGE OBTAINED
1	SAHANA	80.83%

14 Composition of Admission Selection Team

Admission Selection Committee

DR. Prakash B Nayak
M.B.A., M. Com, Ph.D.

Dr Prakash B Nayak aged 59, is a Professor, Director Academics, for Koshys Institute of Management Studies, Bangalore, with academic degrees like M.B.A., M. Com, Ph.D. (Finance). He did his Doctoral Degree in Finance specialization from Pune. He has 40 years of work experience which includes 28 years of Teaching, 8 years of Research and 4 years of Industry experience. In his academic career he taught courses for B. Com, BBA, MCom, MBA Students. He has guided 7 Ph.D. and 5 MPhil Research Scholars so far. He has delivered many lectures and participated in 12 Conferences, 10 Seminars, 8 FDP's, 10 Workshops organised by a number of Management Institutes at National and International Level.

He has published numerous research papers like 6 in National and 2 in International high reputed and peer reviewed journals. He had 5 Research Publications in reputed management and Finance Journals and authored for 2 Books. He has organised more than 30 programmes at various capacities at his working career.

Dr. Sara Kunnath
M.Phil. MBA, Ph.D

Dr Sara Kunnath, is a Professor, Academic Advisor & Head of the Department – MBA, Koshys Institute of Management Studies, Bangalore. She attained academic degrees like M.B.A., M.Phil., Ph.D. in Management. She has an additional degree in Environmental Management from Indian Institute of Science (IISc) Bangalore. She did her Doctoral Degree in Management with HR as area of specialization. She has 28 years of work experience includes 20 years of Industry exposure and, 8 years of strong academic & research experience. In her academic career he taught courses for MBA Students. She has delivered many lectures and participated in 11 Conferences, 3 Seminars, 6 FDP's, 4 Workshops

organised by a number of Management Institutes at National and International Level. She has published 5 research papers in National and 2 in International high reputed and peer reviewed journals. She was a former Deputy Director, Mahatma Gandhi Institute of Rural Energy and Development, RDPR Dept, Government of Karnataka. and has also worked closely with the Ministry of New and Renewable Energy on many renewable energy projects

Dr. P. Sudarkodi
MBM, MBA (HR), M.Phil., Ph.D

Dr. P. Sudarkodi has done MBM, MBA (HR), M.Phil., Ph.D and her area of interest is Quantitative Techniques and Human resource Management. She has total 12 years of teaching experience .She has published more than 15 articles and research papers in various National and International Journals and guided over 100 Master Dissertations. She is an energetic instructor and focused at providing students with a rigorous and challenging education along with stimulating projects formulated on personal decisiveness, business best practices and emerging business trends. She is highly motivated to promote learning environment to shape students to face challenges.

LIST OF STUDENTS WHO WERE OFFERED ADMISSIONS

FOR PG COURSES FOR ACADEMIC YEAR 2025- 2026

SL. NO	MBA ADMITTED STUDENTS LIST
1	ABHIJITHMON M S
2	ABHINAV DINESH
3	ABHINAV K
4	ABHIRAM J K,
5	ABHIRAM SURESH
6	ABHISHEK SAJI
7	ABIN SAM VARUGHESE
8	ADHITHYA S

9	ADITHYA P K
10	AISHWARYA A K
11	AJSAL A N
12	AKASH KUMAR S
13	AMALRAJ
14	ANASWARA P P
15	ANJANA K
16	ANJANA P K
17	ANUL P P
18	ANUPAMA S
19	APARNA AJAY
20	ARJUN K
21	ARYA K
22	AYANA VENUKUMAR M
23	BIKASH KUMAR
24	CHANDROTH ABHISHEK ANIL
25	DENCY JOHN
26	DEVIKA ANIL
27	DHANUSHREE J R
28	FREDY J
29	GHANASHYAM P K
30	J VIBISH
31	JAYASHEELI N
32	JEEYA K KOSHY
33	JERBIN B R
34	JEWEL MARY MATHEW

35	JINO NAVIN RAJ C N
36	JOBIIYA JOY
37	K A HISANA
38	KEERTHIKA S
39	KEKHRUZO MEDEO
40	KEVILEZO GWIRIE
41	KOLI SPANDAN SHASHANK
42	KRISHNAKANTH,
43	KRISHNENDU P
44	M DHAYANITHI
45	MANOJ C
46	MD SAHIDUL ISLAM
47	MEJO MATHEW GEORGE
48	MELVIN MONY
49	MEZHUSELHOU MARK PIENYU
50	NAVANEETH KRISHNAN
51	P A ARUN GHOSH
52	PRADHULYA K V
53	PRAFUL R
54	PRASANTH M
55	SANGEETH V A
56	SANIKA S NAIR
57	SANMAYA A DEVAN
58	SHAHARUQUE FAHAD
59	SHALU SHIBIN
60	SHIFANA SHAJAHAN

61	SINI RAJEEV
62	SREEDEV B
63	SREELEKSHMI SAJAY
64	SREETHU N S
65	SRISHTI NAIR
66	STEPHIN BIJU
67	SWAROOPA KRISHNA
68	THISWANTH R
69	VISMAYA T J
70	VISWANTH A
71	ZORINTLUANGA
SL. NO	MCA ADMITTED STUDENTS LIST
1	ABHIRAM S
2	AKASH K P
3	AKHIL P A
4	ALPHY BIJU
5	MOHAMMED ANAS QURESHI
6	SAHANA
7	SREENIDHI

15 INFRASTRUCTURE INFORMATION

Sl. No	Room Type	Size in Sqm	Readiness
1	Classroom	72.46	Ready
2	Classroom	72.46	Ready
3	Classroom	72.46	Ready
4	Classroom	72.46	Ready
5	Classroom	72.46	Ready
6	Classroom	72.46	Ready
7	Classroom	72.46	Ready
8	Classroom	72	Ready
9	Classroom	68	Ready
10	Classroom	106	Ready
11	Classroom	91	Ready
12	Classroom	91	Ready
13	Classroom	72.46	Ready
14	Classroom	72.46	Ready
15	Classroom	72.46	Ready
16	Classroom	72.46	Ready
17	Classroom	72.46	Ready
18	Classroom	72.46	Ready
19	Classroom	72.46	Ready
20	Classroom	72.46	Ready
21	Classroom	72.46	Ready
22	Classroom	58	Ready
23	Classroom	61	Ready
24	Classroom	47	Ready
25	Classroom	46	Ready
26	Classroom	90	Ready
27	Classroom	91	Ready
28	Classroom	72.46	Ready
29	Classroom	72.46	Ready
30	Classroom	72.46	Ready
31	Classroom	72.46	Ready

32	Classroom	72.46	Ready
33	Classroom	72.46	Ready
34	Classroom	72.46	Ready
35	Classroom	72.46	Ready
36	Classroom	72.46	Ready
37	Classroom	72.46	Ready
38	Computer Centre	76	Ready
39	Computer Lab	155	Ready
40	Computer Center	90	Ready
41	Computer Lab	72.46	Ready
42	Computer Center	90	Ready
43	Computer Centre	76	Ready
44	Tutorial Room	72.46	Ready
45	Tutorial Room	72.46	Ready
46	Tutorial Room	72.46	Ready
47	Tutorial Room	72.46	Ready
48	Tutorial Room	72.46	Ready
49	Tutorial Room	72.46	Ready
50	Language Lab	73	Ready
51	Language Lab	71	Ready
52	Language Lab	90	Ready
53	Seminar Hall	141.58	Ready
54	Seminar Hall	141.46	Ready
55	Seminar Hall	90	Ready
56	Seminar Hall	90	Ready
57	Library & Reading Room	155	Ready
58	Library & Reading Room	30	Ready
59	Library & Reading Room	200	Ready
60	Reception	63	Ready
61	Office of All inclusive	355	Ready
62	Departmental Office	22	Ready
63	Departmental Office	68	Ready
64	Departmental Office	155	Ready
65	Departmental Office	22	Ready
66	Placement Office	33	Ready
67	Principal/ Director's Office	38	Ready
68	Principal/ Director's Office	89	Ready
69	Faculty Room	68	Ready
70	Faculty Room	72	Ready
71	Faculty Room	92.6	Ready

72	Cabin of HOD	21	Ready
73	Cabin of HOD	20	Ready
74	Cabin of HOD	13	Ready
75	Cabin of HOD	20	Ready
76	Cabin of HOD	13	Ready
77	Central Store	35	Ready
78	Exam Control Office	32	Ready
79	Exam Control Office	32	Ready
80	Pantry		Ready
81	Board Room	33	Ready
82	Security Room	20	Ready
83	Housekeeping Room	20	Ready
84	Maintenance Office	72	Ready
85	Other Office	40	Ready
86	Sports Room	72.46	Ready
87	Other Office	2200	Ready
88	Cafteria	200	Ready
89	Girls Hostel	3285	Ready
90	Girls Hostel	1148	Ready
91	Boys Hostel	3285.7	Ready
92	Toilets	224	Ready
93	First Aid Room	30	Ready
94	First Aid Room	20.06	Ready
95	First Aid Room	20.06	Ready
96	Student Activity Room	72.46	Ready
97	Student Activity Room	20.06	Ready
98	Student Activity Room	20.06	Ready
99	Boys Common Room	100	Ready
100	Girls Common Room	100	Ready
101	Stationary Store	25	Ready
102	Principal Quarters	500	Ready
103	Guest House	500.0	Ready
104	Other Area	418.22	Ready
105	Auditorium	650	Ready
106	Corridors	316	Ready

FACILITIES AVAILABLE

GAMES AND SPORTS

The institution actively promotes games and sports to support the holistic development of students. Participation in sports enhances physical fitness, cognitive abilities, self-confidence, leadership qualities, teamwork, and discipline while contributing to improved mental well-being and reducing stress. These activities help students develop confidence not only in sports but also in their academic and personal lives, leading to greater satisfaction and overall performance.



Sports Utilities

The campus has various game fields for practice and competition for both Indoor and Outdoor. We have a well-maintained natural football turf for the students to play during sports hours and the hostel students play after their college hours. We conduct Inter department and Inter Collegiate tournaments. The “Ganador Soccer Event” is a trade mark of Koshys Group of Institutions and is played every year in a grand and professional manner. Koshys is equipped with a well cemented and concreted basketball court built for practice and organizing matches. We also have a Volleyball and Throwball court where the students play during their sports hour and the hostel students practice as well, even new learners begin playing the game after college hours in the evening. Kabaddi court for kabaddi players, Long and High jump pits are also available for the students.

Students not only play during sports hours they also practice and train to participate in Inter College and Inter University championship.



For Indoor games we have an Indoor sports room where there are facilities like Carrom boards, Chess and Table Tennis are available for practicing and playing. We have two badminton courts for the badminton players to practice. Indoor games and tournaments are also conducted for the students and for Employees.

The campus features a well-equipped sports complex with extensive indoor and outdoor sports facilities to cater to a wide range of sporting activities. Regular inter-house sports and games competitions are organized throughout the academic year, fostering a spirit of healthy competition and sportsmanship. These activities culminate in the Annual Sports Day, where students showcase their talents and celebrate athletic excellence.

Hostel

As a pure residential institution, Koshys Institute of Management Studies has separate hostels for both boys and girls. The rooms being clean, comfortable and well-furnished, offer beds, wardrobes and study tables and chairs with adequate bathroom facilities ideal for students which makes them comfortable all together.

The hostels are provided with all basic facilities including water purifiers, Laundry options and recreation activities. Adequate and hygienic Mess facilities are available for all hostellers. Hostel disciplinary measures are maintained with adequate actions.



Cafeteria

Our campus boasts a spacious and well-equipped cafeteria that caters to both students and staff, providing a variety of delicious and nutritious meals. The cafeteria is open during college hours and extends its services for hostel students after their classes. It serves as a vibrant hub where students can relax, socialize, and enjoy their meals. The “Taste Fest” is a signature event of Koshys Group of Institutions, held annually in a grand and festive manner, showcasing a diverse range of cuisines and culinary talents.

Students not only dine during their meal breaks but also gather for special events and celebrations organized throughout the year, enhancing the sense of community on campus.

The cafeteria offers a wide selection of food options, including vegetarian and non-vegetarian dishes, healthy snacks, and beverages. It is designed with modern amenities to ensure a comfortable dining experience. The menu is curated to include a balance of traditional and contemporary dishes, catering to diverse tastes and dietary preferences. Hygiene and quality are our top priorities, and the cafeteria staff is trained to maintain the highest standards of food safety. Regular food festivals and themed culinary events are conducted for both students and employees, promoting a culture of good food and fellowship.

MESS and Food: Hygienic and quality food is a fundamental aspect of humanity. The food is served on a continental palate keeping in mind to cater to the food preferences of students representing from different States. Our kitchen and dining halls are adequately manned, to keep them clean. The kitchen is equipped with modern steam operated devices to ensure maximum hygiene.

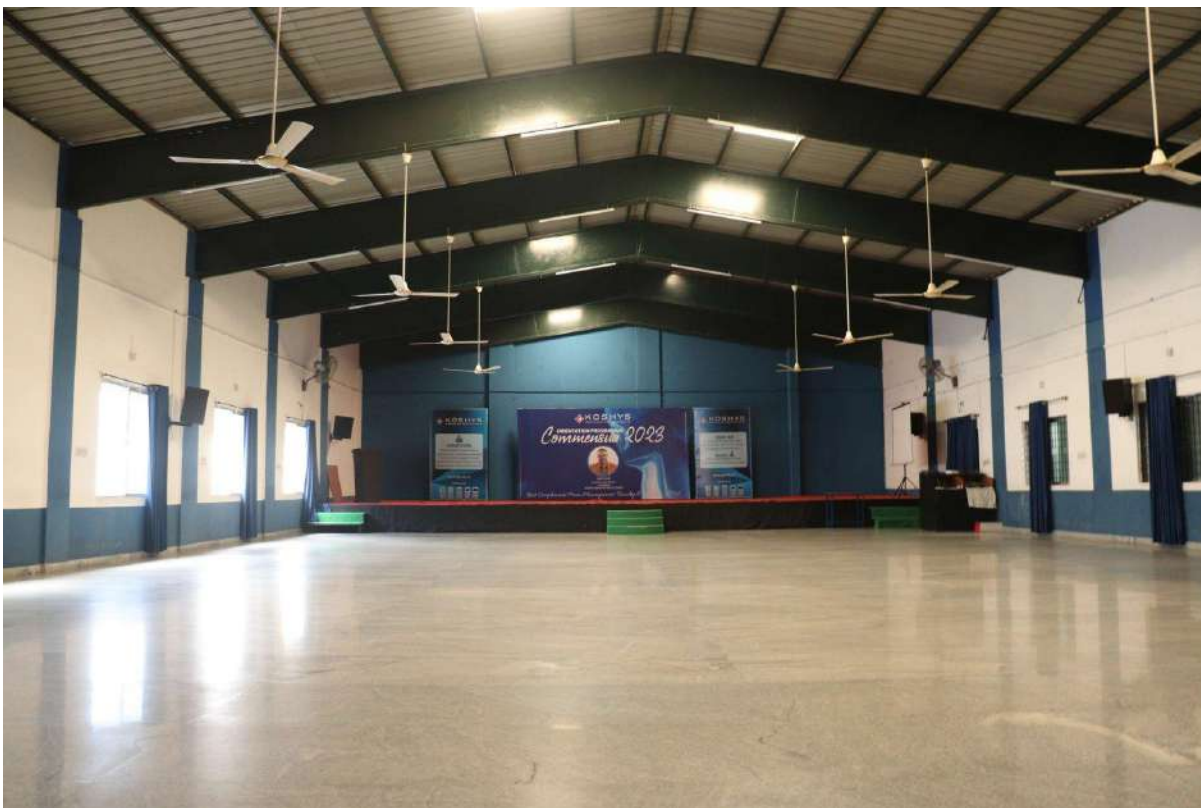


Auditorium

Our campus features a state-of-the-art auditorium that serves as a central venue for a wide range of events and activities. The auditorium is open during college hours and is also available for hostel students for evening programs and rehearsals. It is designed to host large gatherings and is equipped with modern audio visual technology, making it ideal for seminars, workshops, cultural events, and guest lectures. The “Koshys Cultural Fest” is a signature event of Koshys Group of Institutions, held annually in a grand and professional manner, highlighting the artistic and cultural talents of our students.

Students not only attend events in the auditorium but also participate in organizing and performing in various college and inter-college events, enhancing their skills and confidence.

The auditorium is well-equipped with a high-quality sound system, lighting, and comfortable seating arrangements to ensure a great experience for both performers and the audience. It has a spacious stage, green rooms, and all necessary backstage facilities to support a wide variety of performances and events. Regular events, including debates, plays, music concerts, and dance performances, are conducted in the auditorium, providing students with ample opportunities to showcase their talents and engage in extracurricular activities.



Green campus

Our campus is renowned for its lush, green environment that provides a serene and eco-friendly atmosphere for both students and staff. The greenery is maintained throughout the year, making the campus a beautiful and inviting place to study and relax. The “Green Initiative” is a hallmark of Koshys Group of Institutions, celebrated annually with various activities aimed at promoting environmental awareness and sustainability.

Students not only enjoy the green spaces during their free time but also participate in various environmental programs and initiatives organized by the institution, fostering a sense of responsibility towards nature.

The campus features well-maintained lawns, gardens, and a variety of trees and plants that contribute to a refreshing and healthy environment. Dedicated green zones and outdoor seating areas are available for students to relax, study, and engage in discussions amidst nature. Regular tree plantation drives, clean-up campaigns, and workshops on sustainability are conducted for both students and staff, promoting a culture of environmental stewardship and conservation.



Transportation

Our campus offers a reliable and efficient transportation system that ensures safe and convenient travel for both students and staff. The transportation service operates during college hours and extends its services to accommodate hostel students and late evening events. The “Koshys Transport Network” is a hallmark of Koshys Group of Institutions, celebrated for its punctuality and wide coverage, ensuring accessibility from various parts of the city and surrounding areas.

Students not only use the transportation service for their daily commute but also benefit from special arrangements for field trips, inter-college events, and educational tours organized by the institution, enhancing their overall learning experience.

The campus transportation fleet includes well-maintained buses and vans equipped with necessary safety features. Experienced and trained drivers ensure a smooth and secure journey for all passengers. The transportation schedule is designed to align with the academic timetable, providing multiple pickup and drop-off points for convenience. Regular maintenance and safety checks are conducted to ensure the highest standards of safety and reliability. Additionally, the transportation service includes provisions for emergency travel and special events, catering to the diverse needs of the campus community.



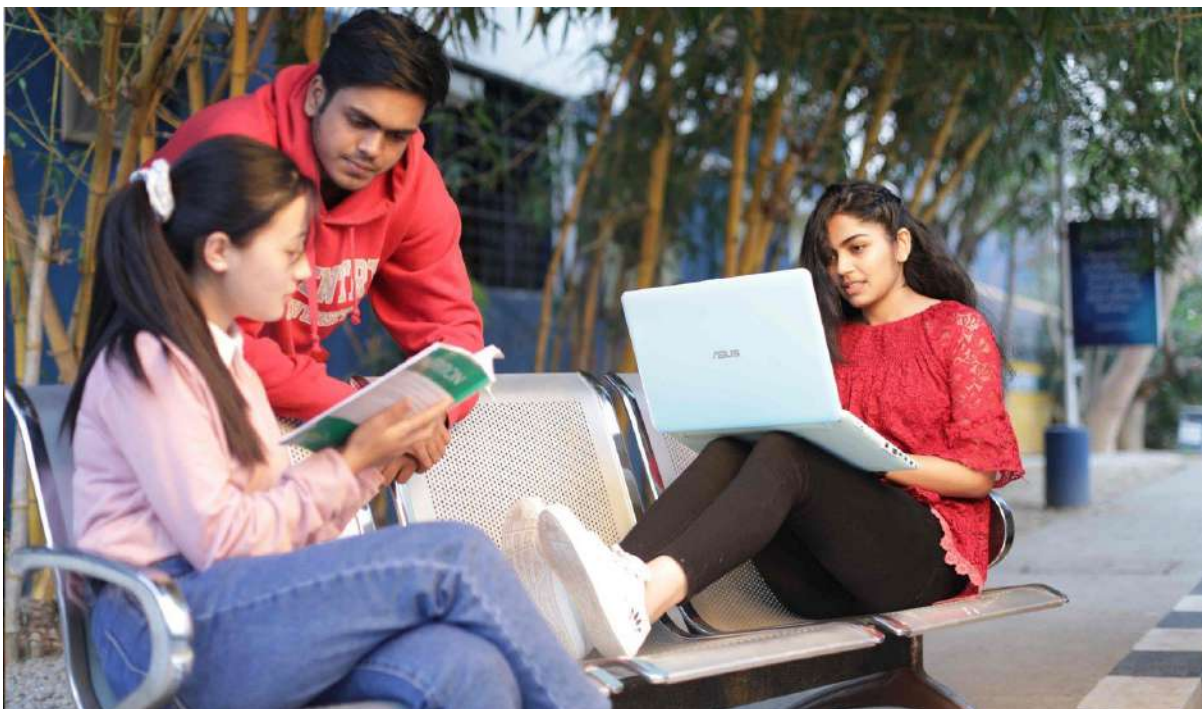
Chapel/Prayer Hall

The Chapel and Prayer hall is a quiet place, where students can find a space to pray or meditate. Recognizing the need for solace in prayer and spirituality, our chapel and prayer hall gives our students just this. This facility is available for all within the campus itself. Irrespective of the religion one can enter into the chapel and spend time for meditation.



WiFi Enabled Campus

To keep our students connected to the information superhighway, the entire campus is WiFi enabled. Students can make use of this facility to enhance their knowledge and access to information.



OUTDOOR TRAINING FACILITY

The institution provides a well-equipped outdoor training facility designed to promote the physical, mental, and emotional development of students. Various physical training activities and fitness programs help students build endurance, resilience, teamwork, leadership, and self-confidence. These activities prepare students to face challenges with determination while fostering discipline, overall well-being, and a healthy lifestyle.

INBUILT MECHANISM FOR SOCIAL AND EMOTIONAL LEARNING

As per the NEP guidelines, there shall be an inbuilt mechanism for social and emotional learning, which is a crucial component of education. Koshys Institute of Management Studies has been actively incorporating social and emotional learning as part of its educational framework, in alignment with the National Education Policy (NEP). The college has taken significant strides in integrating various activities and programs that foster social and emotional learning among its students. **OPEN ELECTIVE** The National Education Policy emphasizes the importance of open electives in its curriculum. Open electives allow students to explore subjects beyond their core specialization, fostering a multidisciplinary approach to education. This flexibility not only broadens students' knowledge base but also enhances critical thinking and adaptability, preparing them for diverse career opportunities. By integrating open electives, aims to create a more holistic and inclusive educational environment, in line with the objectives of the NEP.

An inbuilt social and emotional learning mechanism for students integrates self-awareness, self-management, social awareness, relationship skills, and responsible decision-making (the 5 core competencies) directly into the curriculum, school culture, and activities, using strategies like emotional check-ins, mindfulness, peer mentoring, conflict resolution, and teacher-student bonding to build empathy, resilience, and better academic outcomes, making SEL a continuous practice, not just a separate subject.

Core Components (The 5 Competencies)

- Self-Awareness: Recognizing emotions, strengths, and values.
- Self-Management: Regulating emotions, handling stress, setting goals.
- Social Awareness: Empathizing with others, understanding diverse perspectives.
- Relationship Skills: Communicating, cooperating, resolving conflicts, building connections.
- Responsible Decision-Making: Making ethical choices, considering consequences.

Inbuilt Mechanisms & Strategies

- Curriculum Integration: Weaving SEL into academic lessons (e.g., identifying emotions during math).
- Supportive Culture: Creating safe, inclusive environments with clear, positive behavioural expectations.
- Explicit Instruction: Dedicated lessons on SEL skills, modelling, and practice.
- Emotional Check-Ins & Mindfulness: Regular check-ins to name feelings; mindfulness practices.
- Teacher-Student Relationships: Building strong, trusting bonds.
- Peer Support & Mentorship: Pairing students for guidance and positive social interaction.
- Co-Curricular Activities: Sports, clubs, and community service to practice skills.
- Psychology Labs/Workshops: Hands-on practice with role-playing and simulations.
- Technology: Using tools to monitor progress and deliver SEL content
- Benefits
 - Improved academics.
 - Reduced anxiety and stress.
 - Enhanced resilience, self-esteem, and confidence.
 - Better cooperation, empathy, and conflict resolution.
 - Fosters a positive classroom climate.

Compliance of the Academic Bank of Credit (ABC)

as per MoE directives

Koshys Institute of Management Studies, Bangalore diligently follows the procedures outlined by the Ministry of Education (MoE) regarding the compliance of the Academic Bank of Credit (ABC). This adherence ensures that KIMS aligns with the objectives of the New Education Policy (NEP) of the Government of India, facilitating seamless credit accumulation, transfer, and recognition across various educational programs and institutions. Below is a detailed overview of how KIMS complies with the ABC directives:

1. Introduction of the Academic Bank of Credit (ABC):

KIMS recognizes the importance of the Academic Bank of Credit (ABC) as a fundamental component of the NEP. The institution introduces ABC to facilitate the transparent and efficient management of academic credits earned by students across different courses and institutions.

2. Compliance Requirements for KIMS

KIMS acknowledges and adheres to the compliance requirements set forth by the MoE for implementing the ABC framework. The institution ensures that necessary infrastructure, systems, and processes are established to facilitate the seamless exchange, verification, and transfer of academic credits among participating institutions and students.

3. Integration of Credit-Based Systems:

KIMS transitions towards credit-based academic systems wherein courses are assigned credit values based on predefined parameters such as learning outcomes, instructional hours, and assessment criteria. The institution adopts credit-based systems to accurately quantify students' learning achievements and progress within their academic programs.

4. Digitization of Academic Records:

KIMS digitizes academic records, transcripts, and credit certificates to facilitate their integration into the Academic Bank of Credit platform. The institution employs digital technologies, robust student information systems (SIS), and secure data storage solutions to ensure the seamless storage, retrieval, and transmission of academic data.

5. Standardization of Credit Transfer Procedures:

KIMS adheres to standardized procedures and protocols for credit transfer, recognition, and accumulation as prescribed by the MoE. The institution ensures transparency, fairness, and consistency in credit evaluation and transfer processes to facilitate student mobility and academic flexibility.

6. Establishment of Credit Transfer Committees:

KIMS establishes Credit Transfer Committees tasked with evaluating and approving credit transfer requests submitted by students. These committees assess the equivalence and compatibility of courses completed at other institutions with KIMS's academic requirements, ensuring the appropriate awarding of credits.

7. Student Support and Counseling Services:

KIMS provides comprehensive student support and counseling services to guide students through the credit transfer process. Trained academic advisors and counselors assist students in navigating the ABC framework, facilitating academic planning, and addressing any concerns related to credit accumulation and transfer.

8. Continuous Monitoring and Evaluation:

KIMS conducts continuous monitoring and evaluation of the ABC implementation process to ensure its effectiveness. The institution collects feedback from students, faculty, and administrators to identify areas for improvement and refinement of ABC policies and procedures.

9. Collaboration and Interoperability:

KIMS actively collaborates with other institutions to establish interoperable systems for data exchange and credit transfer within the ABC framework. The institution participates in interinstitutional agreements, partnerships, and consortia to facilitate seamless credit transfer and recognition, promoting academic mobility and enhancing educational quality.

10. Compliance Reporting and Documentation:

KIMS maintains accurate records, documentation, and compliance reports demonstrating its adherence to the MoE's directives on ABC compliance. These records serve as evidence of the institution's commitment to transparency, accountability, and quality assurance in higher education.

In conclusion, KIMS diligently follows the procedures outlined by the MoE for compliance with the Academic Bank of Credit (ABC). By embracing ABC, the institution enhances student- centricity, promotes academic mobility, and fosters innovation in higher education delivery and governance.

LIBRARY AND COMPUTATIONAL FACILITIES

Library Facility

The Library of Koshys Institute of Management Studies (KIMS) is a vital academic resource dedicated to supporting and enhancing the learning, teaching, research, and extension activities of the institution. Designed to provide a student-centered learning environment, the library offers organized access to high-quality information resources that foster academic excellence, innovation, and lifelong learning.

The library houses a comprehensive collection of textbooks, reference books, journals, periodicals, magazines, newspapers, dissertations, and other learning resources that cater to the curriculum and research requirements of students and faculty. Multiple copies of prescribed textbooks ensure easy availability for reference and borrowing.

To meet the growing demands of digital learning, the library provides access to a wide range of e-books, e-journals, online databases, and internet-based academic resources. These digital resources are readily accessible to students, faculty members, and researchers, enabling them to access quality information anytime and anywhere.

The library offers a peaceful, spacious, and technology-enabled environment that encourages reading, self-learning, research, and scholarly activities. Qualified and experienced library professionals assist users in locating information resources, accessing digital content, and effectively utilizing library services.

Faculty members further support the learning process by regularly uploading lecture notes, presentations, assignments, and other academic materials through the institution's digital learning platforms, ensuring continuous access to educational resources beyond the classroom.

Objectives of the Library

- Support teaching, learning, research, and extension activities.
- Provide comprehensive print and digital information resources.
- Facilitate timely access to accurate and reliable information.
- Promote reading habits, critical thinking, innovation, and lifelong learning.
- Enhance academic and research capabilities of students and faculty.
- Contribute to the holistic development of students by nurturing knowledgeable, responsible, and productive citizens.

The KIMS Library continuously upgrades its collections, digital resources, and services to meet the evolving academic and research needs of the institution, making it a dynamic center for knowledge, learning, and intellectual growth.

Library Details for UG & PG Programme

- Number of Titles : 5898
- Number of Library Volumes : 18219
- Journals available : 56
- List of online National : 28
- International Journals subscribed : 16
- E- Library facilities : Available

Computer Laboratories

The Koshys Institute of Management Studies provides well-equipped computer laboratories with modern infrastructure to support effective teaching, learning, research, and skill development. The laboratories are furnished with the latest computer systems, high-speed internet connectivity, licensed software, and multimedia facilities, creating a technology-enabled learning environment for students.

The computer labs enable students to gain practical knowledge, enhance their programming and analytical skills, and develop digital competencies essential for academic and professional success. The laboratories are regularly updated with the latest hardware and software to meet the evolving requirements of the curriculum and industry standards.

Key Features of the Computer Laboratories:

- Modern computer systems with updated configurations
- High-speed internet and Wi-Fi connectivity
- Licensed software and programming tools
- Audio-visual and multimedia facilities
- Printers and scanners

- UPS and uninterrupted power backup
- Networked computing environment
- Qualified technical staff for laboratory support

The computer laboratories provide students with ample opportunities for hands-on learning, project work, online learning, research, presentations, and practical sessions, thereby enhancing their technical knowledge and digital literacy.

Computer and Language Laboratory – Available Equipment

The laboratories are equipped with the following facilities:

- Computer Systems
- Laptops
- High-Speed Internet Connectivity
- Audio-Visual Systems
- Sound Systems with Headphones and Microphones
- Laser and Inkjet Printers
- Scanners
- Photocopy Machine
- LCD Projector and Multimedia Equipment
- UPS and Power Backup
- Networking Equipment
- Language Learning Software
- Other Essential Computer Accessories and Peripherals

These facilities provide students with a technology-enabled learning environment that enhances computer proficiency, language skills, communication abilities, and digital learning skills.

No of PCs available for Students	:	293
No of PCs available in Library	:	15
No of PCs available for Faculty Members	:	15
No of PCs available in Language Lab	:	20
No of PCs available in Administrative Office	:	31
No of Printers available	:	8
Internet Bandwidth available	:	250 Mbps
No of Legal Application Software	:	30
No of Legal System Software	:	5

CELLS ESTABLISHED

SSD Cell (Soft Skill Development)

At Koshys Institute of Management Studies, we have introduced Soft Skill Development (SSD) program from the first semester till the final semester of all the branches like BCA, BBA, B.Com and MBA, for the overall development of the students' personality. We have realized that, to make a student to face the outside world, apart from academics there are other qualities like leadership, communication, grooming, personal hygiene, presentation skill, emotional intelligence, confidence are required. Our SSD classes help our students to develop a holistic personality to face the challenging world.

ED Cell (Entrepreneurship Development)

ED Cell (Entrepreneurship Development Cell) is an institutional body in colleges and universities that promotes **entrepreneurship** among students by encouraging innovation, startup creation, and self-employment.

Objectives

- Develop entrepreneurial skills and mindset.
- Motivate students to start their own businesses.
- Provide knowledge about business planning, funding, and management.
- Connect students with industry experts, mentors, and investors.
- Support innovation and startup incubation.

Activities

- Entrepreneurship Awareness Programs (EAPs)
- Workshops and seminars
- Business plan competitions
- Startup boot camps and hackathons

- Guest lectures by successful entrepreneurs
- Industrial visits
- Mentorship and networking events
- Assistance with startup funding and government schemes

Benefits for Students

- Improves leadership, creativity, and problem-solving skills.
- Provides exposure to real-world business challenges.
- Offers opportunities for internships and startup incubation.
- Helps students access mentors, investors, and funding sources.
- Encourages self-employment and job creation.

CELLS ESTABLISHED

Apart from the course coverage, we invite entrepreneurs from different business ventures to interact with our students and share their valuable experiences in their entrepreneurship journey. At the end of the program EDII provides Diploma Certificate to the students. During the ED program, we identify the students having new business ideas, and provide a platform to incubate their business.

IC (Incubation Center)

We at Koshys Institute of Management Studies, to give a platform to our students who have an entrepreneurial mindset, provide a platform where students can incubate their business ideas. We have tied up with external consultants, who come and give consultations to our students at a regular interval for incubating their business ideas. It helps the students to build as a future entrepreneur. We also arrange external funding partners, who provide seed funding to our young entrepreneurs to start their business.

Institution Industry Cell is to explore and identify common avenues of interaction with industry. The basic function is to bridging the gap between Industry-Institute by interactive programs, Promoting a partnership approach towards mobilizing industrial personnel, to arrange for students' industrial visit, Organizing seminars, symposium, exhibitions and workshops both for faculties and students in cutting edge technologies to cater to the current need of the industry, To arrange industrial training for students and faculty members, To identify the opportunities for student project work in Industries, To encourage the department level tie-ups or MoUs with Industries for the mutual benefit, to promote consultancy activities and research and developmental activities with industry, to enrich the teaching learning process through identified industrial gap and to invite industry experts for guest lectures, seminars Brain-storming sessions

Innovation cell is established as per MHRD's initiative in the Campus with a purpose to systematically foster the culture of Innovation for the Students

Social Media Cell The major purpose of using social media is to increase student engagement along with expanding its reach. Besides, it will also enable to transform public perception, help in improving services to students gain and trust through transparency.

IQAC Cell : As per the guidelines of National Assessment and Accreditation Council (NAAC), Internal Quality Assurance Cell (IQAC) is established as a post-accreditation quality sustenance measure. Since quality enhancement is a continuous process, the IQAC will become a part of the institution's system and work towards realization of the goals of quality enhancement and sustenance. Its Objective is to develop a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution and to promote measures for institutional functioning towards quality enhancement through internalization of quality culture and institutionalization of best practices.

Teaching-Learning Process at Koshys Institute of Management Studies

Koshys Institute of Management Studies has implemented a comprehensive teaching-learning process that promotes the holistic development of students. The process is designed as an interactive and learner-centered approach through which faculty members facilitate the acquisition of knowledge, skills, attitudes, and values essential for academic excellence and professional success.

The institute emphasizes active participation from both teachers and students to achieve clearly defined learning objectives. Faculty members employ a variety of teaching methods, including lectures, case studies, group discussions, seminars, presentations, project-based learning, experiential learning, and the use of information and communication technology (ICT). These approaches encourage critical thinking, problem-solving, collaboration, and effective communication among students.

The teaching-learning process is further strengthened through continuous internal assessment, timely feedback, mentoring, remedial coaching, industry interactions, internships, and value-added programs. Modern learning resources, digital platforms, and a supportive learning environment enable students to engage actively in the learning process and apply theoretical concepts to real-world situations.

Through this systematic and student-centric approach, Koshys Institute of Management Studies ensures the achievement of educational objectives while preparing students with the competencies, ethical values, and professional skills required to meet the challenges of the dynamic business environment.

Laboratory Facilities Exclusive to PG Courses

Sl. No	MBA	MCA
1	Computer Lab	Computer Lab
2	Language Lab	Language Lab

16. Enrollment of Students in the last 3 years

Year	MBA	BCA	BBA	BBA AVI	MCA
2023- 2024	180	330	179	74	-
2024-2025	163	330	240	90	-
2025- 2026	71	216	116	61	7

Campus Placement in last 3 years:

Academic Year	No of students Placed	Minimum Salary	Maximum Salary	Average Salary
2023- 2024	40	28,000	35,000	31,500
2024-2025	81	28,000	58,000	43,000
2025-2026	94	32,000	63,000	47,500

17. Research Achievements of the Faculty Members:

Academic year 2025-26

Koshys Institute of Management Studies aims to lead in Research & Development, with strong support from the management to help the faculty achieve this vision. The institute promotes a research-driven culture by encouraging collaborations with renowned global industries, universities, and research organizations. This initiative fosters research through sponsored projects, the publication of high-quality research papers, and the development of patents that result in industry-relevant products.

Sl.No	Academic Year	Number of Research papers published in Journals	Number of patents granted	Number of papers published in National & International Conferences	Number of FDP Attended	Number of Books Authored	Number of Book Chapters	Number of new externally funded research projects received	Fund received during this academic year
1	2025-26	43	12	30	86	8	3	0	0

The institute has BNU recognized research centers with 2 BNU recognized research guides guiding 16 research scholars (Allotted) in diversified emerging areas of Management.

FACULTY RECOGNIZED AS RESEARCH GUIDES		
Sl. No	Faculty name	Department
1.	Dr. Prakash B Nayak	Management
2.	Dr.P. Sudarkodi	Management

Research Publications:

Number of Research papers published in the Journals listed under Scopus/ journals notified on UGC website by the faculty during the Academic Year 2025-26

S.No	Title of paper	Name of the author/s	Name of journal	ISSN number
1	Performance persistence and risk evaluation of large cap and mid cap Mutual Funds in the Indian Market-Reference to selected Mutual fund schemes	Dr P.Sudarkodi	Journal of Cultural Studies and Social Sciences	2347-4777
2	A study of investors Attitude and Rationality in choosing their investment Avenue in Bengaluru District.	Dr P.Sudarkodi	Madhya Bharati – Humanities-	0974-0066
3	Evaluating Price effectiveness through price earning strategy for equity investment	Dr P.Sudarkodi	Journal of Cultural Studies and social Sciences	2347-4777
4	Macroeconomic Indicators: their influence on fundamental analysis and investment	Dr P.Sudarkodi	Madhya Bharati – Humanities-	0974-0066
5	Employee Perception on corporate Resilience in a VUCA world with special reference to Dental Industry.	Dr P.Sudarkodi	SIRJANA Journal	2455-1058
6	Role of loyalty programs in retaining customers: A case study of Pharmacies and supermarket in Bangalore North.	Prof Jose Francis	International Journal of Global Economic right	2250-2017

7	Green HRM Practices and Environmental sustainability outcomes: An Empirical assessment of Indian IT sector.	Dr.P.Sudarkodi	International Journal of Management	6251-7894
8	Green HRM and Employee perception: Bridging Sustainability and Organisational goals	Dr P.Sudarkodi	International Journal of Environmental science	2229-7359.
9	The Evolutionary Imperative: Navigating the Social-First Landscape of Digital Marketing	Dr.S Prabhakaran	A Multidisciplinary Interlink International Research Journal	3065-7857
10	Examining how career development affects college teachers' professional development	Dr.S Prabhakaran	International Journal of Research in Management	2664-8792
11	The study of ai in real time financial data analysis for decision making at JSW steel ltd Salem works Tamil Nadu	Dr.S Prabhakaran	International Journal of Research in Management	2664-8792
12	The Dualistic Influence of Digital Marketing: A Psychological Inquiry into Consumer Decision-Making	Dr.S Prabhakaran	A Multidisciplinary Interlink International Research Journal	3065-7857
13	A Comparative Study of Mat vs. Machine Workouts: An Analysis of Fitness Preferences and Outcomes	Dr.S Prabhakaran	A Multidisciplinary Interlink International Research Journal	3065-7857
14	Low Academic performance issues and challenges faced by students in higher education	Dr. Gopi G	Asian Journal of Management and Commerce	E-ISSN: 2708-4523
15	Low academic performance issues and challenges faced by students in higher education	Dr.Jagadeesh Babu MK	Asian Journal of Management and Commerce	E-ISSN: 2708-4523

16	Impact of Government Incentives on Electric Vehicle Adoption	Dr.Jagadeesh Babu MK	Applied Research for Growth, Innovation and Sustainable Impact – © 2026 Taylor & Francis Group,	ISBN 978-1-041-16441-8
17	An Empirical Study on the Application of Artificial Intelligence in Real-Time Financial Data Analysis for Decision-Making	Dr. Sara Kunnath	International Journal of Research in Management.	E-ISSN: 2664-8806, P-ISSN: 2664-8792
18	Prospects of Sustainable and Pro-Environmental Transportation: An Empirical Investigation,	Dr. Sara Kunnath	International Journal of Research and Analytical Reviews	E-ISSN 2348-1269, P- ISSN 2349-5138
19	Examining how career development affects college teachers' professional development	Dr. Sara Kunnath	International Journal of Research in Management	ISSN Print: 2664-8792,IS SN Online: 2664-8806
20	A Comprehensive Study On How Transformational Practices Improve Managerial Decision-Making And Enhance Employee Productivity	Dr. Shobha Jonathan Prakash	National Research Journal of Human Resource Management	ISSN: 2349-059X PP: 248-259
21	Effective Leadership leading to Employee Commitment and Retention in medium to large organisation "An empirical study	Dr. Shobha Jonathan Prakash	Journal of Emerging Technologies and Innovative Research	2349-5162 JETIR251246 0
22	Artificial Intelligence as a Driver of Green Business Innovation: Aligning Marketing with Environmental Goals	Rajni Gaur	International Journal of Research in Finance and Management	E-ISSN: 2617-5762

23	A Comparative Study of Mat vs. Machine Workouts: An Analysis of Fitness Preferences and Outcomes	Rajni Gaur	A Multidisciplinary Interlink International Research Journal	ISSN:3065-7857
24	Emerging Cyber security Threads in Digital Banking:A Comprehensive Analysis and Preventive Strategies	Lakshmi.SN	International journal of Aquatic Science	2008-8019
25	The Role of Financial Technology in Shaping Customer Satisfaction in Private Banks in Bangalore	Lakshmi.SN	Korea Review of International Studies	1226-4741
26	Impact of flexible work arrangements on employee retention: the mediating role of digital leadership	Smitha Biji	International Journal of Technoentrepreneurship	ISSN: 1746-5370 , eISSN: 1746-5389 pp 415-449
27	A Study Of Impact Of Microfinance For Poverty Alleviation In Selected District Of Bangalore	Dr RABINA	JOURNAL OF SOCIAL SCIENCE	ISSN: 0975-9999 (P), 2349-1655(O)
28	Promotion of innovative women micro start-ups for local economic development	Maria.M	International Journal of Research in Human Resource Management	E-ISSN: 2663-3361
29	Study On Ai In Auditing And Financial Compliance: Benefits And Challenges –With Reference To Bangalore North,Kothnur	Maria.M	Phoenix: International Multidisciplinary Research Journal	ISSN: 2583-6897
30	A Study on the institutional values and impact of institutional social responsibilities on brand Equity	Maria.M	Phoenix: International Multidisciplinary Research Journal	ISSN: 2583-6897

	with respect to higher education institution in bangalore			
31	A Study On Comparative Analysis On Income Tax And Goods And Service Tax	MALA J	JSER-Multidisciplinary Research in innovation &Technology	ISBN-978-81-986573-4-3
32	Promotion of innovative women micro start-ups for local economic development	Yaseen Pasha	International Journal of Research in Human Resource Management	E-ISSN: 2663-3361
33	Study On Ai In Auditing And Financial Compliance: Benefits And Challenges –With Reference To Bangalore North,Kothnur	Yaseen Pasha	Phoenix: International Multidisciplinary Research Journal	ISSN: 2583-6897
34	A Study on the institutional values and impact of institutional social responsibilities on brand Equity with respect to higher education institution in bangalore	Yaseen Pasha	Phoenix: International Multidisciplinary Research Journal	ISSN: 2583-6897
35	Mask R-CNN-based vehicle speed Estimation for enhancing road safety and control	S.Jayashree Ananth	IEEE	ISBN:979-8-3315-9491-6
36	Support Vector Regression approach to optimal power flow analysis in smart grids with IOT	S.Jayashree Ananth	IEEE	ISBN:979-8-3315-6510-7
37	Advancing a Hybridized fusion-based neural network model for Rapid screening of Parkinson's Disease	S.Jayashree Ananth	IEEE	ISBN 979-8-3315-5641-9
38	Integrating Artificial Intelligence, Machine Learning,	S.Jayashree Ananth	Springer	ISSN: 3005-1282

	and Blockchain Technology for Sustainable Medical History Retrieval and Healthcare Delivery			
39	The Influence Of Artificial Intelligence In The Field Of Statistics	Rajalekshmi Srinivansan	Conference Proceeding	E-ISSN:2582-2160
40	The Influence Of Artificial Intelligence In The Field Of Statistics	Reeja Jose Pavananthil	Conference Proceeding	E-ISSN:2582-2160
41	The Gurushisya Parampara A Study	Reeja Jose Pavananthil	Conference Proceeding	ISBN:978-93-92151-36-1
42	The Gurushisya Parampara A Study	Rajalekshmi Srinivansan	Conference Proceeding	ISBN:978-93-92151-36-1
43	Colonial Burden on the English Literature Syllabus in Indian Universities	Lisha Nilesh	IJCRT	ISSN:2320-2882

**Number of patents availed by the Faculties during the
Academic year 2025-26**

S.No	Title of the Patent	Name of the author/s	Patent No	Date of Publication
1	AI Driven Autonomous Systems for smart cities infrastructure	Ms.Reeja Jose Pavanathil	202541004981	31/01/2025
2	AI Driven Autonomous Systems for smart cities infrastructure	Ms.Rajalekshmi Srinivasan	202541004981	31/01/2025
3	AI Driven Autonomous Systems for smart cities infrastructure	Ms.Dushya Srinivasan	202541004981	31/01/2025
4	AI Driven Autonomous Systems for smart cities infrastructure	Ms.Arathi Johnson	202541004981	31/01/2025
5	Avanysis of HR operations and Organizational Performance	Dr P.Sudarkodi	202521069089	01-08-2025
6	A unified AI-IOT Blockchain Framework for precision Agriculture and smart Healthcare Applications	Dr P.Sudarkodi	202541097975	14/11/2025
7	IoT-Enabled System and Method for Enhancing Consumer Purchase Decisions through Digital Marketing and Promotional Strategies Integrated with Brand Awareness	Dr P.Sudarkodi	202541099866	28/11/2025

8	Computing Device to analyse Consumer Psychology during Shopping.	Prof Jose Francis	6422013	7/23/2025
9	Mechanical Arm Of The Industrial Robot Truck Tyre Bolt Loosening Mechanical Device	Prof. Maria.M	470507-001	21 /08/2025.
10	AI Driven Frame work for identifying investor panic selling during market crises	Dr.Jagadeesh Babu MK	202541097728	14/11/2025
11	Ai Integrated Smart Well System For Real-Time Groundwater Monitoring And Aquifier Protection	.S.Jayashree Ananth	202541090355	22/09/2025
12	Intelligent IOT driven home health monitoring system for continuous vital signs tracking and emergency alerts	.S.Jayashree Ananth	202641009741	30/01/2026

Faculty Publications/Presentations in National/International Conferences
for the Academic Year 2025- 2026

List of Faculty Publications/Presentations in National/International Conferences for AY 2025-2026							
Sl. No	Faculty Name	Date	Topic	Type	Conference	Institution	ISBN Number
1	Dr P.Sudarkodi	15/10/2025	STEM Education in Karnataka	National	ALGNITE2025	Koshys Institute of Management studies	
2	Dr P.Sudarkodi	12/08/2025 and 13/08/2025	Air Quality Index-A Comparative study for Assessing the status of Air Quality	International	Sustainable Development Goals	Sambhram Academy of Management Studies	978-93-91421-47-2
3	MALA J	20-09-25	A study on evaluating the role of cloud based accounting tools in promoting SDG oriented practices with special reference to SME's in Bangalore North	International	ICRTMRI-25	AVP college	
4	MALA J	15-10-2025	Women in leadership and their role in driving institutional growth and	National	ALGNITE2025	Koshys Institute of Management studies	

			innovation				
5	JACINTHA J	15-10-2025	Digital payment system-adoption security and future trends	International	ICRTMRI-25	AVP college	
6	YASEEN PASHA	20-9-25	A study on evaluating the role of cloud based accounting tools in promoting SDG oriented practices with special reference to SME's in Bangalore North	National			
7	JACINTHA J	15-10-2025	A study on blockchain and cryptocurrency-opportunities and challenges in financial sector	National			
8	Dr. Gopi G	12-08-2025 & 13-08-2025	Harnessing Generational Talent for Business Innovation: A Comparative Analysis of Gen Z and Millennial Employees (2025)	International	Sustainable Development Goals	Sambhram Academy of Management Studies	978-93-91421-47-2

9	Dr.Jagadeesh Babu MK	03-04- 2025 & 04-04-2025	Impact of Government Incentives on Electric Vehicle Adoption	International	International Conference on Management & Information Technology in Industry 5.0 - 2025, held at Pattaya Thailand.	JAIN DEEMED TO BE UNIVERSITY	© 2026 Taylor & Francis Group, London, ISBN 978-1-041-16441-8
10	Dr. Sara Kunnath	12/08/2025 and 13/08/2025	An Empirical Study on the Application of Artificial Intelligence in Real-Time Financial Data Analysis for Decision-Making	International	Sustainable Development Goals	Sambhram Academy of Management Studies	978-93-91421-47-2
11	Dr. Sara Kunnath	27/11/25 &28/11/25	The Dynamics of energy consumption and economic growth in India :A Sectoral Analysis'	National	National conference on Transforming Business and society – Innovation Leadership and Sustainable	Dayanand Sagar University	

					Future.		
12	Dr. Shobha Jonathan (Dpt of MBA)	25/09/2025 &26/9/2025	A Comprehensive Study On How Transformational Practices Improve Managerial Decision-Making And Enhance Employee Productivity	International	INTERNATI ONAL CONFEREN CE CONVERGE NCE-2025“ Driving Growth through Innovation and Agility”	Indian Academy School of Managem ent Studies	
13	Dr. Shobha Jonathan (Dpt of MBA)	27/11/25 &28/11/25	A Comprehensive Study On How Transformational Practices Improve Managerial Decision-Making And Enhance Employee Productivity	National	National conference on Transformin g Business and society – Innovation Leadership and Sustainable Future.	Dayanand Sagar University	
14	Dr Rabina	30/1/2025 to 31/1/2025	Impact of micro finance poverty alleviation	International	INTERNATI ONAL INFES 2.0	EDUXIA _ USA	
15	Prof Naveen V S	01-08-2025	Artificial Intelligence In Business Study	International	Artificial Intelligence in Business	INTERNATI ONAL ACADEMIC	

					Study	IAN FORUM	
16	Lisha Nilesh	23/09/25	AI & The Future Of English Language Teaching	International	AI & The Future Of English Language Teaching	Sheshadri puram Evening College	
17	Mr.Suresh NV	29-08-2025	A Study on Sustainable Finance through Mutual Funds: A Green Investment Perspective	National	A National Level Research Conference on Visionary Initiatives for Growth in Yields through Advanced Nation-Buil ding	ACHARYA BANGALO RE B SCHOOL - ABBS	ISBN: 978-93- 6163-61 5-8
18	Mr.Suresh NV	15/10/2025	Rural Banking Transformation	National	ALGNITE 2025	Koshys Institute of Managem ent studies	
19	S.Jayashree Ananth	5/2/25 TO 7/2/25	The Emergence Of Ai-Enhanced Data-Driven Education Transforming Learning	National	National conference on Future of Learning:AI integration	Sri Ramasamy Naidu Memorial College, Sattur &	ISBN:97 8-81-95 6002-6- 7

			Paradigms		and Human Expertise in Education	ICSSR	
20	S.Jayashree Ananth	7/3/2025	The role of blockchain in preventing data breaches in social media and optimizing data	International	International Conference on Sustainable Computing Trends	Hindusthan College of Arts & Science	ISBN :978-81-985207-0-8
21	S.Jayashree Ananth	16.5.2025-17.5.2025	National level Research Conclave on Sustainability Advancing towards a Resilient Future	National	Advancing towards a Resilient Future	Thiagarajar college of Engineering	
22	S.Jayashree Ananth	12.8.25 to 14.8.2025	International conference on Modern sustainable systems	International	Modern Sustainable Systems	University Teknologi MARA Malaysia & RVS College of Engineering & Technology	ISBN:979-8-3315-6509-1
23	S.Jayashree Ananth	4/8/2025 to 6-8-2025	International conference on Soft computing for security applications	International	Soft computing and Security Applications	Dhirajlal Gandhi College of Technology in Salem	ISBN 979-8-3315-9490-9

24	S.Jayashree Ananth	14-11-2025 TO 15-11-2025	International Conference on Digital Innovation for Sustainable Solutions	International	Digital Innovations for Sustainable solutions	School Computer Applicatio ns Manav Rachna Internatio nal Institute of Research and Sudies Faridabad.	ISBN 979-8-3 315-564 1-9
25	Ms.Shilpa B S	12/12/2025 & 13/12/2025	A Study on impact of digital transformation initiatives on the business Competitiveness of E-Commerce	NATIONAL	NCDTTBC-2 025	EAST POINT COLLEGE OF HIGHER EDUCATIO N	
26	Ms.Shilpa B S	12/08/2025 & 13/08/2025	A Study on impact of digital transformation initiatives on the business Competitiveness of E-Commerce	INTERNATIO NAL	Sustainable Developme nt Goals	Sambhram Academy of Managem ent Studies	ISBN: 978-93- 91421-4 7-2
27	Mr. Mahendran D	29-08-2025	The Authenticity Advantage: How User-Generated Content Builds Consumer Trust in a Digital-First	National	A National Level Research Conference on Visionary	ACHARYA BANGALO RE B SCHOOL - ABBS	ISBN: 978-93- 6163-61 5-8

			World		Initiatives for Growth in Yields through Advanced Nation-Buil ding		
28	Mr. Mahendran D	15/10/2025	Beyond Automation: A Comprehensive Analysis of Conversational AI's Transformative Role in Digital Marketing	National	ALGNITE 2025	Koshys Institute of Managem ent studies	
29	Reeja Jose Pavananthil	11.09.25 TO12.09.25	The Influence Of Artificial Intelligence In The Field Of Statistics	International	Two Day National Conference on Artificial Intelligence (AI) - A Multidiscipl inary Approach in Research (AIMAR-20 25),VIJAYA COLLEGE		E-ISSN:2 582-216 0

30	Rajalekshmi Srinivasan	11.09.25 TO12.09.25	The Influence Of Artificial Intelligence In The Field Of Statistics	International			E-ISSN:2 582-216 0
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Faculty Participation in Seminars/Webinars/FDPs & Workshops
for the Academic Year 2025- 2026

List of Faculty Participation in Seminars/Webinars/FDPs & Workshops for AY 2025 -2026					
Date	Name of Faculty	Activity type	Title of the program	Level	Organized by
07/07/2025 to 09/07/2025	Dr P.Sudarkodi	FDP	Effective Proposal Writing for Research and funding	National	R & D ,KIMS
19/07/2025	Dr P.Sudarkodi	Workshop	Outcome based Education	National	IQAC,KIMS
6/10/2025 to 10/10/2025	Dr P.Sudarkodi	FDP	Reimagining Cost and Management Education-Adapting Relevance and Resilience	National	Jain Deemed to be University
23-08-2025	Jacintha J	FDP	FDP on Research Methodology	National	
10-10-2025	Jacintha J	FDP	Exploring Grant application and funding opportunities in social science research	National	KIMS
10-11-2025	Dr.Mousmee Das	FDP	Exploring Grant application and funding opportunities in social science research	National	KIMS
02-12-25 to 6-12-2025	Jacintha J	FDP	From ideas to Impact-A journey through research design and Publication	National	KIMS,IQAC
10-11-2025	Mala J	FDP	Exploring Grant application and funding opportunities in social science research	National	KIMS
10-11-2025	Yaseen Das	FDP	Exploring Grant application	National	KIMS

			and funding opportunities in social science research		
02-12-25 to 6-12-2025	Mala J	FDP	From ideas to Impact-A journey through research design and Publication	National	KIMS,IQAC
10-10-2025	Maria.M	FDP	Exploring Grant application and funding opportunities in social science research	National	KIMS
02-12-25 to 6-12-2025	Maria.M	FDP	From ideas to Impact-A journey through research design and Publication	National	KIMS,IQAC
19/07/2025	Maria.M	Workshop	Outcome based Education	National	IQAC,KIMS
16/06/2025- 26/06/2025	Mala J	7 FDP	Tech Enabled student development in a VUCA-BANI world	International	AMJ COLLEGE
24/11/2025- 3/12/2025	Mala J	10 FDP	Research methodology,statistical tools &Structural equation modeling	International	AMJ COLLEGE
19/07/2025	Mala J	Workshop	Outcome based Education	National	IQAC,KIMS
31/05/2025	Mala J	Workshop	Indian Knowledge System	National	Indian Academy Degree College
17-10-2025	Akhila Sk	Workshop	Indian Knowledge System	National	T.John College (Autonomous)
25-10-2025	Akhila SK	FDP	Mastering Journal discovery with Jgate	National	IQAC, KGI
10-10-2025	Shiviya Davis	FDP	Exploring Grant application and funding opportunities in social science research	National	KIMS

10-11-2025	Drishya Elizabeth Kurian	FDP	Exploring Grant application and funding opportunities in social science research	National	KIMS
07/07/2025 to 09/07/2025	Angel Mary A	FDP (3 days)	Effective Proposal Writing for Research and funding	National	R & D ,KIMS
19/07/2025	Angel Mary A	Workshop (1 day)	Outcome Based Education (OBE CO-PO Attainment)	National	IQAC,KIMS
23/08/2025	Angel Mary A	FDP (1 day)	Research Methodology	National	BCA. KIMS
11/10/2025	Angel Mary A	FDP (1 day)	Reimagining Teaching	National	IQAC,KIMS
19/11/2025	Angel Mary A	FDP (1 day)	Generative Ai in Teaching Methodology	National	BCA. KIMS
5-12-2025	Rajni Gaur	Workshop	SEcure Software Development Life Cycle	National	BBA KIMS
04-07-2025	Dr. Gopi G	Workshop	Corporate Governance & Sustainability Conclave	National	IIMB
19-07-2025	Dr. Gopi G	Workshop	Outcome Based Education (CO-PO Attainment)	National	IQAC,KIMS
12-11-2025 TO 14-11-2025	Dr. Jagadeesh Babu MK	FDP (3 days)	Advanced OBE (out come based education) pedagogy integrating innovation and technology for Next tech savvy generation BETA	International	School of Mgt , CMR UNIVERSITY
29-01-2025	Dr. Jagadeesh Babu MK	Workshop	Unlocking statistical insights with Jamovi a hands on webinar	National	KIMS
08-06-2025	Dr. Jagadeesh Babu MK	Workshop	Python using AI workshop	International	OFFICE MASTER

01-06-2025	Dr. Jagadeesh Babu MK	Workshop	EXCEL USING AI work shop	International	OFFICE MASTER
07-07-2025 TO 09-07-2025	Dr. Jagadeesh Babu MK	Workshop	Research proposal writing for research and funding	National	R&D ,KIMS
19-11-2025	Dr. Jagadeesh Babu MK	Workshop	Generative Ai in Teaching Methodology	National	BCA ,KIMS
02-12-25 to 6-12-2025	Dr. Shobha Jonathan	FDP	From ideas to Impact-A journey through research design and Publication	National	KIMS,IQAC
15/12/2025 to 20/12/2025	Smitha Biji	FDP (7 Days)	FOSTERING BRILLIANCE: LIFE SKILLS FOR WOMEN'S PROFESSIONAL EXCELLENCE	National	SDM COLLEGE OF BUSINESS MANAGEMENT POST GRADUATE CENTRE FOR MANAGEMENT STUDIES AND RESEARCH
17/01/2025 to 24/01/2025	Smitha Biji	FDP (7 Days)	Empowering Educators for Excellence	International	Don Bosco College, Bengaluru
24/07/2025 to 30/07/2025	Smitha Biji	FDP(6 days)	"Exploring Indian Knowledge Systems through Creating Copyrightable Educational Resources from Traditional Wisdom	National	St. Francis College,
30/06/2025 to 07/07/2025	Smitha Biji	FDP (7 Days)	Cultivating Student Success : Empowering teachers for Holistic Student	National	Government Ramnarayan Chellaram College

			Development		of Commerce & Management
15/12/2025 to 21/12/2025	Smitha Biji	FDP (7 Days)	Artificial Intelligence in Multi Disciplinary Research	National	Xavier Institute of Research and Development
14/11/2025 to 23/11/2025	Dr Rabina	FDP	Advanced thesis and manuscript	International	Eduxaxia (USA)
11/10/2025	Prof. Naveen V S	FDP	Reimagining teaching	National	KIMS
18/08/2025 to 25/08/2025	Prof. Naveen V S	FDP	Empowering educators Sanskrit Research	National	Karnataka Samskrit University
1/9/25-5/9/25	Lisha Nilesh	Workshop	Research Refined : Tools &Technique	National	Devbhoomi University
3/11/25-5/11/25	Lisha Nilesh	FDP	Research Paper Writing	International	Eklavya Academy
9/06/2025 TO 13/06/2025	Mr.Suresh NV	FDP (7 Days)	Empowering Educators - Addressing Contemporary Issues in Education	National	Nagarjuna Degree College
30/06/2025 TO 07/07/2025	Mr.Suresh NV	FDP (7 Days)	Cultivating Student Success : Empowering teachers for Holistic Student Development	National	Government Ramnarayan Chellaram College of Commerce & Management
10/06/2025	Mr.Suresh NV	FDP (1 Day)	Building Resilience-Strategic approach to work-life balance	International	Government Ramnarayan Chellaram College of Commerce & Management

19/07/2025	Mr.Suresh NV	Workshop	Outcome based Education	National	IQAC,KIMS
13/08/2025	Mr.Suresh NV	FDP (1 Day)	Intellectual Property Rights	National	GFGC , Domlur , Shantinagara , Bangalore - 560071
21/11/2025	Mr.Suresh NV	FDP (1 Day)	Faculty Industry Immersion Summit	National	E - Mudhra
07/07/2025 to 09/07/2025	S.Jayashree Ananth	FDP (3 days)	Effective Proposal Writing for Research and funding	National	R & D ,KIMS
19/07/2025	S.Jayashree Ananth	Workshop (1 day)	Outcome Based Education (OBE CO-PO Attainment)	National	IQAC,KIMS
23/08/2025	S.Jayashree Ananth	FDP (1 day)	Research Methodology	National	BCA. KIMS
11/10/2025	S.Jayashree Ananth	FDP (1 day)	Reimagining Teaching	National	IQAC,KIMS
19/11/2025	S.Jayashree Ananth	FDP (1 day)	Generative Ai in Teaching Methodology	National	BCA. KIMS
29-01-2025	S.Jayashree Ananth	Workshop	Unlocking statistical insights with Jamovi a hands on webinar	National	KIMS
14/2/25 TO 20/2/25	S.Jayashree Ananth	FDP(7 DAYS)	Cyber Security	National	SAPTHAGIRI NPS UNIVERSITY
27/1/25TO3 1/1/25	S.Jayashree Ananth	FDP(5 DAYS)	Transformative Teaching And Research Strategies	National	KONGU ARTS AND SCIENCE COLLEGE
27/1/25 TO 31/1/25	S.Jayashree Ananth	FDP(5 DAYS)	Gen Ai And Chatgpt Application In Industry	National	SJC INSTITUTE OF TECHNOLOGY
17/2/2025 TO	S.Jayashree Ananth	FDP (7 DAYS)	Ai Tools	National	BRAINOVISION AND AICTE

21/2/2025					
17/2/2025 TO 21/2/2026	S.Jayashree Ananth	FDP(10 DAYS)	Nep 2020-Orientation And Sensitization In Higher Education	National	UGC & JNV UNIVERSITY JODHPUR
13/08/2025	Ms.Shilpa B S	FDP[1 DAY]	Ai Tools In Teaching : Chat Gpt,Perplexity & Edu Ai	National	KG REDDY COLLEGE OF ENGINEERING & TECHNOLOGY
9/06/2025 TO 13/06/2025	Ms.Shilpa B S	FDP[5 DAYS]	Empowering Educators-Addressing Contemporary Issues In Education	National	Nagarjuna Degree College
26/08/2025	Ms.Shilpa B S	WORKSHOP[1 DAY]	Raising Capital And Managing Finance For Startups	National	HKBK DEGREE COLLEGE
02-12-25 to 6-12-2025	Mr. Mahendran D	FDP (5 days)	From ideas to Impact-A journey through research design and Publication	National	KIMS,IQAC
07/07/2025 to 09/07/2025	Mr. Mahendran D	FDP (3 days)	Effective Proposal Writing for Research and funding	National	R & D ,KIMS
13/08/2025	Mr.Mahendran D	FDP (1 Day)	Intellectual Property Rights	National	GFGC , Domlur , Shantinagara , Bangalore - 560071
19/07/2025	Mr. Mahendran D	FDP (1 Day)	Outcome Based Education (CO-PO Attainment)	National	IQAC,KIMS
25.08.25	Rajalekshmi srinivasan	FDP 6	The Brains Behind Generative AI	National	ATAL -VIT

28.07.25	Rajalekshmi srinivasan	6	Empowering Educators For A Sustainable Future	National	AMJ
09.06.25	Rajalekshmi srinivasan	5	Faculty Development Programme	National	MARY MATHA
09.06.25	Rajalekshmi srinivasan	5	Empowering Educators-Addressing Contemporary Issues In Education	National	IQAC, Nagarjuna Degree College
13.06.25	Rajalekshmi srinivasan	5	Teaching Pedagogy	National	RJS FIRST GRADE COLLEGE
11/09/25	Rajalekshmi srinivasan	2	The influence of Artificial Intelligence in the field of statistics	National	Vijaya College Paper Presentation
13.10.25	Rajalekshmi srinivasan	5	Generative Artificial Intelligence for Healthcare Research”	National	CMRIT
23/08/2025	Rajalekshmi srinivasan	1	Research Methodology	National	Koshys Institute Of Management Studies
28/07/25	Rajalekshmi srinivasan	6	Empowering Educators For A Sustainable Future	National	AgurchandhManm ull Jain College
01/04/25	Rajalekshmi srinivasan	WORKSHOP 5	Virtual Workshop On Basic Statistics ,Jamovi	National	PRIMAX EDUACADEMY
01/03/25	Rajalekshmi srinivasan	1	Workshop On Ai And MI	National	ECLEARNIX
13/07/2025	Reeja Jose Pavanathil	5	National level virtual FDP	National	RJS First grade college
11/09/25	Reeja Jose Pavanathil	2	The influence of Artificial Intelligence in the field of	National	Vijaya College Paper Presentation

			statistics		
13/07/2025	Reeja Jose Pavanathil	5	HEI based Teaching pedagogy with the module :Metrics of OBE	National	RJS First grade college
19/07/2025	Reeja Jose Pavanathil	1	Online Workshop on Outcome Based Education (OBE CO-PO Attainment)	National	IQAC Koshys institute of management studies
11/10/2025	Reeja Jose Pavanathil	1	Reimaginary Teaching	National	IQAC Koshys institute of management studies

**Books/chapters in edited volumes and papers published in SBN/National/
International Conference proceedings for the Academic year 2025- 2026**

<u>Sl.No</u>	Name of Author	Book Name	ISBN No:	Publisher
1.	Dr P.Sudarkodi	Business Statistics and logic, , ISBN Number	978-93-481-3716-6	Sunstar Publication
2.	Maria.M	BUMASTIC-II	ISBN-978-93-7105-87 8-0	Vision Book House
3.	Dr.Gopi G	International Human Resource Management	9789366653563	Authors Click Publishing
4.	Dr Jagadeesh Babu MK	FAMILY BUSINESS MANAGEMENT AND LEGAL FRAMEWORK	ISBN NO: 978-93-7196-186-8 Year of Allotment of	SCIENTIFIC INTERNATIONAL PUBLISHING HOUSE

			ISBN: 2025	
5.	Mr.Suresh NV	ENTREPRENEURSHIP AND START UPS		HIMALAYA PUBLISHING HOUSE
6.	Mrs.S.Jayashree Ananth	Mastering Data Structures: Algorithms and Applications	979-88-97443-71-0	NOTION PRESS
7.	Mrs.S.Jayashree Ananth	Emerging Trends in Cyber Security	978-93-49129-09-2	BOOK BYTES INTERNATIONAL PUBLICATION
8.	Mrs.S.Jayashree Ananth	Hands-on Data Science: Building Projects from Scratch	978-620-8-44153-1	LAMBERT ACADEMIC PUBLISHING
9.	Mrs.S.Jayashree Ananth	Core concepts in Modern Operating Systems	978-620-9-47170	LAMBERT ACADEMIC PUBLISHING
10.	Mrs.S.Jayashree Ananth	Computational Framework for Adaptive Artificial Intelligence	978-620-9-82707-5	LAMBERT ACADEMIC PUBLISHING
11.	Ms. Shilpa B S	Family Business Management And Legal Framework	978-93-48907-12-7	KOLKATA PRESS BOOKS

Number of conference/workshop/FDP's conducted during the

Academic year 2025-26

Academic Year	Name of the Workshop/ Seminar/ Conference	Number of participants
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2025-26	Two-Day Bootcamp on Microsoft Power BI	61
	Workshop on “IPR Protection for Innovation and Creativity”	75
	Faculty Development Program: <i>Impact of Research Excellence on Academic Advancement</i>	60
	Research Symposium on Operations Management	60
	Workshop on Thesis Writing	40
	Tech Talk Competition	26 Teams
	Three-Day Online Faculty Development Program: <i>Effective Proposal Writing for Research and Funding</i>	52



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Strictly Private and Confidential

Dr. Santhosh Koshy
Chairman
Koshys Educational Trust
No.31/1, Kannur P.O, Hennur-Bagalur Road, Mitganahalli,
Kadusonnapanahalli, Bengaluru,
Karnataka 562149

Engagement Letter for - Certification program in Domain Anlytics

Dear Dr. Santhosh Koshy

1. I am writing to confirm the terms of the engagement by Koshys Institute of Management Studies a unit of Koshys Educational Trust ("KIMS" or "you" or "Company" or "Client") of KPMG Assurance and Consulting services LLP ("KPMG" or "we") to deliver training programs as mutually agreed upon between the parties.
2. This letter ('Engagement Letter' / 'EL') overrides all prior communications exchanged between us on this account. All changes to this EL shall have to be mutually agreed in writing between us.
3. **Background**
 - 3.1. KPMG will design and deliver workshops on various skill transformation programs in areas of **Domain Anlytics for MBA** as and when required by KIMS during the term of this EL. These training programs will be delivered to the participants of Koshys Institute of Management Studies a unit of Koshys Educational Trust in classroom based delivery model.
4. **Services.** We have discussed and agreed with you the services (the "Services") which we will provide to you in accordance with the terms of this EL.



KPMG Assurance and Consulting Services LLP, an Indian limited liability partnership with a principal office at KPMG Global Organisation of member firms, is a member firm of the KPMG network of member firms, each of which is a separate legal entity. KPMG is a global organization of member firms, each of which is a separate legal entity. KPMG is a global organization of member firms, each of which is a separate legal entity. KPMG is a global organization of member firms, each of which is a separate legal entity.

KPMG Assurance and Consulting Services LLP, an Indian limited liability partnership with a principal office at KPMG Global Organisation of member firms, is a member firm of the KPMG network of member firms, each of which is a separate legal entity. KPMG is a global organization of member firms, each of which is a separate legal entity. KPMG is a global organization of member firms, each of which is a separate legal entity. KPMG is a global organization of member firms, each of which is a separate legal entity.



Koshys Institute of Management Studies
Bangalore
Koshys Educational Trust
No.31/1, Kannur P.O, Hennur-Bagalur Road, Mitganahalli,
Kadusonnapanahalli, Bengaluru,
Karnataka 562149



4.1. Scope of Work

KPMG will develop and deliver workshops on various skill transformation programs in areas of Domain Analytics for MBA Students. The cumulative duration of these workshops will be of 120 hours. The workshops will be delivered as per mutually agreed schedule between KPMG and KIMS.

For detailed scope of work and delivery plan refer Annexure 1

The mode of conducting sessions would be in person at designated training venues assigned by KIMS. These workshops migrated to virtual delivery based on mutual discussion between both the parties.

It is agreed between the parties that scope of work for KPMG is to:

- i. develop the course structure as approved by KIMS.
- ii. develop course contents (slides and instructor guides), and
- iii. facilitate the programs (with committed time)
- iv. Identify competent trainers

4.2. Scope Limitations. The following matters shall be outside the scope of the Services:-

- a) Any activity which is not listed under 4.1 scope of work will be considered outside the scope of services. Anything outside the scope of service activity can be brought to the scope of work by signing an addendum to this engagement letter. KPMG will make no representations that the above guest lectures/trainings will help secure jobs to those who attend or complete these trainings.

4.3 Scope Exclusion

- a) We do not render legal services and, therefore, none of the services rendered under this EL or any part thereof shall be deemed to be legal services. In respect of all legal issues, you may consult your legal advisors and act in accordance with their advice.

5. This EL shall come in effect on the date of this EL and will remain valid till 11th June 2028, Unless earlier terminated in accordance with the terms of this Agreement.

6. Client Responsibilities

As a part of this engagement client will perform the tasks, furnish the personnel, provide the Assets and undertake the responsibilities specified below:

5.1 Enrolling of participants, providing the infrastructure (including IT Infrastructure and support) for delivery of sessions.

5.2 Selection of project staff who can handle the task and have suitable qualifications (specialist knowledge, experience) and the necessary time available for operations;

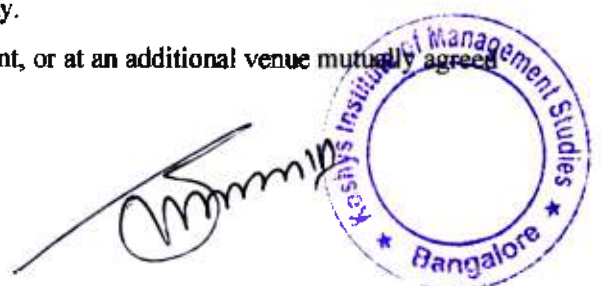
5.3 Printing of course-material and distribution of the same amongst Participants

5.4 Client will confirm the subjects for Guest lectures to enable KPMG to deploy resources.

5.5 Client will organize the delivery of modules in consultation with KPMG on a timely basis

5.6 Client will make sure the minimum delivery by any individual faculty/consultant will be 4 hours, and it could be extended to 6 hours as per requirement of the client on a single day.

5.7 Provide classroom facilities at a dedicated facility set up by Client, or at an additional venue mutually agreed between both parties.





5.8 Provide the necessary physical and technological infrastructure as mutually agreed and arranged for seamless delivery of the trainings

5.9 Travel and lodging arrangements will be the responsibility of Client, if no local resource is available at the delivery location.

5.10 Nominate a Single Point of Contact (SPOC), to work with the KPMG team on organising the Trainings.

5.11 Client will notify, atleast 15 days in advance to deploy a resource.

7. Our Deliverable

7.1. We will provide you with the following deliverable(s) which will be subject to our 'General Terms of Business' attached herewith:-

- a) develop the course structure to be approved by KIMS.
- b) Incase if the feedback of the trainer is not good, then the trainer may have to be changed.
- c) develop course contents (slides and instructor guides), and
- d) facilitate the programs (with committed time)

Additionally, students will have:

- a) LMS (Learning Management System) support, covering:
- b) Session presentations (If Any)
- c) Students would be provided username and password to access.
- d) LMS support to be extended for 2 months after completion of each training course.

7.2. Our training deliverables will be provided to KIMS on the basis that they are solely for its use internally and that it will not be disclosed or distributed, in whole or in part, to any third party without our prior written consent from KPMG.

8. Our Engagement Team

8.1. Our Engagement-team will comprise of the following:-

- a) Amit Choudhary, Technical Director – Engagement Partner
- b) Lijin, Manager – will be the single point of communication for KPMG and will manage the engagement on a day-to-day basis

We may involve other team-members as may be required for this engagement. These team-members may belong to our associated entities. However, we will remain responsible for all the work performed by them.

8.2. You are requested to constitute a Project-team of your staff-members. This Project-team will be our point-of-contact for all our communications for executing this engagement.





9. Our Charges

Refer Annexure 1

10. Use of "KPMG" name and logo

Notwithstanding anything stated anywhere else in the Agreement (as defined under the General Terms of Business), subject to KPMG's prior written consent at each instance, you may quote in your external communications that KPMG has been engaged by you in order to assist you for providing training to the participants. However, such quoting of KPMG's name shall be restricted only in the manner as set out below:

"[KPMG is the academic partner for Domain Analytics Certification]."

It is clarified that notwithstanding anything contained herein, KPMG's logo shall not be used or reproduced anywhere without KPMG's prior written consent.

For avoidance of doubt, KIMS shall be required to send all the publicity material/external communications to be used in print/digital/electronic media, where in KPMG name is to be used, for pre-screening by KPMG prior to its publication and shall take prior written consent from KPMG for use of the same. Further, KIMS shall also be required to obtain prior written approval from KPMG for any of mode of communication which it proposes to use for the purpose of publicity. In case KIMS desires to change or edit the already approved existing publicity material, KIMS shall be required to send all those existing publicity materials for re-approval by KPMG.

It is clarified that notwithstanding anything contained herein, KPMG's logo shall not be used or reproduced anywhere without KPMG's prior written consent which will be followed by the execution of a Logo Usage Agreement' between the Parties.

Further, the Parties agree that breach of any provisions under this clause shall give right to KPMG to terminate the Agreement forthwith. This clause is subject to the following indemnity provisions.

KIMS shall indemnify and hold harmless KPMG from time to time and at all times hereafter, from and against (i) all loss, damage, harm or injury suffered or incurred by KPMG or any KPMG Person (as defined in the General Terms of Business) and (ii) all notices, claims, demands, action, suits or proceedings given, made or initiated against KPMG on account of or arising out of usage of KPMG's name or logo as agreed in this Engagement Letter including mis-use or breach of terms of usage of name or logo, and also against all costs, charges and expenses suffered or incurred by KPMG on account of the aforesaid. In this clause "KPMG" shall include all KPMG Persons. This indemnity provision shall survive the expiry or termination of the Services Contract.

The restrictions to KIMS under this clause shall survive the termination of the Services Contract.

Terms and conditions governing KPMG and Client's relationship

We accept this engagement on the basis that our 'General Terms of Business – Training Services', attached herewith shall be incorporated and govern KPMG's relationship with you. This is the 'Engagement Letter' mentioned in KPMG General Terms of Business.

11. Other terms and conditions governing our relationship

- 11.1. We accept this engagement on the basis that our 'General Terms of Business', as set out in Appendix-I will apply to this work and govern our relationship with you. This letter is the "Engagement Letter" mentioned in our General Terms of Business.





11.2. Special Circumstances

- A. During the Engagement term, each party shall keep the other party reasonably informed of any events which relate to COVID 19 or any other such situation that:
- is not existing or reasonably foreseeable at the date of the Engagement Letter; and
 - which will materially and adversely affect the notifying party's ability to perform its obligations under the Engagement Letter.
- B. Each party will implement mitigation measures to enable the services to be performed so far as reasonably practicable in the circumstances, including without limitation:
- reducing travel (particularly international travel) and in-person meetings to the minimum necessary level;
 - at the party's premises, implementing such infection control procedures as are recommended or required by official bodies in the applicable location;
 - implementing internal corporate policies which permit and encourage individual remote working, and technical systems to enable individual remote working;
 - implementing telepresence, audio conference, videoconference, and other systems for collaborative working; and
 - complying with the regulations, notifications, advisories etc. issued by the relevant authorities ("Notifications").
- C. If, as a result of the global COVID19 virus situation, performance by a party of its obligations under the Engagement Letter are rendered impossible or impracticable, the time for performance of such obligations shall be extended by such period as is reasonable in the circumstances without any liability on the nonperforming party, PROVIDED THAT the party in question is complying, and continues to comply, with its obligations pursuant to paragraph B above."

11.3. Closure-letter issued by us should be accepted by you within 15-days of being presented.

12. Confirmation

- 12.1. We shall be grateful if you will kindly acknowledge your agreement with the terms and conditions of this EL by signing one copy of this letter and affixing your company seal in the space provided below and returning it to us.
- 12.2. If this EL were not to be in accordance with your understanding of our agreement, then we shall be pleased to receive your observations and provide you with information as you may require.





Kind regards

Yours sincerely

Full Signature

Amit Chaudhary

Technical Director



KPMG Assurance and Consulting services LLP

I have read this letter and its attachment and confirm agreement with their terms.

Full Signature

Dr Dr. Santhosh Koshy

Chairman

Company seal

Date

duly authorised for and on behalf of KIMS





Annexure 1

1) Program List and Delivery

As a part of this agreement KPMG shall provide the service by delivering the following programs 120 Hours of offline training of Domain Analytics. This training program is applicable from the 2025 batch students onwards.

Module Name	Content	Duration
Marketing Analytics		
Introduction to Marketing Analytics	What is Marketing Analytics?	1
	Why Analytics Matters in Marketing	
	Overview of Tools: Advanced Excel, Power BI, Orange 3	
Advanced Excel Modeling	Getting Started with Advanced Excel	4
	Using Complex Formulas and Functions	
	Creating and Managing Data Models	
	Building Pivot Tables and Charts	
	Visualizing Data for Better Insights	
Understanding Consumer Behaviour	How Consumer Behavior Influences Marketing	1
	Analyzing Consumer Trends with Data - case study	
Deep Dive into Statistical Analysis	Analyzing Data Using Excel	2
	Making Sense of Data Patterns with case study	
Creating and Using Analytics Models	Customer Segmentation	10
	Grouping Customers Based on Behavior	
	Techniques for Effective Segmentation	
	Hands-On Practice with Excel and case study	
	Customer Wallet Share Analysis	
	Understanding How Much Each Customer Spends	
	Tools and Methods for Analysis with case study and data sets	
	Propensity Model for Churn	
	Identifying Customers Likely to Leave	
	Building Models to Predict Churn in Excel	
	Market Mix Modeling	
	Understanding How Different Factors Affect Sales	
	Using Excel to Create Market Mix Models	
	Market Basket Analysis	
	Analyzing Customer's Purchase Patterns and Preferences	
	Practical Exercises in Excel	
	Price Skimming and Bundling/ Pricing Strategies	
	Strategies for Setting and Adjusting Prices	
	Using Excel to Explore Pricing Models	
Analyzing Marketing Promotions	Measuring the Success of Marketing Campaigns	4
	Understanding and Using Perceptual Mapping	
	Practical Analysis with Excel with a case study	
Visualization -1		
Getting Started with Power BI	Introduction to Power BI	16
	Importing and Preparing Data	
	Creating Interactive Reports and Dashboards	

(Handwritten signatures and official stamps of KPMG Assurance and Consulting Services LLP, Bangalore, and KPMG Consulting Management Solutions LLP, Bangalore are present at the bottom of the page.)

	Visualizing Marketing Data Effectively with a case study	
HR Analytics		
Introduction to HR Analytics	What is HR Analytics?	1
	Role of Analytics Transforming HR	
	Overview of Tools: Advanced Excel, Power BI, Orange 3	
Advanced Excel Modeling	Creating and Managing Data Models	4
	Building Pivot Tables and Charts	
	Dashboard creation with the help of case study	
	What if Analysis: Solver, Scenario Manager	
HR metrics Analysis	Introduction to HR metric	4
	Recruitment Metrics Analysis	
	Understanding employee performance and engagement using metrics analysis	
	Implementing metrics analysis for Turnover and retention	
	Analysing data for L&D, Diversity and Inclusion	
Exploratory HR Data analysis	Understanding balance scorecard	4
	Designing, implementing and tracking a Balance Scorecard	
	Why SNA is important?	
	Employee demographics analysis	
Applied Hr Analytics	HR Models - Regression	6
	Introduction to Predictive analytics	
	Analysing data to predict the attrition rate	
	Prediction analysis for Employee CTC and understanding model outcomes using SLR and MLR	
	Workforce planning and optimization for headcount forecasting and workforce utilization	
	HR Models - Classification	
	What is a confusion matrix?	
	Understanding recall, precision and F1 score	
	Understanding recruitment and rejection ratio with the help of building a classification model	
Compensation and Benefits	Understanding compensation and benefits	3
	Building a model for salary benchmarking	
	Building a model for analysis of benefit utilization	
Logistics and Supply Chain Analytics		
Introduction to Operational Analytics	What is Operational Analytics?	1
	Role of Analytics Transforming Operations and Supply chain Management	
	Overview of Tools: Advanced Excel, SAS, Power BI, Orange 3	
Advanced Excel Modeling and SAS	Integrate and connect multiple data sheets for comprehensive data analysis and reporting using Power Pivot	8
	Building Pivot Tables and Charts	
	Develop interactive dashboards to visualize key performance indicators (KPIs) and operational metrics.	
	Utilize Solver and Scenario Manager for scenario planning and predictive analytics to optimize decision-making.	
	Introduction to SAS Academics, Data Analysis using SAS	
	Data Visualization using SAS, Libraries in SAS, Utilities in SAS	
Operational Decision making	Utilize statistical methods to analyze and interpret operational data for informed decision-making.	5
	Summarize and describe the main features of operational data, providing insights into patterns and trends on Operational Data	
	Perform correlation analysis to identify relationships between variables.	

	Conduct hypothesis testing to validate assumptions and draw conclusions about operational processes.	
	Assess vendor performance through hypothesis testing.	
	Use case studies to illustrate practical applications and outcomes.	
Predictive modelling & Forecasting	Introduction to Predictive Analytics:	8
	Overview of methods to predict future outcomes based on historical data.	
	Concept of Regression Model	
	Statistical approach for modeling the relationship between a dependent variable and one or more independent variables.	
	Understanding R square: Measure of the proportion of variance explained by the model.	
	RMSE (Root Mean Square Error): Metric for evaluating the differences between predicted and observed values.	
	Range of Prediction: Span within which all predictions made by the model lie.	
	Building Regression Model to Predict Forecasting Inventory	
	Create regression models to estimate future inventory requirements.	
	Understanding Model Outcomes: Interpret results to make informed operational decisions.	
	Introduction to Classification Models:	
	Overview of models for categorizing data into discrete classes.	
	Understanding Confusion Matrix: Tool to evaluate the performance of classification models.	
	Recall (Sensitivity): Ability to identify all relevant instances correctly.	
	Precision (Positive Predictive Value): Ability to return only relevant instances.	
	F1 Score: Harmonic mean of precision and recall.	
	Introduction to SCM & Logistics	
	Application in Logistics: Using Classification techniques to improve supply chain efficiency	
	Building a Classification Model for Probabilistic Demand Forecast:	
	Develop models to predict categorical outcomes with associated probabilities.	
	Understanding Its Outcome: Analyze and interpret probabilistic predictions.	
	Introduction to Time Series Analysis	
	Seasons, Trends, and Cycles: Identify patterns in time series data.	
	Forecasting Values Using Time Series with Moving Average: Smooth out short-term fluctuations to highlight longer-term trends.	
	Error Analysis: Assess the accuracy of forecasting methods.	
	Forecasting Using Naïve Bayes and Exponential Smoothing	
	Naïve Bayes: Bayesian principles for predicting future events based on prior occurrences.	
	Exponential Smoothing: Time series forecasting method giving more weight to recent observations.	
	Time series modelling: Procurement & Delivery schedules: Forecast lead time/delay delivery probability	
Financial Analytics		
Introduction to Financial Analytics	Overview of Financial Analytics	2
	Importance in Business Decision Making	
	Introduction to Excel for Financial Analysis	
Excel Basics for Financial Analytics	Excel Interface and Basic Functions	3
	Data Entry, Formatting, and Basic Formulas	
	Introduction to Financial Functions in Excel	
	Data Cleaning and Preparation	5



Data Analysis Techniques	Descriptive Statistics	
	Data Visualization (Charts and Graphs)	
	Pivot Tables and Pivot Charts	
Financial Statements Analysis	Understanding Financial Statements (Income Statement, Balance Sheet, Cash Flow Statement)	4
	Ratio Analysis	
	Trend Analysis	
Financial Modeling	Introduction to Financial Modeling	4
	Building a Financial Model in Excel	
	Sensitivity Analysis	
	Scenario Analysis	
Forecasting and Budgeting	Time Series Analysis	4
	Forecasting Techniques	
	Budgeting and Variance Analysis	
Visualization - 2		
Getting Started with Tableau	Introduction to Tableau	16
	Importing and working with Data	
	Building Visualizations	
	Creating Dashboards and Publishing in Tableau Public	

2) **Fee**

The Engagement fee for the aforesaid training program is as mentioned below for the academic year 2025- 26

Course	Min Participant	Duration training	Total Cost/ Student
Domain Analytics	41	120	20000 INR

- KPMG will invoice KIMS in 2 instalment 1) 50% beginning of course for the module that will be delivered and 50% before the final assesment of KPMG
- Invoice generated needs to be acknowledged within days of presenting.
- Lodging, Boarding & Travel expenses of KPMG Faculty and all expenses pertaining to the conduct of the Course will be borne by the University as per their rules and travel policy
- The program fee will be adjusted proportionately based on the MBA fee structure for the upcoming years.
- The Fee Mentioned does not include the applicable taxes.



3) **Delivery Scheduling**

- a) The offline training sessions will be scheduled based on the availability provided by KIMS for that semester in discussion with KPMG and KIMS.
- b) Offline training should be conducted continuously, with a minimum engagement of 4-5 hours per day.
- c) The schedule will be discussed and confirmed by all parties at least one month in advance.
- d) Any changes to the schedule must be communicated via email at least 15 days before the start date.



General Terms of Business – Training Services

1. Definitions

"Additional Terms" means any other terms applicable to the Services included with or referenced in the Engagement Letter and these General Terms.

"Agreement" (or **"Services Contract"**) means the contract formed by the Engagement Letter, these General Terms, and any Additional Terms.

"Affiliate(s)" means any legal entity that, directly or indirectly, controls, is controlled by, or is under common control with you.

"Charges" means the fees, expenses and applicable taxes payable for the Services as mentioned in the Engagement Letter.

"Confidential Information" means any information that has been or will be made available, directly or indirectly, by one Party to the other Party in connection with the Services, that is marked or communicated as confidential or whose nature is such that a recipient would reasonably consider it confidential, including, without limitation, business plans, proposals, product development details, methodologies, software code and specifications, and financial information. Confidential Information excludes Excluded Information.

"Deliverable" means any advice, report, training material or other product of the Services provided to you in any form including but not limited to the content of the Program pursuant to the Engagement Letter.

"Engagement Letter" means the letter sent to you referencing these General Terms of Business.

"Engagement Team" means KPMG Persons who are individuals delivering the Services.

"Excluded Information" means information that: (i) is or becomes generally available in the public domain through no fault of either the receiving Party or those to whom the receiving Party has disclosed the Confidential Information; or (ii) becomes available to the receiving Party free of any obligation of confidence from a third party who to the reasonable belief of the receiving Party is entitled to make such disclosure; or (iii) was developed by the receiving Party independently of the disclosing Party's Confidential Information.

"General Terms" means these terms and conditions.

"IPRs" means all intellectual property rights including all rights in and to inventions, utility models, patents, copyright and related rights, trade marks, logos, trade and business names, rights in designs, rights in computer software, database rights, moral rights, rights in Confidential Information (including know-how and trade secrets), in every case whether registered or unregistered and all similar or equivalent rights or forms of protection (whether now or in the future) in any part of the world and references to "IPR" means any of them.

"KPMG" or **"we"** (and derivatives) means KPMG contracting party as identified by the Engagement Letter.

"KPMG Persons" means KPMG, and each and all of our partners, directors, members, employees and agents together with KPMG International Limited and other KPMG International entities and other member firms of KPMG global organization of independent firms affiliated with KPMG International Limited a private English company limited by guarantee (each a **"Member Firm"**) and any entity associated with us or a Member Firm, and each and all of its personnel including partners, directors, employees and agents, and **"KPMG Person"** means any one of them.

"Other Beneficiaries" means any Person identified in the Engagement Letter as a beneficiary or an Affiliate which is a beneficiary of the Services or of any Deliverable other than you.

"Other KPMG Person(s)" means KPMG Persons who are not members of the Engagement Team.

"Party" means either of KPMG and you and **"Parties"** shall mean both KPMG and you.

"Person" means individuals, corporate and unincorporated bodies.

"Program" means the training program to be undertaken by KPMG in accordance with terms of the Engagement Letter.

"Services" means the services to be delivered by us under the Engagement Letter.

"Unpublished Price Sensitive Information" or **"UPSI"** means any information, relating to a company or its securities, directly or indirectly, that is not generally available, which upon becoming generally available is likely to materially affect the price of the securities and shall, ordinarily include, but not be restricted to, information relating to the following:

- (i) financial results;
- (ii) dividends;
- (iii) change in capital structure;
- (iv) mergers, de-mergers, acquisitions, delistings, disposals and expansion of business and such other transactions;
- (v) changes in key managerial personnel.

"you" or "Client" (and derivatives) means the addressee(s) of the Engagement Letter and, if the context requires, Other Beneficiaries.

2. The Agreement

2.1 This Agreement sets out the entire agreement between the Parties in connection with the Services and supersedes all previous agreements, promises, representations and understandings between the Parties, whether written or oral, to the extent only that they relate to its subject matter. Where any purchase order/work order ('PO') is issued in connection with the Services, it is hereby mutually agreed between the Parties that no pre-printed terms contained or referred in the PO will be applicable and the Services shall be solely governed by the terms and conditions under the Agreement.

2.2 In entering into this Agreement, neither Party has relied on any statement, representation, assurance or warranty (made innocently or negligently) unless it is set out in this Agreement.

2.3 If there is any inconsistency between the Engagement Letter and any other part of this Agreement, the Engagement Letter prevails to the extent necessary to resolve the inconsistency. If there is any inconsistency between these General Terms and any Additional Terms, the Additional Terms prevail to the extent necessary to resolve the inconsistency.

2.4 Any changes to this Agreement must reference this Agreement, be in writing and signed by all Parties.

2.5 If any provision of the Agreement is found by a court of competent jurisdiction to be invalid, unenforceable or illegal in whole or in part for any reason such decision shall not affect the validity, enforceability or legality of the remaining provisions hereof and the Agreement will be construed as if such invalid, illegal or unenforceable provision was not a part of the Agreement.

3. Our responsibilities

3.1 The Services shall be delivered with the reasonable skill and care expected from a skilled and experienced Person engaged in providing services similar to the Services, in a similar context,

and in compliance with applicable laws. We do not render legal services and, therefore, none of the Services rendered under the Engagement Letter or any part thereof shall be deemed to be legal services.

3.2 The Services will be provided by an Engagement Team, including any individuals named in the Engagement Letter. We try to minimise team changes, but, where necessary, we may change team members for others of equivalent skills and we shall try to give you reasonable notice of any changes.

3.3 When we work at your premises, we shall comply with applicable site policies communicated to us and agreed in writing and such policies shall be considered as a part of this Agreement.

4. Your responsibilities

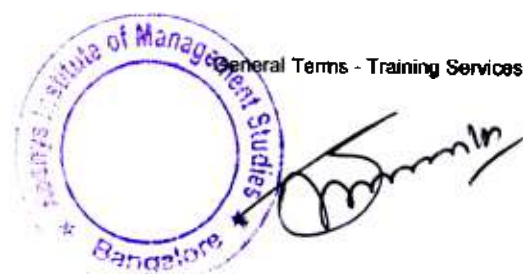
4.1 You shall provide (and procure that your personnel and representatives provide), in a timely manner, such cooperation, information, documents and access to personnel, premises, systems and facilities, as we reasonably need or request and you shall obtain all necessary licences and permissions. You shall provide a safe and appropriate working environment and perform any actions that are to be performed by you under this Agreement.

4.2 You shall inform us of any changed circumstances or information that may have an impact on the Services and shall ensure that the personnel with whom we deal have the required skills, knowledge and information.

4.3 You are responsible and accountable for managing your affairs, deciding on what to do after receiving any Deliverable and implementing any advice or recommendations.

4.4 You are responsible for making any notifications, registrations and disclosures required of you under any law, rule or regulation.

4.5 We may communicate with you by electronic mail on the basis that in consenting to this method of communication you understand and accept the inherent risks with respect to such mode of communication and you shall perform virus checks as applicable. We may, to the extent permitted by law, intercept such communications in order to monitor them for internal compliance or other statutory purposes. You shall be responsible for security and confidentiality of any electronic storage facility, where you request us to send documents pursuant to this Agreement.



4.6 You shall not, directly or indirectly, solicit the employment of any of our partners, members, directors or employees, as the case may be, involved in performing the Services while the Services are being performed or for a period of 3 months following their completion or following termination of the Agreement, without our prior written consent. This prohibition shall not prevent you at any time from running recruitment advertising campaigns nor from offering employment to any of our partners, members, directors or employees, as the case may be, who may respond to any such campaign.

5. Ownership

5.1 We own all IPRs in any Deliverable and the Program (including any part thereof), except to the extent that the Deliverable incorporate your or third party pre-existing IPR which you or they shall continue to own. We shall retain ownership of our working papers.

5.2 You own any Deliverable in its tangible form on payment in full of our Charges and shall use the Deliverable subject to the terms of this Agreement.

6. Our advice and use of information

6.1 We may provide advice orally, in draft or interim form, but our latest written advice or final written report supersedes anything provided earlier.

6.2 You should not rely on any draft or interim advice. If we give you oral advice, and you wish to rely on it, you shall inform us and we will provide it in writing. You should only rely on our written advice.

6.3 We may rely on any instructions, requests or information supplied by any Person whom we reasonably believe to be authorised by you for such purpose.

6.4 If we receive information from you or from other sources in connection with the Services, we will rely upon it without independent verification.

6.5 Unless a part of the Services, we will not update the Services or the Deliverable after we have delivered the final Deliverable.

6.6 We cannot predict future events or circumstances, and you should not interpret our advice, forecasts or recommendations as a prediction or guarantee of any outcome.

6.7 Unless otherwise agreed, our Services and Deliverable are provided for your internal use only and on the basis that you shall not quote our name or reproduce our logo in any form or medium

without our prior written consent. The Deliverable shall not be disclosed to any other Person without our prior written consent except as permitted under the Agreement or except as required by law or by a competent regulatory authority (in which case you shall, if permitted by law or regulation, promptly inform us in writing). You may disclose the Deliverable to your Affiliate(s) who shall then be considered as Other Beneficiaries.

6.8 You may disclose the Deliverable to your legal and other professional advisers if seeking advice in relation to the Services, provided that you inform them that: (i) the Deliverable shall be kept confidential; and (ii) to the fullest extent permitted by law, we accept no liability to them in connection with the Services or the Deliverable.

6.9 **Consent to record meetings:** Any use of virtual meeting platforms such as Zoom, Google Meet, WebEx, MS Team or any other similar platform for the performance of scope of work/Services under the Engagement Letter shall be subject to the following conditions:

a) Where the Client or any Person on behalf of the Client (together referred to as "Client" for the purpose of this clause) wishes to record the proceedings in whole or in part during any audio and/or video meetings, (together 'Meetings'), it shall be required to provide an explicit written notice to all the attendee(s) of the call who would be representing us or participating on our behalf, prior to the Meeting. It is hereby agreed between the Parties that the recording of the Meeting shall not be permitted unless such consent has been granted in writing prior to the Meeting and mere participation in the Meeting shall not be considered as a consent.

b) Without prejudice to our rights under law and/or contract or otherwise, we shall be entitled to withdraw from the Meeting which is being recorded without our explicit consent.

c) Any such consent, if granted, shall be valid only for that particular Meeting and for the agenda / purpose for which the Meeting is conducted.

d) No reliance shall be placed by the Client on the views expressed or advice provided or recommendations made by us during any such Meetings, whether recorded or not. Consequently, we and KPMG Persons shall not incur any liability to the Client or any other third party arising out of or relating to such recordings.

e) If the Client wishes to rely on any advice provided by us during such Meetings, Client is required to inform us about such requirement and we shall provide the same in writing. Client should only rely on our written advice at all times.

f) Any consent granted by us shall be considered as revocable and we shall be entitled to withdraw our consent at any time (i.e.



before, during or after the Meeting). In case of such revocation during the meeting, the Client undertakes to stop the recording immediately and in any case during or after the Meeting, delete all copies of such recording permanently from its system (including archival systems).

g) Client acknowledges that such recordings, shall be used solely for internal purposes of the Client and cannot be used or relied upon in any other manner whatsoever or disclosed to any other party, and shall ensure the confidentiality of the same in accordance with this clause.

h) Client agrees that such recording shall be without prejudice and that it shall not be entitled to alter, use or rely upon the recording in any manner whatsoever including without limitation in case of any dispute/differences between us and the Client. In no case shall such recording be used against us or our any KPMG Persons in any litigation or regulatory enquiries in any manner whatsoever.

i) Once the recording is done, the Client is obligated to immediately furnish to us an unaltered copy of such recordings, for our records. Client shall permanently delete any recording when such recording is no longer required.

j) Any content presented by us in the Meetings should not be copied in any manner through screen shots or otherwise, without our prior and explicit written consent.

k) Any consent obtained, in a manner other than provided in this clause, will be treated as null and void.

7. Confidentiality

7.1 The Parties shall keep each other's Confidential Information confidential and use it only to perform or receive the Services or for exercising their rights or performing their obligations under this Agreement. We shall not disclose your Confidential Information beyond KPMG Persons or subcontractors who are involved in delivery of Services unless permitted by you or by this clause. Each Party will protect the Confidential Information it receives as it would protect its Confidential Information, and exercise at least a reasonable standard of care.

7.2 The Parties may disclose Confidential Information if required by applicable law or regulation but only to the extent required by such law or regulation. The Parties may disclose Confidential Information to their insurers in relation to any dispute relating to this Agreement, in which event such disclosure shall be done privately and in confidence only.

7.3 Subject to our confidentiality obligations herein, we will retain engagement documentation to support the work performed by us, for a period as required by our document retention policy. We

shall be entitled to use your Confidential Information and to provide such Information to

- (i) KPMG Persons and/or their external legal advisers
- (ii) other parties who facilitate the administration of our business or support our infrastructure

in both cases in order to

- (a) perform client and engagement acceptance procedures (including but not limited to the identification of potential conflicts of interest or compliance with independence requirements),
- (b) perform internal risk assessments and
- (c) support the maintenance of quality and professional standards in the conduct and delivery of services (e.g., quality reviews of the services delivered, to identify and mitigate any KPMG quality, conduct or related risk management issues, facilitate requests by regulators, or the establishment and maintenance of knowledge databases).

We are still responsible for ensuring confidentiality if Confidential Information is shared with or accessed by such parties.

7.4 We may use information we obtain in performing the Services, anonymised and/or aggregated, so that no Personal Data or commercially sensitive information is disclosed, for development of expertise and know-how, benchmarking, analytics, quality assurance and other purposes related to our business.

7.5 Except as required by law or as set forth in this paragraph, neither Party shall acquire any right hereunder to use the name or logo of the other Party or any part thereof, without the express written consent of the other Party. You agree that we may refer to your name and/or logo in our internal and external communication, indicating the general services rendered.

7.6 This clause is applicable if we will be provided with information of a listed/proposed to be listed company in India for performing our Services. You shall inform us in writing, in advance, the name(s) of such company / companies and the PAN or other identifier of first-time provider of information to us, as required pursuant to the SEBI (Prohibition of Insider Trading) Regulations, 2015 ('Regulations') and shall comply with the provisions of the Regulations. You agree that we shall not be responsible for determining the difference between UPSI and non-UPSI that would form part of the information disclosed to us. All information supplied to us would be used for the purpose for which it has been provided and such legitimate business purpose, as required..

8. Our Charges



Handwritten signature.

8.1 We shall invoice you as per the Engagement Letter for the Charges which shall be payable on presentation of our invoice (or at such other time as may be specified in the Engagement Letter) without set-off.

8.2 Upon termination of the Agreement, we shall be entitled to payment of our Charges for Services performed up to the date of termination. In this event, our Charges will be calculated at our agreed hourly rates (or if none are agreed then our relevant standard rates) at the time the Services were performed.

8.3 Where there is more than one addressee of the Engagement Letter, unless the Engagement Letter provides otherwise, each of you shall be jointly and severally liable to pay our Charges.

8.4 If we are required by law or any authority (whether investigative, regulatory, tax or otherwise) to participate in any proceeding or investigation related to the Services, you shall compensate us for the time spent based on our standard rates at that time as also for any costs and expenses incurred, including legal costs and applicable taxes, arising out of or relating to such proceeding or investigation.

9. Managing conflicts of interest

9.1 KPMG Persons may be delivering services to, or approached to deliver services to, or act for another party or parties during and after this engagement with interests that conflict with or are adverse to yours (a "Conflicting Party" or "Conflicting Parties").

9.2 KPMG Persons are free to deliver services to Conflicting Parties, but where the interests of any Conflicting Party directly conflict with yours in relation to the subject matter of the Services then the Engagement Team shall not deliver services to the Conflicting Party and Other KPMG Persons may only deliver services to the Conflicting Party where appropriate Barriers are in place. Where this process is followed and such Barriers are in place, you agree that this will be sufficient to manage such conflict.

9.3 "Barriers" means reasonable safeguards to facilitate the protection of our clients' interests, through information handling procedures and deployment of professionals.

10. Third parties and their rights

10.1 KPMG Persons (other than the KPMG contracting Party) may exercise rights given to them in this Agreement.

10.2 The Parties may end or vary this Agreement in writing without anyone else's consent, including any Other Beneficiaries' consent.

10.3 You agree to and accept the provisions of the Agreement on your own behalf and as agent for Other Beneficiaries. Other Beneficiaries (if any) acquire rights and become subject to obligations under this Agreement as if they had each signed a copy of the Engagement Letter and agreed to be bound by it.

10.4 Except as provided herein, the Agreement shall not create or give rise to, nor shall it be intended to create or give rise to, any third party rights. No third party shall have any right to enforce or rely on any provision of the Agreement which does or may confer any right or benefit on any third party, directly or indirectly, expressly or impliedly.

11. Circumstances beyond your or our control

11.1 No Party shall be in breach of its obligations under this Agreement or incur liability to the other Party if that Party is unable to comply with this Agreement due to any cause beyond their reasonable control.

11.2 If such an event occurs, the affected Party shall, as soon as reasonably practical, notify the other Party, who may suspend or terminate this Agreement by giving seven days' notice, taking effect if the affected Party has not recommenced the performance of its obligations in that period.

12. Waiver, assignment and sub-contractors

12.1 Failure by a Party to exercise or enforce any rights under this Agreement is not a waiver of such rights.

12.2 No Party shall assign the benefit of this Agreement without the prior written consent of the other Party.

12.3 We may appoint sub-contractors to assist in delivering the Services, but we remain responsible for performing the Services and we shall procure that they treat your Confidential Information under confidentiality obligations equivalent to those in this Agreement. Where any sub-contractor is not a KPMG Person we will notify you first.

13. Limitations on our liability

13.1 Our liability and that of any KPMG Person, in aggregate, to you and to Other Beneficiaries for all losses or damages under this Agreement and for all claims connected to it, in contract, tort (including negligence), statutory liability or otherwise, shall be



limited to the fees paid to us for the Services in last twelve (12) months preceding the claim. Nothing in this Agreement limits our liability for direct losses or damages arising from our fraud or deliberate breach of duty or any other liability which cannot be limited by law.

13.2 In no event shall we (including KPMG Persons) be liable for loss of profits, goodwill, anticipated savings or wasted time and for indirect, special, incidental, exemplary, punitive or consequential loss, claims, costs, expenses or damages.

13.3 Where there is more than one beneficiary of the Services (a "Beneficiary") the limitation on our liability in clause 13.1 shall be apportioned by the Beneficiaries amongst them. No Beneficiary shall dispute or challenge the validity or operation of clause 13.1 on the grounds that no apportionment has been agreed or that the share of the limitation amount apportioned to any Beneficiary is unreasonably low. In this clause, "Beneficiary" includes you and Other Beneficiaries.

13.4 Neither you nor any Other Beneficiaries shall bring any claim against any KPMG Person except KPMG in respect of loss or damage suffered by you arising out of or in connection with this Agreement or the Services. This clause is enforceable by any KPMG Person.

13.5 Any claim from you or Other Beneficiaries in respect of loss or damage suffered as a result of, arising from or in connection with the Agreement must be made within three years from the date of cause of action arising. It is agreed between the Parties that the cause of action shall be deemed to arise on the date on which the activity giving rise to the claim was performed. For the purposes of this clause, a claim shall be made when court or other dispute resolution proceedings are commenced.

14. Third Party Claims

14.1 You shall indemnify and hold us harmless from time to time and at all times hereafter, from and against all losses, damages, costs, charges and expenses, harm or injury suffered or incurred by us or any of us arising out of any third party notices, claims, demands, action, suits or proceedings given, made or initiated against us on account of or in relation to (a) the performance, by us or any of us, of all or any of our obligations hereunder (provided that the indemnity under (a) shall not, however, be applicable to the extent that any such notices, claims, demands, actions, suits or proceedings are found by a competent court in its final judgement to have resulted primarily from our wilful default in performing the Services described in the Engagement Letter) or (b) use, copy, duplication or distribution of the Deliverable or Program (or any part thereof) in a manner because of which there is any claim made or threatened against

us (c) any default committed by you in the performance of all or any of your obligations hereunder, including breach of our IPRs or (d) providing a copy of our Deliverable to a third party as agreed by us under the Engagement Letter or in writing otherwise.

14.2 If any payment is made by you under this clause you shall not seek recovery of that payment from us at any time.

14.3 In this clause "us" shall include KPMG Persons and "you" shall include Other Beneficiaries.

15. Termination and Survival

15.1 Either you or we can terminate this Agreement by giving at least 30 days' prior notice to the other Party at any time. Except where termination is on account of clause 15.2 below, it is agreed between the Parties that (i) the Program shall be completed for all participants who have not finished the Program as on the date of the termination notice by a Party; and (ii) there will not be any new intake of participants for the Program from the date of termination notice by a Party.

15.2 We will terminate this Agreement immediately if: (i) there is a change of law, rule, regulation or professional standard, or circumstances arise that we reasonably believe would cause the relationship between the Parties to violate such law, rule, regulation or professional standard or would prejudice any KPMG Person's ability to comply with applicable independence requirements; or (ii) we believe a conflict of interest cannot be managed, but in that case we shall consult you before we do so; or (iii) in our view, we are unable to perform or continue to perform Services for any reason, including but not limited to, non-provision of the data or documents required by us on a timely basis or in case there is more than one addressee to the Engagement Letter, any disagreement between the addressees on the data to be furnished to us or any other dispute between such addressees.

15.3 Termination shall not affect any rights of any Party accrued before termination. Clauses 1, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14, 15.3, 16, 17, 18, 19 and 20 shall survive expiry or termination of this Agreement, together with any other provision which, by implication, is intended to survive.

16. Data Protection

16.1 This clause 16 applies to personal data provided to us by you or on your behalf in connection with the Services ("Personal Data").

16.2 You warrant and represent that you have necessary consent, have provided any necessary notice and have complied with provisions/actionable required under applicable data protection laws to disclose Personal Data to us in connection with the Services.

16.3 We will take appropriate technical and organisational steps to protect against unauthorised or unlawful processing of Personal Data and accidental loss or destruction of, or damage to, Personal Data.

16.4 We shall process the Personal Data as reasonably required (i) to provide the Services; (ii) for our reasonable business purposes including facilitation and support of our business and quality control; and (iii) to meet our legal and regulatory obligations. We may share Personal Data with KPMG Persons, our subcontractors or other parties who facilitate or support our business. We will only make such a disclosure where it is required in connection with such purposes and in compliance with applicable data protection laws.

16.5 With respect to Personal Data received under the Agreement, we shall notify you promptly: (i) upon receiving a request for Personal Data or other request from a data subject, or if we receive any claim, complaint or allegation relating to the processing of the Personal Data; (ii) upon becoming aware of any breach of security leading to the destruction, loss or unlawful disclosure of the Personal Data in our possession or control.

16.6 You shall inform us if you disclose any Personal Data that is subject to and governed by the General Data Protection Regulation (EU 2016/679) ("EU Personal Data"). Upon notice from you under this sub-clause, the Parties shall enter into a mutually agreed data protection exhibit governing the processing of such EU Personal Data which shall form part of these General Terms.

17. Notices

17.1 Any notice under this Agreement shall be in writing which includes email, except as set out in this clause. Any notice

alleging breach or terminating this Agreement must be delivered by registered post (or overseas equivalent) to or left (and signed for) at our respective addresses in the Engagement Letter (or such other address as may be notified in writing) addressed to the authorised persons of the relevant Party named in the Engagement Letter and copied to the Parties' respective General Counsel.

18. Legal and regulatory compliance

18.1 Notwithstanding any other provision in this Agreement, each Party agrees that the other may make any notifications, registrations and disclosures required by applicable law or regulation and this may include disclosures or registrations relating to money laundering, tax requirements, and criminal or regulatory investigations.

18.2 To the best of its knowledge and information available, each Party represents, warrants and covenants that as on the date of the Engagement Letter, each Party is in compliance with and has not violated applicable laws and regulations relating to anti-corruption and anti-bribery ("Anti-Corruption Laws") and agrees and undertakes that it shall not violate Anti-Corruption Laws, including through any of its employees, officers, affiliates, agents, subcontractors, or any other third party acting on its behalf.

19. Law and jurisdiction

19.1 This Agreement and all disputes arising on any basis from, under or in connection to it shall be governed exclusively by Indian law and subject to the exclusive jurisdiction of the courts in New Delhi, India.

20. Feedback on our performance

20.1 To help us improve our service, we may send you a feedback request. Your feedback will be seen by the Engagement Team Partner and the account Lead Partner.





NETCRAFTZ

Craft Your Future With The Experts

NETCRAFTZ EDUTECH PVT.LTD

+91 9986050577

info@netcraftz.in

www.netcraftz.org

286, Banaswadi Main Road,
Subhanapalya, Bangalore - 560033
INDIA

MEMORANDUM OF UNDERSTANDING

BETWEEN

KOSHYS GROUP OF INSTITUTION

AND

NETCRAFTZ

For the Academic Year 2025 to 2026 Batch

This Memorandum of Understanding is entered into on the 11th of September 2022 by and between KOSHYS GROUP OF INSTITUTION, having its principal place at 31/1, Kannur P.O, Hennur-Bagalur Road, Mitganahalli, Kadusonnapanahalli, Bengaluru, Karnataka 562149, hereinafter referred to as "KOSHYS GROUP OF INSTITUTION" (which term shall, unless excluded or repugnant to the context, be deemed to include its executives, administrators, and assigns) of the first part:

AND

NETCRAFTZ Edutech PVT LTD, formerly known as NETCRAFTZ, having its Registered Office at No.286 Banaswadi Main Road, Bangalore 560033, represented by its Director, Mr. Dharmendra, hereinafter referred to as "NETCRAFTZ" (which term shall, unless excluded or repugnant to the context, be deemed to include its executives, administrators, and assigns) of the second part.

The institutions are hereinafter referred to individually as "institute" and collectively as "institutes."



I. Objectives of the MOU

The objectives of this Memorandum of Understanding are:

- a) To promote and enhance academic interest between NETCRAFTZ and KOSHYS GROUP OF INSTITUTION.
- b) To encourage students towards all IT Certification Course
- c) To promote research/continuing education activities between the institutions in the field of IT certification Course like Microsoft Cisco and IBM Certification and Training.

II. Technical Areas of Collaboration:

The institutes propose to collaborate in the following technical areas:

- a) To provide Continuing Logistic Services Programs through short-term/long-term Certificate Courses at KOSHYS GROUP OF INSTITUTION. Faculty of NETCRAFTZ could be sent to KOSHYS GROUP OF INSTITUTION for further necessary guidance.
- b) To provide Academic Interaction by delivering special lectures at KOSHYS GROUP OF INSTITUTION on topics of relevance to IT Cloud Computing, networking and Cybersecurity and much more .
- c) To provide necessary assistance in organizing workshops/conferences in the field of IT, IT Cloud Computing, networking and Cybersecurity at KOSHYS GROUP OF INSTITUTION for the enhancement of students' skills.
- d) To provide necessary support for the establishment of Curriculum Research Training and Placement at KOSHYS GROUP OF INSTITUTION in the realm of IT Cloud Computing, IT Cloud Computing, networking and Cybersecurity etc.
- e) To provide usage of academic infrastructure of NETCRAFTZ for KOSHYS GROUP OF INSTITUTION students.



f) To provide Summer Training/Short-term Courses for interested students of KOSHYS GROUP OF INSTITUTION at a concessional fee.

III. Proposed Modes of Collaboration

NETCRAFTZ and KOSHYS GROUP OF INSTITUTION propose to collaborate through the following modes:

- a) Cooperation and Promotion of Education and Training in areas of mutual interest.
- b) Any other appropriate mode of interaction agreed upon in writing between NETCRAFTZ and KOSHYS GROUP OF INSTITUTION from time to time.

A specific plan will be worked out by the institutions depending upon the availability of resources. A specific agreement will be entered into for each activity.

A. Terms and Conditions

Fees for this Customized course of 30 hours will be Rs. 1250- (Rupees One Thousand Two Hundred Only), + GST per student without Lab. and Participants certificate from Netcraftz. And for global certification addition charges 1250 +GST to be paid

Payment terms:

1. Payment will be made on a Advance 50% before starting and 50% On completion
2. KOSHYS GROUP OF INSTITUTION agrees and confirms to arrange a minimum of 300+ (Three Hundred Plus) students of the Degree (2025-2026) batch. In case the student strength is below the minimum requirement, the fee will be revised and increased after discussion by the undersigned parties.



- 
3. KOSHYS GROUP OF INSTITUTION shall pay the fees of these students as follows:
 4. INSTITUTION within the mentioned timeline.
 5. The said fees cover Classroom Teaching, Guest Lectures, On-job Training, Periodical tests to assess the performance of the students, and the preparation of Project Reports, which are all within the responsibility of NETCRAFTZ.
 6. Certificates will be issued to students who successfully complete the course and clear the course fee via KOSHYS GROUP OF INSTITUTION. Each student must compulsorily present a Project Report.
 7. Both parties shall have the right to terminate this MOU upon giving 90 days' prior written notice to the other party.
 8. The MOU may be amended, renewed, and terminated by mutual written consent of the institutions at any time, and when done, it will come into effect as if the same are an integral part of this Agreement.

IV. Confidentiality

NETCRAFTZ and KOSHYS GROUP OF INSTITUTION agree to hold in confidence all information/data designated by the institution as being confidential, which is obtained from either institute or created during the performance of the MOU. They will not disclose the same to any third party without the written consent of the other institute.

V. Coordinators

In case of any dispute arising between the parties (NETCRAFTZ & KOSHYS GROUP OF INSTITUTION) regarding any issue arising out of or in the course of implementing this MOU or any other related issue under this MOU, if not amenable to mutual resolution, it shall be settled in any court of law within the jurisdiction of Bangalore.



VI. Tenure

This MOU shall be in force for a period of 30 months from the date of execution hereof.

VII. Signed in Duplicate

This MOU is executed in duplicate, with each copy being an official version and having equal legal validity. By signing below, the institutes, acting by their duly authorized officers, have caused this Memorandum of Understanding to be executed effectively as of the day and year first above written, subject to the jurisdiction of Bangalore.

VIII. MOU Effective Date

This Memorandum of Understanding shall be effective from the date of signing hereof by both parties.

IN WITNESS WHEREOF, the parties hereto have gone through the contents of this Memorandum of Understanding (MoU), have signed, and affixed their seals to the MoU, and agreed to abide by the terms and conditions laid down herein in totality.

For NETCRAFTZ

Sign

Name: Mr. Dharmendra

Designation: Director-NETCRAFTZ

For KOSHYS GROUP OF INSTITUTION

Sign

Name:

Designation: Head Academics -
KOSHYS GROUP OF INSTITUTION

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("MOU") is executed on this 17 day of March 2026, at Bangalore, Karnataka.

BY AND BETWEEN:

White And Box – Tech Products and Services, having its office at H206, 36/5, 27th Main, Sector 2 , HSR Layout, Bengaluru. 560102 (hereinafter referred to as the "**Company**");

AND

Koshys Institute of Management Studies, an educational institution of higher learning, having its campus located at # 31/1, Kannur P.O, Hennur-Bagalur Road, Mitganahalli, Kadusonnapanahalli, Bengaluru, Karnataka 562149.

- A. WHEREAS, the Company has agreed to provide certain students of the Institution access to its professional environment for the purpose of internship and vocational training;
- B. WHEREAS, the Institution acknowledges that the Company is providing this opportunity without any financial consideration from the Institution.

NOW, THEREFORE, the Parties hereby record their understanding as follows:

1. SCOPE

The primary objectives of this MoU are to: (a) provide a clear framework for sustained cooperation between the Company and the Institution; (b) bridge the gap between academic theory and industrial practice; and (c) enable practical exposure to students and professional development for faculty.

It is agreed that this will be carried out by way of structured internships, the structure and duration of which will be outlined by the Company, industry attachments and any short-term trainings as needed.

2. OBLIGATIONS OF THE INSTITUTION

The Institution acknowledges that its proactive cooperation is a condition precedent to this MOU, and it hereby undertakes to:

- 2.1. **Strict Candidate Vetting:** Conduct a rigorous internal selection process to ensure that only students of the highest calibre and ethical standing are recommended to the Company.
- 2.2. **Conduct & Compliance:** Ensure that students strictly adhere to the Company's internal rules, security protocols, and "General Conditions of Conduct." Any breach of discipline by a student shall be treated as a breach by the Institution.

- 2.3. **Pre-Internship Briefing:** Conduct a mandatory orientation for selected students to sensitize them regarding the professional decorum and the legally binding nature of the clauses pertaining to intellectual property and confidentiality.

3. **LIMITED OBLIGATIONS OF THE COMPANY**

The Company's role is strictly limited to the following, provided at its sole and absolute discretion:

- 3.1. **Access to Environment:** Granting temporary and revocable access to the Company's premises or digital workflow for the purpose of observation and learning.
- 3.2. **Voluntary Guidance:** Assigning personnel to provide high-level guidance, subject to the availability of such personnel and the exigencies of the Company's commercial business.
- 3.3. **Verification of Attendance:** Providing a standard confirmation of the student's duration of stay, provided the student has met the minimum attendance requirements.
- 3.4. **No obligations or guarantee:** The Institution acknowledges that the Company shall have no obligation with respect to travel, stay or other expenses incurred by each student. The Company is under no obligation to extend any offer of employment (Pre-Placement Offer).

4. **ABSOLUTE OWNERSHIP OF INTELLECTUAL PROPERTY**

- 4.1. **Proprietary Rights:** The Institution expressly agrees that any and all work product, including but not limited to inventions, designs, software code, algorithms, documentation, or improvements (collectively, "IP") created, developed, or conceived by the student(s) during the internship shall vest **solely and exclusively** with the Company from the moment of inception.
- 4.2. **Waiver of Moral Rights:** The Company shall ensure that students execute a separate agreement covering the terms of the internship, including waiving any moral rights or claims to authorship in favour of the Company. The Institution acknowledges that any offer of internship shall be subject to execution of such agreement by the relevant student.
- 4.3. **No License:** Nothing in this MOU shall be construed as granting the Institution or the student any license, right, or interest in the Company's existing or future Intellectual Property.

5. **CONFIDENTIALITY & NON-DISCLOSURE**

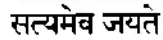
- 5.1. The Institution recognizes that the students will have access to Confidential Information belonging to the Company or its affiliates, which shall include trade secrets, client data, financial projections, business documents, code, systems or anything that would not otherwise be accessible to any individual. The Institution shall be vicariously liable for any unauthorized disclosure of such information by its students and shall assist the Company in any legal proceedings initiated to protect such data.

6. **LIMITATION OF LIABILITY & TERMINATION**



- 6.1. Disclaimer: The Company provides the internship program on an "as-is" basis without any warranties, express or implied. The Company shall have no obligation with respect to the conduct of each student during the term of the internship and shall have no financial obligations to the Institution arising out of this arrangement.
- 6.2. At-will Termination: As this is a non-commercial, gratuitous arrangement, the Company reserves the right to terminate this MOU or dismiss any individual intern at any time, with or without cause, effective immediately upon verbal or written notice.

For and on behalf of White And Box – Tech Products and Services	For and on behalf of Koshys Institute of Management Studies
 Name: Arunkumar H N Authorized: - AKSHAY H A Designation: Director	 Name: The Santhosh Kory Designation: Chairman



Government of Karnataka

1. The authenticity of this Stamp certificate should be verified at www.sharesstamp.com using e-Stamp Mobile App or Stock Holding. Any discrepancy in the details on this Certificate and as available on the website or the App renders it invalid.

2. The onus of checking the legitimacy is on the users of the certificate.

3. In case of any discrepancy please inform the Competent Authority.

www.shieldstamp.com
Available on the website, iPhone App and
Certificate

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Opportunities, h

RECITALS:

- A. WHEREAS **Koshys Institute of Management Studies (KIMS)** has been established for the purpose of enriching the students education and to jointly work for enhancing the quality and employability of students by introducing Skill Development Courses in College.
- B. WHEREAS partner wishes to collaborate with **Vervve Manque Aviation Academy LLP** for the purpose of identifying the Resourceful Trainers and conduct Skill Development Courses for Logistics and Aviation & Digital Marketing Add-on programs for students at Koshys Institute of Management Studies (KIMS).

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of KIMS and for the specific purposes mentioned below.
2. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of **one academic year (2025-26) i.e. for two academic semesters** or for such period as may be determined or extended by the parties from time to time by written notice.
3. Partner shall be responsible for providing Trainers as per the schedule given by.
4. Partner shall be responsible to extend full support in organizing the Schedule of Training. Each Semester's Training course duration shall be minimum for 40 Hours including 4 (Four) Hours of Assessments.
5. Partner shall also be responsible to conduct one pretest before the training, First Assessment after 12 Hours of training, second after 24 Hours of Training and final after completion of 36 Hours. Each Assessment shall be for 1 Hour.
6. Partner shall be responsible for quality training delivery, if the feedback of any trainer is found to be poor, then immediate replacement of trainer shall be done by the partner.
7. Partner shall be responsible to coordinate with the trainer for continuous involvement of trainer in the entire process.

For KOSHYS EDUCATIONAL TRUST

Authorized Signatory



8. Partner shall be responsible to take the attendance during the classes and update about the same.
9. Partner shall be responsible to identify the right resourceful trainer for delivering the Practical, Hands-on, Application Level, and Knowledge oriented sessions to learners which shall constructively fill the gap between Industry and academia.
10. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
11. Students who successfully complete the course shall be jointly certified by the partner only based on the satisfactory completion of training and performance and attendance of the learner in the assessments throughout the course.
12. Students who are willing to obtain certifications from AASSC/IATA shall have to pay the respective certification fee as fixed by the College, the partner in turn shall be paid its portion of certification fee from the college.
13. Partner shall not collect any sort of fee directly from the students for any training / Industrial Visits / placement activities and all the payments to the partner shall be either routed from KIMS.
14. Payment Cycle for the academic year 2025-26, starts from September 2025 and the total training amount of the entire academic year shall be paid by **Koshys Institute of Management Studies** to the partner in 12 equal instalments, on the 10th day of every month from September 2025 to August 2026.
15. Partner has agreed to the **Payment Structure** as mentioned in Annexure- I.
16. Partner shall abide by all the instructor terms, regular terms and conditions of College.
17. Partner has agreed to provide Trainers as per the **Training Resource Requirement** mentioned in Annexure – I. The **Syllabus** of Training Programs shall be completed by the partner without fail in each academic semester. If the syllabus is not completed within the term days of academic semester, partner shall send the trainers to conduct the training programs on the special add on class hours which shall be scheduled by College as per the requirement of **Koshys Institute of Management Studies**.



18. Termination of MOU: Either party may terminate this MOU upon thirty (30) days written notice to the other party. In the event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect.

19. **ARBITRATION:**

If during the continuance of the partnership or at any time afterwards, any disputes, differences, or questions shall arise between the partners or any of their representatives, touching the partnership or the accounts or transactions thereof or the dissolution or winding up thereof, or constructions meaning of effect of this Deed or anything herein contained or the rights and liabilities of the partners or their representative under this deed or otherwise in relation to the premises then every such disputes, differences or question shall be referred to a sole Arbitration pursuant to the Arbitration Act, 1940, or any statutory modification or re-enactment thereof for the time being in force.

Date: 21/08/2025

Place: Bengaluru

Name: Dr Santhosh Koshy

Designation: Chairman

(Koshys Institute of Management Studies)


for KOSHY EDUCATIONAL TRUST
Signature:
Authorized Signatory
with the seal

Date: 21/08/2025

Place: Bengaluru

Name: Divya P Kaveriappa

Designation: Executive Director

Partner (Vervve Manque Aviation
Academy LLP)


Signature:
Authorized Signatory
with the seal



ANNEXURE - I

TOTAL NUMBER OF STUDENTS				
Add on	B. Com	BBA	BBA (BNU)	
Aviation (IATA) V Sem		24		
Logistics V Sem	30	87		
Aviation V Sem			63	
Logistics + Aviation (Hybrid Model) III Sem		73		
Digital Marketing III Sem	54	139		
Aviation III Sem			76	
Total Number of Students	84	323	139	546

TRAINING RESOURCE REQUIREMENT & SCHEDULE									
LOGISTICS (BBA + B. Com)									
Day / Year & Sections	III YEAR								
	A	B							
Monday	T1P1	T1P2							
Tuesday	T1P1	T1P2							
AVIATION (BBA + BNU)									
Day / Year & Sections	II YEAR			III YEAR					
	BNU		Hybrid	A	B				
Monday	T1P1		T2/T3 P2	T1P1	T1P2				
Tuesday	T1P1		T2/T3 P2	T1P1	T1P2				

[Handwritten Signature]
Digitized Signature



DIGITAL MARKETING(BBA + B. Com)									
Day / Year & Sections	II nd YEAR								
	A	B	C						
Monday	T1P1	T1P2							
Tuesday		T1P2	T1P1						
Wednesday	T1P1		T1P2						

T: Trainer | P1: 9.00AM - 11.00AM | P2: 11.15AM - 1.15PM

PAYMENT STRUCTURE FOR THE ACADEMIC YEAR 2025-26	
(A) Total per student cost for even semester	INR 1,418 + GST
(B) Total per student cost for odd semester	INR 1,418 + GST
(C) Total per student cost per year	INR 2,836 + GST
(D) Total number of students	546
(E) Total Training Commercials for two semester (CxD)	INR 15,48,456+GST
(F) Monthly Payout (E/12 Months)	INR 1,29,038+ GST

Date: 21/08/2025

Place: Bengaluru

Name: Dr Santhosh Koshy

Designation: Chairman

(Koshys Institute of Management Studies)

Date: 21/08/2025

Place: Bengaluru

Name: Divya P Kaveriappa

Designation: Executive Director

Partner (Vervve Manque Aviation Academy LLP)

For KOSHY'S EDUCATIONAL TRUST
Signature:
 Authorized Signatory
 with the seal

Signature:
 Authorized Signatory
 with the seal

MEMORANDUM OF UNDERSTANDING
BETWEEN
KOSHYS INSTITUTE OF MANAGEMENT STUDIES
AND
RABBONI SHALOM HR AND TRAINING SERVICES

This Memorandum of Understanding (MOU) is made and entered into on 19-02-2025, by and between:

1. Koshys Institute of Management Studies, an educational institution Bangalore, committed to providing quality education and skill development for students.

2. Rabboni Shalom HR and Training Services, an organization specializing in training and certification programs,

1. OBJECTIVE

This MOU establishes a framework for collaboration between Koshys Institute of Management Studies and Rabboni Shalom HR and Training Services to offer a **30-hours Advanced Excel certification course** for B.Com students at KIMS. The course aims to enhance students' analytical and technical skills in Microsoft Excel, preparing them for industry requirements.

2. TERMS OF THE AGREEMENT

1. Course Details:

- **The Advanced Excel Certification Course** will be a **30-hour** program.
- The course content will be designed and delivered by trainers from Rabboni Shalom.



- Upon successful completion, students will receive a certification from Rabboni Shalom.

2.Financial Terms:

- The course fee is Rs. 1,600 per student.
- 10% of the total course fee collected will be contributed to KIMS.
- The payment process, including collection and disbursement, will be mutually agreed upon.

3.Responsibilities of KIMS:

- Facilitate the enrollment process and provide necessary infrastructure for training sessions.
- Promote the program among B.Com students.
- Support students in their learning journey through academic assistance.

4.Responsibilities of Rabboni Shalom:

- Design and deliver high-quality training sessions on Advanced Excel.
- Conduct assessments and award certifications upon completion.
- Provide course materials and necessary resources.

5. DURATION AND TERMINATION

- This MOU shall remain in effect for a period of 3 Months unless terminated by either party with prior written notice of 15 days.
- Any amendments or extensions to this MOU shall be mutually agreed upon in writing



6. GENERAL PROVISIONS

- Both parties agree to maintain confidentiality regarding proprietary information.
- Any disputes arising out of this MOU shall be resolved amicably through mutual discussion.

IN WITNESS WHEREOF, the undersigned representatives of KIMS and Rabboni Shalom HR and Training Services agree to the terms stated above.

Signed on this [19-02-2025]

Dr. Santosh Koshy


Chairman

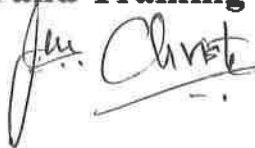
Koshys Group of Institution

For Rabboni Shalom HR and Training Services:

Ms. Jane Christie Carolene

Director

Rabboni Shalom HR and Training Services





- (1) **Koshys Institute of Management Studies, Bengaluru**, an entity duly established under the laws of India having its head office at 31/1, Kadusonnapanahalli, Hennur - Bagalur Road, P.O. Kannur, Bengaluru, represented herein by Dr Santhosh Koshy, Chairman (hereinafter referred to as **"Partner"**) which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors-in-interest, and permitted assigns, of the **FIRST PART**.

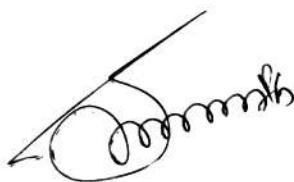
AND

- (2) **National Association of Software and Service Companies (nasscom)** having its head office at the nasscom Plots 7-10, Sector 126, Noida, UP -201303, India, represented herein by COO, IT-ITeS Sector Skills Council (SSC nasscom) (hereinafter called **"nasscom/SSC nasscom"**), which expression shall, unless repugnant to the context or meaning thereof, be deemed to include its successors-in-interest, and permitted assigns, of the **SECOND PART**.

The Partner and nasscom/SSC nasscom are hereinafter referred to collectively as the **"Parties"** and individually as a **"Party"**.

Whereas:

1. IT-ITeS Sector Skills Council (SSC nasscom), an integral part of nasscom, is the skill standard setting body of the IT-ITeS Industry and is also the education & skill development initiative of nasscom. SSC nasscom works with its industry members, select academic and skill development institutions to help improve the quality and quantity of the employable workforce available to this industry.
2. nasscom/SSC nasscom has become an awarding body with National Council for Vocational Education and Training (**"NCVET"**) w.e.f. 5th July 2022 for the conduct of assessments.
3. The Parties desire to collaborate for skill development initiatives, faculty development programs, industry-aligned curriculum integration, certification programs, and other capacity-building initiatives.



US

NOW, THEREFORE, IN CONSIDERATION OF THE MUTUAL COVENANTS, PROMISES AND REPRESENTATIONS SET FORTH IN THIS MOU, AND OTHER GOOD AND VALUABLE CONSIDERATION, THE RECEIPT AND SUFFICIENCY OF WHICH IS HEREBY ACKNOWLEDGED, THE PARTIES HEREBY AGREE AS FOLLOWS:

ARTICLE 1 OBJECTIVES

The primary objective of this MoU is to:

- Establish a formal partnership between nasscom/SSC nasscom and the Partner.
- Engagement and knowledge-sharing between the Parties for capacity building in IT-ITeS core competency and other digital courses including emerging technologies.

ARTICLE 2 OFFERINGS TO PARTNER

I. Access to FutureSkills Prime

The Partner shall have unrestricted access to all free journeys and free courses, including both aligned and non-aligned content, available on the FutureSkills Prime platform for an unlimited number of students and faculty members. This access enables them to explore courses and learning journeys offered by industry leaders and OEMs on emerging technologies, which can be undertaken in a self-paced mode. Additionally, the nasscom/SSC nasscom team will provide necessary support and guidance in selecting courses aligned with current industry hiring trends and requirements.

Further, the Partner agrees to ensure that, in cases where the candidates being onboarded onto the FutureSkills Prime platform are minors (i.e., below the age of 18 years), a duly signed Parent/Guardian Consent Form, as per Appendix-1, is obtained prior to their enrolment, in accordance with provisions of applicable laws, including relevant data privacy laws. The Partner shall maintain proper records of such consent forms and shall make them available for review by nasscom/SSC nasscom, as and when required by nasscom/SSC nasscom.

II. Career Counselling and extending nasscom Talent Connect Portal

Certified students from the Partner who have successfully completed the courses shall have access to the nasscom/SSC nasscom's Talent Connect Portal to explore job opportunities posted on the Talent Connect Portal. Additionally, upon the Partner's written request, a career counselling session may be conducted by nasscom/SSC nasscom once per calendar year, virtually or in-person, to guide such certified students/faculty members of the Partner on IT/ITeS sector related career opportunities. The Partner shall be responsible for all logistical arrangements and associated costs, as mutually agreed in writing. Furthermore, nasscom/SSC nasscom may, upon request from the Partner, also organize one (01) Mega Career Fair (virtual or physical) per calendar year, for the Partner. All logistical and financial aspects in respect of such event shall solely be borne by the Partner. Nasscom/SSC nasscom shall not be liable for event outcomes (e.g., job placements) or any third-party actions.

III. Industry Connect

The Partner shall have the opportunity to participate in one (1) "Digital Adda" virtual event per calendar year organized to facilitate industry connections and idea exchange. Participation is subject to availability, and the Partner's agreeing to comply with event guidelines, as applicable. Additionally, an opportunity will be provided to the selected leadership (up to two (2) representatives) of the Partner to take part in a roundtable discussion or attend an expert session at an event hosted by or in collaboration with nasscom/SSC nasscom.

IV. Credit equivalent course integration, FDP w.r.t FutureSkills Prime Courses

Nasscom/SSC nasscom shall provide the Partner the opportunity to integrate certain identified FutureSkills Prime credit-equivalent (NOS-aligned) courses, into the Partner's curriculum for student learning, subject to nasscom/SSC nasscom's prior written approval of the integration plan. Furthermore, specialized Faculty Development Programs ("FDPs") led by industry experts will be offered by nasscom/SSC nasscom to enhance Partner's faculty proficiency in emerging IT-ITeS domains, with format, schedule and costs determined on a mutually agreed basis.



V. Assessment and Certification

Nasscom/SSC nasscom shall make available assessment and certification services for students/faculty members of the Partner, subject to mutually agreed terms and cost.

ARTICLE 3

RESPONSIBILITIES OF THE PARTNER

I. Awareness Outreach and Participation:

- Identify, enroll, and actively encourage students and faculty to participate in and complete certification under nasscom/SSC nasscom digital skilling program, Talent Connect Portal, and other named initiatives specified under this MoU.
- Promote nasscom/SSC nasscom's offerings through seminars, workshops, and career counseling sessions using only nasscom/SSC nasscom -approved materials and in compliance with nasscom/SSC nasscom's branding guidelines.
- Partner to ensure a minimum of 3500 students identified for skill upgradation in an academic year under FutureSkills Prime initiative.

II. Infrastructure and Faculty Support

- Provide adequate infrastructure such as seminar halls, computer labs with video and audio proctoring assessments, internet facilities, and classrooms to facilitate nasscom/SSC nasscom's programs.
- Ensure availability of qualified faculty and support staff to deliver and support nasscom/SSC nasscom programs including capacity building activities such as FDPs.

III. Compliance and Governance

- Ensure all activities are conducted in line with the guidelines provided by nasscom/SSC nasscom.
- Share, in writing, quarterly progress updates and feedback with nasscom/SSC nasscom to track outcomes and impact.
- Partner shall seek prior written approval for using SSC nasscom and/or FutureSkills Prime logos, name or other nasscom/SSC nasscom intellectual property for any branding/promotional activities.

ARTICLE 4

FINANCIAL TERMS

The Partner agrees to pay nasscom/SSC nasscom a nominal non-refundable annual partnership fee of INR 50,000/, plus applicable taxes. The fee shall be paid within seven (7) days of signing this MoU and subsequently on an annual renewal basis using electronic banking or such other mode as may be indicated by nasscom/SSC nasscom.

ARTICLE 5

TERM AND RENEWAL

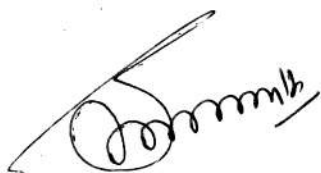
This MoU shall remain valid for a period of one (1) year from the Effective Date, unless terminated earlier in accordance with the provisions of this MoU. The MoU may be renewed annually upon mutual agreement and payment of the annual partnership fee.

ARTICLE 6

CONFIDENTIALITY

- 6.1. The Parties agree that due regard shall be given to the confidentiality of the information which either Party may share with the other Party in their dealings under this MoU. The terms of this MoU and the information shared under this MoU are confidential information. For purposes of this MoU, any and all information relating to either Party's business, computer programs (including source codes), technical drawings, algorithms, know-how, processes, designs, specifications, ideas, trade secrets, inventions, schematics, pricing information, and other technical, financial and product development plans, strategies, information pertaining to subcontractors or any other information which is reasonably understood to be confidential or proprietary based on the circumstances of disclosure or the nature of the information itself, is hereinafter referred to as "**Confidential Information**".
- 6.2. No Confidential Information shall be disclosed by the receiving Party without the prior written consent of the other Party, except as required by law or to comply with any regulatory or similar requirement. If either Party is required to disclose any Confidential Information of the other Party under law or to comply with any

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regulatory or similar requirement, the Party so required shall notify the other Party immediately and shall, at such other Party's cost, co-operate in seeking a reasonable protective order.

6.3. The confidentiality related clauses shall not apply:

- to any Confidential Information specifically permitted to be disclosed by the disclosing Party in writing;
- to the extent that the Confidential Information is publicly available (other than as the result of a breach under this MoU); or
- to information developed independently by the receiving Party without the benefit, use or reference of any Confidential Information of the disclosing Party.

6.4. Further, a Party may disclose Confidential Information to its employees and/or professional advisors, but only to the extent necessary for the purpose of this MoU and subject to such employees and/or professional advisors, as relevant, accepting, in writing, confidentiality obligations equivalent or stronger than those set out herein.

6.5. As between the disclosing Party and the receiving Party, the disclosing Party shall be the sole and exclusive owner of all of its Confidential Information and no license or other rights to the Confidential Information are granted or implied hereby. All tangible materials furnished to one Party by the other shall remain the property of the Party furnishing such materials and shall be returned to that Party promptly upon its reasonable request or upon determination of this MoU, together with any copies thereof.

6.6. The Parties agree that the unauthorized disclosure of any of the Confidential Information by either Party shall give rise to irreparable injury to the owner of the Confidential Information, inadequately compensable in monetary damages. Accordingly, the non-breaching Party may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies which may be available.

6.7. This clause shall survive for a period of three (3) years from the date of expiry or earlier termination of this MoU.

ARTICLE 7

DISPUTES & GOVERNING LAW

In the event of any dispute or difference or question arising between the Parties out of or in relation to or in connection with this MoU, both Parties shall first attempt to amicably resolve their differences or disputes on the questions arising by mutual discussion within a period of 1 (one) month from the date of receipt of notice of dispute by the non-breaching Party. Upon failure of the Parties to reach an amicable settlement within the aforesaid period of 1(one) month of such dispute arising, such dispute or differences or questions shall be referred to arbitration or conciliation, in accordance with the provisions of the Arbitration & Conciliation Act, 1996. The venue of arbitration shall be New Delhi. The Arbitration proceedings shall be conducted in the English language by a sole arbitrator to be mutually appointed by the Parties. The Arbitration Award shall be final and binding on the Parties and unless otherwise determined by the arbitrator, each Party should bear its own arbitration cost

This MoU shall be governed by and construed in accordance with the laws of India and the Courts at New Delhi shall have exclusive jurisdiction.

ARTICLE 8

INTELLECTUAL PROPERTY

8.1. Each Party shall be the sole and exclusive owner of its Intellectual Property Rights ("IPR"), which would include but not be limited to trademarks, copyrights, brand name, brand value, goodwill, any enhancements or modifications thereto etc. whether such intellectual property was in existence prior to this MoU or created during the subsistence of this MoU. Neither Party can claim to have any right or interest of any manner whatsoever over the other Party's intellectual property rights. Intellectual property rights of both Parties and all information, etc. incidental and ancillary thereto, shall also be within the ambit of the term 'Confidential Information' as defined in this MoU and shall be afforded the same protection as defined above. Rights and ownership of third party IPRs shall be subject to terms made available by the relevant third party.

8.2. Subject to the terms hereof, neither Party shall use other Party's name, trademark, logo or other markings outside its organization without express written consent of the other Party, which may be withheld by the Party owning the same at its sole discretion. Provided that the Partner may use nasscom/SSC nasscom's name for credential purposes alone with nasscom/SSC nasscom's prior written approval. In the event such approval is granted, any use of nasscom/SSC nasscom's trademarks shall be done in accordance with the guidelines



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provided by nasscom/SSC nasscom's and the Partner shall not do anything which would negatively impact such trademark, legally or reputationally.

ARTICLE 9 TERMINATION AND NOTICES

Either Party may terminate this MoU by providing thirty (30) days' written notice to the other Party. Upon termination, both Parties shall fulfill their respective obligations up to the effective termination date.

nasscom/SSC nasscom reserves the right to terminate this MoU forthwith upon written notice if the Partner breaches the terms of this MoU and the Partner fails to cure the breach within fifteen (15) days of receiving such notice of breach from nasscom/SSC nasscom.

The termination of this MoU shall be without prejudice to the accrued rights and obligations of the Parties and all such accrued rights and obligations shall remain in full force and effect and be enforceable notwithstanding such expiry or termination.

Any notice required or permitted to be given to a Party under this MoU shall be in writing, shall be sent by post (registered or certified with postage prepaid), overnight courier of recognized international standing, personal delivery, or fax (if appropriate confirmation is received), and shall be deemed to have been given when delivered:

- a) If to nasscom/SSC nasscom, at address: Plots 7-10, Sector 126, Noida, UP – 201303
- b) If to the Partner, at address: 31/1, Kadusonnapanahalli, Hennur-Bagalur Road, P.O.Kannur, Bengaluru – 562149

ARTICLE 10 INDEMNIFICATION AND LIMITATION OF LIABILITY

Partner hereby agrees to absolutely and unconditionally hold harmless and will indemnify nasscom/SSC nasscom including its officers, employees and agents, against any losses, liabilities, costs, damages, expenses (including reasonable attorney's fees) incurred or to be incurred by nasscom/SSC nasscom insofar as such losses, claims, costs, damages, expenses directly or indirectly, arise out of, in any way relate to, or result from (a) breach of any of the terms and conditions contained herein by Partner (including its students/faculty members); (b) breach of any applicable laws by Partner.

Further, neither Party or its affiliates shall, under any circumstances, be liable to the other Party or its affiliates for any consequential, incidental, indirect, punitive, exemplary or special damages of any nature whatsoever, or for any damages arising out of or in connection with any malfunctions, delays, loss of data, loss of profit, interruption of service or loss of business or anticipatory profits, even if a Party or its affiliates have been apprised of the likelihood of such damages occurring.

ARTICLE 11 WAIVER

No waiver of any provision of this MoU shall be effective unless it is in writing and signed by the Party against which it is sought to be enforced. The delay or failure by either Party to exercise or enforce any of its rights under this MoU shall not constitute or be deemed a waiver of that Party's right to thereafter enforce those rights, nor shall any single or partial exercise of any such right preclude any other or further exercise of these rights or any other right.

ARTICLE 12 GENERAL PROVISIONS

- a) This MoU contains the entire MoU between the Parties regarding the subject matter of this MoU, and there are no other promises or condition or any other agreement whether oral or written. In any event this MoU shall supersede any such previous agreement, promise or understanding, whether oral or written.
- b) This MoU is non-exclusive, and either Party may enter into similar arrangements with other organizations.
- c) Any amendments to this MoU shall be made in writing and duly signed by authorized representatives of both Parties.
- d) Neither Party shall be held responsible for non-fulfillment of the respective obligations under this MoU due to the exigency of one or more of the force majeure events such as but not limited to acts of God, natural

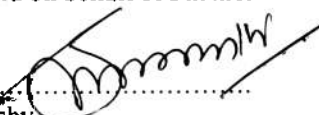
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disasters, policy decision of government, war, flood, earthquakes, strike, lock-outs, pandemic, epidemics, riots, civil commotion etc.

- e) Upon termination or expiry of this MoU, Article 6, 7, 8, 10 and 12(e) shall survive and remain binding on the Parties to the extent necessary to give effect to their intended purpose.
- f) It is expressly agreed that the Parties shall be independent contractors and that the relationship between the Parties shall not constitute a partnership, joint venture or agency. Neither Party shall have the authority to make any statements, representations or commitments of any kind, or to take any action, which shall be binding on the other Party, without the prior consent of such other Party. Use of word "Partner" throughout this MoU is for the reference purposes and doesn't create a partnership relationship under the law.

IN WITNESS WHEREOF, the undersigned have executed this MoU on the day and year first above written.

For and on behalf of Partner	For and on behalf of nasscom/SSC nasscom
Signature..... Dr Santhosh Koshy Chairman Koshys Institute of Management Studies, Bengaluru	Signature <u>Upmith</u> Upmith (Feb 12 2025 12:24:11 GMT+5:30) Dr. Upmith Singh COO, SSC nasscom
STAMP 	STAMP 
Witness: Signature..... Dr. Adilakshamma T HoD, MCA & COE Koshys Institute of Management Studies, Bengaluru	Witness: Signature: <u>Harsha S</u> Harsha S (Feb 12 2025 12:05:58 GMT+5:30) Harsha S Senior Associate, SSC nasscom

Appendix 1

Parent/Guardian Consent Form for Minor's Participation on FutureSkills Prime Platform

To be completed by the Parent/Legal Guardian of the Minor Participant

Name of the Minor Candidate: _____

Date of Birth: _____

Name of Parent/Guardian: _____

Relationship to Minor: _____

Contact Number of Parent/Guardian: _____

Email Address of Parent/Guardian: _____

Address: _____

Consent Declaration

I, the undersigned, being the parent/legal guardian of the above-named minor, hereby give my full consent for my child to be enrolled and participate in courses, programs, and activities offered by National Association of Software and Service Companies (nasscom) through its **FutureSkills Prime platform**.

I confirm that:

1. I have read and understood the nature of the FutureSkills Prime platform and the types of digital learning engagements it provides.
2. I acknowledge that my child will be required to access content online and may need to share certain personal information for the purposes of registration, progress tracking, and certification.
3. I give consent for my child to receive communications related to courses, assessments, certification, and other academic-related matters from FutureSkills Prime and its authorized partners.

I further agree to supervise and guide my child's engagement on the platform and ensure appropriate usage in accordance with the terms and conditions of FutureSkills Prime.

Signature of Parent/Guardian: _____

Date: _____

Place: _____



सत्यमेव जयते

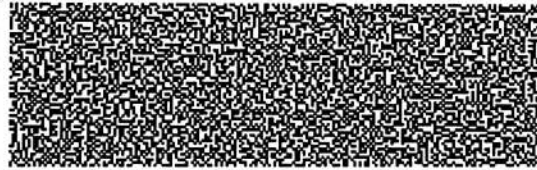
INDIA NON JUDICIAL



Government of Karnataka

e-Stamp

Certificate No. : IN-KA18116410366149Y
Certificate Issued Date : 26-Mar-2026 11:10 AM
Account Reference : NONACC (FI)/ kagcsl08/ KANNUR/ KA-JY
Unique Doc. Reference : SUBIN-KAKAGCSL0831771484259750Y
Purchased by : KOSHYS INSTITUTE OF MANAGEMENT STUDIES
Description of Document : Article 2(B) Administration Bond - In any other case
Property Description : M O U
Consideration Price (Rs.) : 0
 (Zero)
First Party : PRIMAX FOUNDATIONS
Second Party : KOSHYS INSTITUTE OF MANAGEMENT STUDIES
Stamp Duty Paid By : KOSHYS INSTITUTE OF MANAGEMENT STUDIES
Stamp Duty Amount(Rs.) : 100
 (One Hundred only)



Please write or type below this line

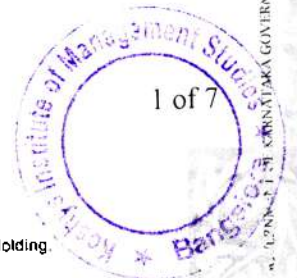
MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is made on the 26th day of March 2026,
 Bengaluru

Between



[Signature]



Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.



PRIMAX FOUNDATION

(Registered Under the Karnataka Societies Act 1960
& IT Act 12A, 80G)
Bengaluru, Karnataka, India

And



Koshys Institute of Management Studies

(No.31/1, Kadusonnapanahalli, Hennur -Bagalur Road,
Kannur, Bangalore -562149, Karnataka, India)

Primax Foundation (PF), Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No.B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka, India.

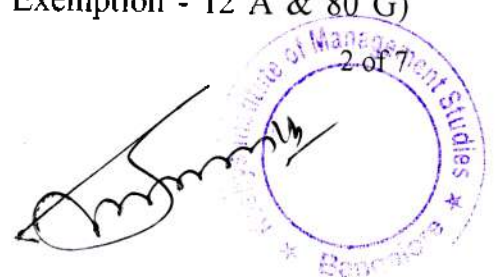
And

Koshys Institute of Management Studies No.31/1, Kadusonnapanahalli, Hennur - Bagalur Road, Kannur, Bangalore -562149, Karnataka, India.

This Memorandum of Agreement is drawn up and agreed upon between Primax Foundation (PF), Registered Under the Karnataka Societies Act 1960 & IT Act 12A, 80G) No.B 10, First Main Road, Devarajurs Layout, Viswa Vidyalaya PO, Nagdevanahalli, Bengaluru – 56, Karnataka, India and Koshys Institute of Management Studies No.31/1, Kadusonnapanahalli, Hennur -Bagalur Road, Kannur, Bangalore -562149, Karnataka, India.

About Primax Foundation, Bengaluru, Karnataka

Primax Foundation was established 2015 and it was registered under the Karnataka Societies Reg. Act 1960 (Reg. No JNR-211-2015-16 & IT Exemption - 12 A & 80 G)



Primax Foundation is established with towering ideals of imparting quality and non-profitable services to the society through Journals, Seminars, Workshops, Educational Training & Skill Development, Study Circles, Counseling & Rehabilitation, Initiating Research Activities etc., for total personality development in the society. Primax Foundation is an upcoming Training and Development Center at Bangalore offering a variety of need based training programs, through on and off campus modes. The primary aim is to ensure employability for the students and molding them to suitably fit into all aspects of corporate requirements. In addition, its intention is to upgrade the quality of research work among the faculty members involved in Science & Humanities, Commerce, Management Education and the allied fields to ensure that all the research work undertaken, is gainfully employed by the industry, society and corporate world. Its operational objective is to disseminate, strengthen and enhance knowledge, across all sections of the society.

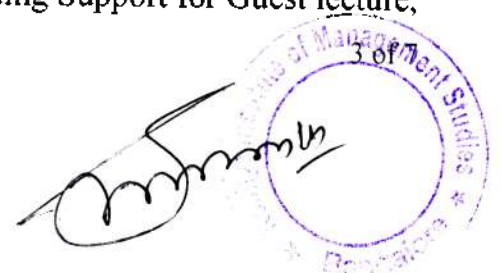
About Koshys Institute of Management Studies, Bengaluru

Koshys Institute of Management Studies is an ISO-certified and NAAC-accredited prestigious institution across South India in management and commerce education, fostering excellence in management, research, innovation, entrepreneurship, and leadership with a holistic approach by imparting quality education to students for over 20 years. Koshys Institute of Management Studies, since its inception in 2003, is home to more than 2000 students.

Objective of MoU

The goal of this cooperation is to foster collaboration, provide opportunity for global experience, and to facilitate advancement of knowledge on the basis of reciprocity, best efforts, mutual benefit, and frequent interaction. **Primax Foundation and Koshys Institute of Management Studies** explore the possibility of engaging in the following modes of collaboration.

- a. Exchange of information on research, teaching (Providing Support for Guest lecture,



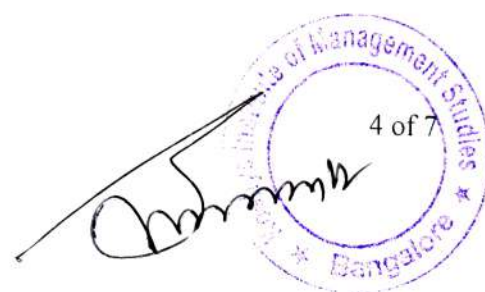
Resource Person, Corporate Person from India and Outside India), learning materials and other literature relevant to their educational and research programme ;

- b. Joint organization of Seminar, Conference (National & International Level), Workshop, Faculty Development Programme, Management Development Programme, Case Study Presentation, short-term continuing education programs on topics of mutual interest, while extending invitations to each other's faculty to participate therein;
- c. Joint proposal and engagement in research or training programs sponsored by funding agencies, while extending invitation to each other's faculty to participate therein.
- d. To Assist the National level & International level seminar and Conference proceeding and Article publication with ISSN (UGC listed Journals, Scopus, ISI Journal, Thomson Reuters etc.)
- e. To assist National and International Level Education Tour and Industry Visit Programme.
- f. To organize a Training and Development programme (Such as Personality Development, Communication, Skill Development & Placement Training Programme and Finally to conduct a pool campus interview (Direct Recruitment.)
- g. To organize an Add-on Program to **Koshys Institute of Management Studies** students such as Advance Excel, Tally ERP, SPSS, Business Analytics & Any other skill development program.
- h. To arrange an education tour in India & Foreign Countries.

Finance Provision

The terms of any financial arrangement will be subject to separate agreements made on a case –by case basis; such further agreements will include the names of those persons responsible for managing the implementation etc. of collaborative activity.

Activities in Details



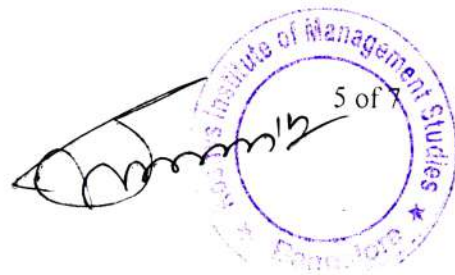
PRIMAX FOUNDATION (PF), Registered Under the Karnataka Societies Act 1960 & II Act 12A, 80G) Nagdevanahalli, Bengaluru – 56, Karnataka, India and **Koshys Institute of Management Studies, Bengaluru** the parties to this memorandum, wishing to enhance relations between the two Academic Research Institutions and to develop Academic and Research activities interchange in the areas of Educations, Research and Technology transfer, and other activities, agree to collaborate towards the internationalization tie-up (to help International University tie-up, to conduct a Workshop, Seminar, FDP, MDP, in National and International Level with ISSN and ISBN Publications and the establishment of formal relationship and linkage in their area of interest. **PRIMAX FOUNDATION** and recognize their strengths in Research and education in the discipline of Commerce, Economics, and Management sciences, and their mutual interest in engaging themselves in academic cooperation. Therefore, **PRIMAX FOUNDATION and KOSHYS INSTITUTE OF MANAGEMENT STUDIES** agree to establish a programme for academic cooperation in areas of mutual interest, and in accordance with terms and conditions set forth in this Memorandum of Understanding (MoU)

Co-ordination

The following arrangement is suggested for the co-ordination of collaboration; each of the institution (**PRIMAX FOUNDATION AND KOSHYS**) shall appoint one member of its teaching faculty/ research faculty to coordinate the programme on its behalf. A coordination committee, consisting of Principal of **Koshys Institute of Management Studies** or his /her nominee b) President/Secretary of **PRIMAX FOUNDATION** or his /her nominee c) Programme coordinator from both institutions will periodically review and identify way to strengthen cooperation between the two institutions

Valid Duration

Initially, this MOU shall be effective from the date of signing by authorized authorities of both parties and is **valid for a period of THREE years**.



Renewal

The MOU shall be renewed by authorized representative of both parties, under mutually agreed revised terms and condition through a renewal application.

Amendments

Any of the clauses/ articles contains here in this MOU shall be amended with mutual written and specific consent of both the parties.

Termination

This MOU shall be terminated by either party by giving three months' notice to the other. The amendment, termination and expiration of this MOU will not affect the terms of activities ongoing at the time of notification of amendment, termination, and expiration unless otherwise agreed upon between the parties.

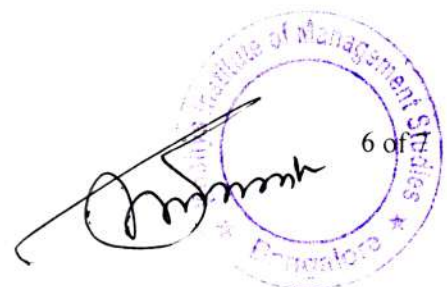
Contact Persons

The President/Vice President/ Secretary, Primax Foundation and Principal, Koshys Institute of Management Studies shall be the contact persons who will be coordinating the implementation of this MOU during its validity

Agreement subject to legal regulations.

This MOU shall effect subject to compliance with all legal statutes and Regulations and Rules applicable to the activities envisaged under the this MOU

Therefore, there be a dispute relating to any aspect of academic cooperation, Principal of **Koshys Institute of Management Studies** and President and Secretary of **PRIMAX FOUNDATION** will jointly resolve the dispute in a spirit of independence, mutual respect and sharedresponsibility. The Parties to this Memorandum of Understanding hereby confirm their agreement to its terms by the following signature:



**For Primax Foundation
Bengaluru, Karnataka. India.**

**Dr. K V Ramanathan
Founder Director**

Official Seal



Date: 26/03/2026

Website: www.primaxfoundation.com

Email: primaxfoundation2015@gmail.com

Witness :

**For Koshys Institute of Management
Studies, Bengaluru, Karnataka India.**

Official Seal



Date: 26/03/2026

Website: www.kimsbengaluru.edu.in

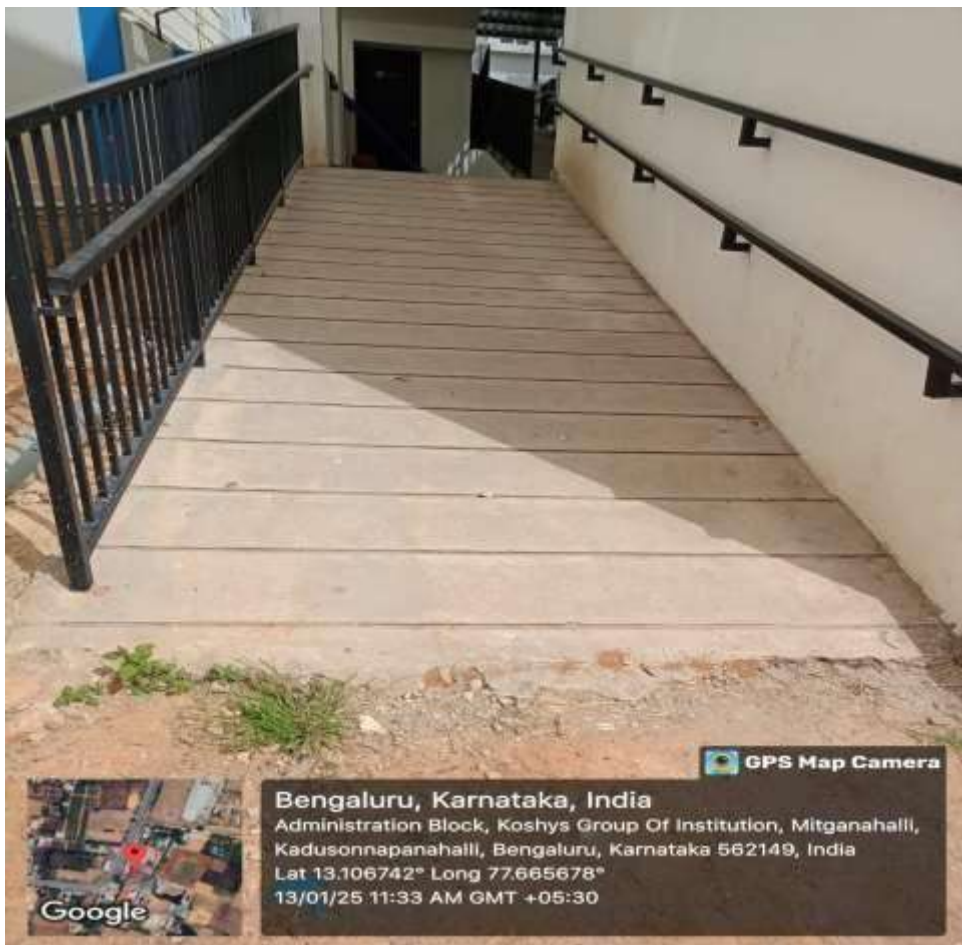
Email: principal@kgi.edu.in

Witness :

KOSHYS INSTITTE OF MANAGEMENT STUDIES BENGALURU

BARRIER-FREE ENVIRONMENT

The campus provides a barrier-free environment that ensures safe, convenient, and independent access for persons with disabilities and senior citizens. Facilities such as elevators (lifts) and wheelchairs are available to support easy mobility throughout the campus, enabling all individuals to access campus amenities safely and comfortably without difficulty.









GPS Map Camera



Bengaluru, Karnataka, India 

Hennuru Main Road, Kadusonnappanahalli, Bengaluru, Karnataka
562149, India

Lat 13.106069, Long 77.665886

Monday, 15/12/2025 11:03 AM GMT+05:30

Note : Captured by GPS Map Camera

BARRIER FREE ENVIRONMENT CERTIFICATE

I certify that KOSHYS EDUCATIONAL TRUST, Kadusonnapanahalli, Hennur – Bagalur Road, Kannur, Bangalore – 560 077, Karnataka, constructed building in the survey number 31/1 & 44/2 the entire campus has barrier free environment as per norms.

Building has well approach road.

Building has ramp of width 5 ft with hand rail on one side that are 80 cm beyond the top and bottom of the ramp, that are smooth, and that extend

30 cm beyond the top and bottom of the ramp. Plan of Doors Suitable for the Wheelchair Bound.

All Toilet rooms have at least one toilet stall for ambulant disabled

FOR ACE DESIGN...
Engineering - Architecture


SENIOR ARCHITECT.
CA/88/11454
BCC/BL/3.2.3/A-294/88-89


ಪಂಚಾಯಿತಿ ಅಧಿವೃದ್ಧಿ ಅಧಿಕಾರಿ
ಕನ್ನೂರು ಗ್ರಾಮ ಪಂಚಾಯಿತಿ
ಸಾರ್ವಜನಿಕ ಸಂಪನ್ಮೂಲ, ಬೆಂಗಳೂರು ಪೂರ್ವ ತಾಲ್ಲೂಕು



Office of the District Fire Officer, Thanisandra Fire Station,
Karnataka Fire & Emergency Services,
Manyata Embassy Business Park, Nagawara Ring Road,
Bengaluru-560 045.



No. 23/DFO/TSFS/2025

Dated: 09-04-2025.

ANNEXURE – B
Group - B Educational Building

To,

The Authorized Signatory,
M/s KOSHYS Group of Institutions,
Sy.No 31/1, 44/4,32/3 Kadusonnapanahalli,
Hennur-Bagalur Road, Kannur,
Bangalore-562149.
Sir,

Sub: Issue Renewal of "**Fire Safety Compliance**" with respect to fire prevention, fire fighting and evacuation measures maintained at "M/s KOSHYS Group of Institutions, Sy.No 31/1, 44/4,32/3 Kadusonnapanahalli, Hennur-Bagalur Road, Kannur, Bangalore-562149.

Ref: 1) C.No.30/DFO/AFS/BLR/RFSCR/ 2024, Dated: 02-03-2024.
2) Your request letter dated: 04-04-2025.
3) FSO Compliance report No.18/FSO/TSFS/2025, Dated: 08-04-2025.

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With reference to the subject cited (1) above, a fire safety Compliance report was issued for "M/s KOSHYS Group of Institutions, Sy.No 31/1, 44/4,32/3 Kadusonnapanahalli, Hennur-Bagalur Road, Kannur, Bangalore-562149.

In your letter cited in reference (2) above, it is informed that Maintained all the recommendations stipulated in Fire safety recommendation & hence requested for **Renewal of Fire safety compliance report**. In this regard the building was inspected by Fire Station Officer, Thanisandra Fire Station on 08-04-2025 to check the Maintainance of all the recommendations stipulated in Fire safety recommendation & Submitted the Compliance report cited in reference (3) above & recommended to issue Renewal of Compliance certificate.

Under the above circumstance the Karnataka Fire & Emergency Services Department is issuing "**Renewal of Fire safety compliance report**" to "M/s KOSHYS Group of Institutions, Sy.No 31/1, 44/4,32/3 Kadusonnapanahalli, Hennur-Bagalur Road, Kannur, Bangalore-562149. Subject to proper maintenance of fire fighting measures & fire fighting installations in good working condition, and "**This report is valid for Two years from the date of issue up to 08-04-2027 and is renewable without fail**".

Yours faithfully,


DISTRICT FIRE OFFICER
Thanisandra Fire Station,
Manyata Tech Park
Bangalore - 560 045.



ಚಲನ್ ಬಾಲ್ಡಿ ಅವಧಿ Challan Validity	ಜಿಲ್ಲೆ District	ಇಲಾಖೆ Department	ದಿಡಿಟಿ ಕಛೇರಿ DDO Office	
7 Days	BENGALURU URBAN	DEPARTMENT OF KARNATAKA FIRE & EMERGENCY SERVICES	DIVISIONAL FIRE OFFICE, BANGALORE NORTH RANGE, KARNATAKA FIRE AND EMERGENCY SERVICES, BANGALORE	
ವರ್ಗ Category	ದಿನಾಂಕ Date	ಚಲನ್ ಉಲ್ಲೇಖ ಸಂಖ್ಯೆ Challan Reference Number	ದಿಡಿಟಿ ಕೋಡ್ DDO Code	
Government	09/04/2025 11:50:33	CR0425007000596629	140100	
ಸಂದಾಯದಾರನ ಹೆಸರು Remitter Name		Koshys GroupsOf Institution	ಮೊಬೈಲ್ ಸಂಖ್ಯೆ Mobile Number	9901855972
ವಿಳಾಸ Address	Kadusonnappanahalli, Hennur Bagalur Road, Bengaluru			
ಉದ್ದೇಶ Purpose	ಲೆಕ್ಕ ಶೀರ್ಷಿಕೆ Head of Account	ಉಪ ಉದ್ದೇಶದ ಹೆಸರು Sub Purpose Name	ಉದ್ದೇಶ ನಿರ್ದಿಷ್ಟ ಐಡಿ Purpose Specific ID	ಮೊತ್ತ Amount
COLLECTION OF FEES AND OTHER RECEIPTS FROM FIRE DEPARTMENT	0070~60~109~0~02~000	12.FOR ISSUE OF ADVISE ON FIRE PREVENTION AND FIRE FIGHTING FOR NON HIGH RISE BUILDINGS.	NA :	1000.00
ಸಂದಾಯ ಮಾಡುವ ಬ್ಯಾಂಕ್ Remittance Bank	State Bank of India e Pay	ಒಟ್ಟು ಮೊತ್ತ Grand Total	1000.00	
		ಒಟ್ಟು ಮೊತ್ತ ಅಕ್ಷರಗಳಲ್ಲಿ Total Amount in Words	One Thousand Only	
ಪಾವತಿ ವಿವರಗಳು\Payment Details				
ಪಾವತಿ ವಿಧ Payment Mode		Netbanking		

ನಿಮ್ಮ ವಹಿವಾಟನ್ನು ಸಂಸ್ಕರಿಸಲಾಗಿದೆ. ಮುಂದಿನ ಉಲ್ಲೇಖಕ್ಕಾಗಿ ದಯವಿಟ್ಟು ವಹಿವಾಟಿನ ಸಂಖ್ಯೆಯನ್ನು ಬರೆದಿಟ್ಟುಕೊಳ್ಳಿ. ವಹಿವಾಟು ಸಂಖ್ಯೆ
Your Transaction has been processed. Please note the Transaction number for future reference. Transaction No. 1020448785125

ಕ್ರೆಡಿಟ್ ಕಾರ್ಡ್/ಡೆಬಿಟ್ ಕಾರ್ಡ್ ಮೂಲಕ ಮಾಡಿರುವ ಎಲ್ಲಾ ಪಾವತಿಗಳ ಮೇಲೆ ಹೆಚ್ಚುವರಿ ಸೇವಾ ಶುಲ್ಕ ಅನ್ವಯವಾಗುತ್ತದೆ. ಹಾಗೂ ಬ್ಯಾಂಕ್ ಅದನ್ನು ಕೇರವಾಗಿ ಖರ್ಚು ಹಾಕುತ್ತದೆ.

Additional Service charges are applicable for all payments made through CC/DC and the same would be debited directly by the bank.

ಯಾವುದೇ ಸಂದರ್ಭದಲ್ಲಿ ಸಂದಾಯದಾರನು ಶುಲ್ಕ ಮರುಪಾವತಿಯನ್ನು ಕೊರಬಾರದು

Under no circumstances the remitter will seek a Charge Back